



Flash Eurobarometer 378

THE EXPERIENCE OF TRAINEESHIPS IN THE EU

REPORT

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This survey has been requested by the European Commission, Directorate-General for Employment, Social Affairs and Inclusion and co-ordinated by the Directorate-General for Communication.

This document does not represent the point of view of the European Commission. The interpretations and opinions contained in it are solely those of the authors.

Flash Eurobarometer 378 - TNS Political & Social

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The experience of traineeships in the EU

Conducted by TNS Political & Social at the request of
the European Commission, Directorate-General for
Employment, Social Affairs and Inclusion

Survey co-ordinated by the European Commission,
Directorate-General for Communication
(DG COMM "Strategy, Corporate Communication Actions and
Eurobarometer" Unit)

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INTRODUCTION

Traineeships (also known as internships or "stages") can help young people in the transition from school to employment by providing them with practical, hands-on training in the workplace. Despite this, concerns have been expressed over the working conditions during traineeships and the level of compensation, as well as on the effective learning content of these experiences for young people.

This survey interviewed EU citizens aged 18-35 about their experience with traineeships and the benefits they felt they had received from them.

The survey was carried out by TNS Political & Social network in the 27 Member States of the European Union and in Croatia between 29 April and 18 May 2013. The fieldwork was completed before the accession of Croatia as a Member State and the report, therefore, refers to the EU27 average. Some 12,921 EU respondents from different social and demographic groups were interviewed via telephone (landline and mobile phone) in their mother tongue on behalf of the European Commission, DG for Employment, Social Affairs and Inclusion. The methodology used is that of Eurobarometer surveys as carried out by the Directorate-General for Communication ("Strategy, Corporate Communication Actions and Eurobarometer" Unit)¹. A technical note on the manner in which interviews were conducted by the Institutes within the TNS Political & Social network is appended as an annex to this report. Also included are the interview methods and confidence intervals².

Note: In this report, countries are referred to by their official abbreviation. The abbreviations used in this report correspond to:

ABBREVIATIONS

BE	Belgium	LT	Lithuania
BG	Bulgaria	LU	Luxembourg
CZ	Czech Republic	HU	Hungary
DK	Denmark	MT	Malta
DE	Germany	NL	The Netherlands
EE	Estonia	AT	Austria
EL	Greece	PL	Poland
ES	Spain	PT	Portugal
FR	France	RO	Romania
IE	Ireland	SI	Slovenia
IT	Italy	SK	Slovakia
CY	Republic of Cyprus*	FI	Finland
LV	Latvia	SE	Sweden
HR	Croatia	UK	The United Kingdom
		EU27	European Union – 27 Member States

* Cyprus as a whole is one of the 27 European Union Member States. However, the 'acquis communautaire' has been suspended in the part of the country which is not controlled by the government of the Republic of Cyprus. For practical reasons, only the interviews carried out in the part of the country controlled by the government of the Republic of Cyprus are included in the 'CY' category and in the EU27 average.

¹ http://ec.europa.eu/public_opinion/index_en.htm

² The results tables are included in the annex. It should be noted that the total of the percentages in the tables of this report may exceed 100% when the respondent has the possibility of giving several answers to the question.

* * * * *

We wish to thank the people throughout Europe who have given their time to take part in this survey. Without their active participation, this study would not have been possible.

KEY FINDINGS

Around half of respondents report having had a traineeship (46%).

- More young people report having had a traineeship (46%) than an apprenticeship or student job (both 26%). Only a third of young people have had none of these experiences (32%). Traineeships are most common in Cyprus and the Netherlands (both 79%) and least common in Lithuania and Slovakia (both 8%).
- Respondents in France (41%), Finland (36%) and the Netherlands (31%) were most likely to have had more than three traineeships.

Almost six out of ten respondents did not receive any financial compensation during their last (*i.e.* most recent) traineeship (59%).

- Among those who received financial compensation, less than half say this financial compensation was sufficient to cover basic living costs (46%).
- The highest number of respondents to receive financial compensation is in Slovenia (81%) while the lowest is found in Belgium (19%).
- Around three quarters of respondents said they were covered by insurance (73%).

The majority of trainees think that their experience was or would be useful to find a regular job (71%), but more than one in four disagree (28%).

-
- The share of those who felt the traineeship helped or would help finding a job was highest in Romania and Ireland (both 85%) followed by Belgium, Spain, and Portugal (all 83%), while the share of those who felt that their last traineeship did or would not help finding a job was highest in Poland (43%), Cyprus (37%), Lithuania (36%) and Germany (34%).

A high share of respondents has had multiple traineeships.

- Amongst those that have had at least one traineeship experience, 38% answered that they had only one traineeship, 22% had two, 14% had three, and 21% had four or more traineeships

The quality of the last traineeship was often better than that of another previous one³.

- In particular, while 10% of respondents said that they did not learn things that are useful professionally in the last traineeship, almost one in five (18%) report the same for another one undertaken previously.
- A similar pattern is visible in another question: while in the last traineeship 9% of respondents could not turn to a mentor that helped them and explained how to do the work, this share rises to 11% for a previous traineeship.

³ Respondents who had more than one traineeship were asked more questions about one of their other traineeship experiences, which was randomly chosen.

- One in five say that their working conditions were not on a par with regular employees: looking at their last traineeship, 19% of respondents say that working conditions (apart from pay) were not equivalent to regular employees; this share rises to 23% in the case of another previous traineeship. In the last traineeship, 25% of trainees either did not learn things that are useful professionally or did not have equivalent working conditions to other regular employees compared with 30% the other traineeship experience.

Only six out of ten respondents with traineeship experience (62%) had their most recent traineeship based on a written traineeship agreement or contract with the host organisation or company.

- While about four out of five trainees signed a traineeship agreement in Finland (81%) and in France (79%), only less than one in four has done so in Cyprus (24%) and less than one out of two in Italy (43%) and the UK (47%).

After the last traineeship, a quarter of trainees received a job offer, but an almost equivalent share was offered a renewal or extension of the traineeship.

- A quarter (27%) of trainees were offered an employment contract at the end of their last traineeship.
- In 23% of cases, respondents were instead offered another traineeship in the same organisation (20% for another previous traineeship).

Traineeships in a foreign country are still a rarity.

- Just one in ten respondents with a traineeship have had a traineeship abroad (9%).
- While the majority of those who had not had a traineeship abroad say they were not interested or did not consider it (53%), a quarter said that they did not have enough financial resources for it (24%). One in five said that they did not do a traineeship abroad due to lack of information (19%).
- Respondents were most likely to have had their most recent traineeship, at least partly, in another EU Member State in Luxembourg (22%), Ireland (20%) and Latvia (19%) compared with just 7% of EU27 respondents. Results for the Czech Republic, Malta, Lithuania and Slovakia are not discussed due to the low base.
- Almost eight out of ten of those who had a traineeship abroad report that this traineeship improved their language skills (79%)

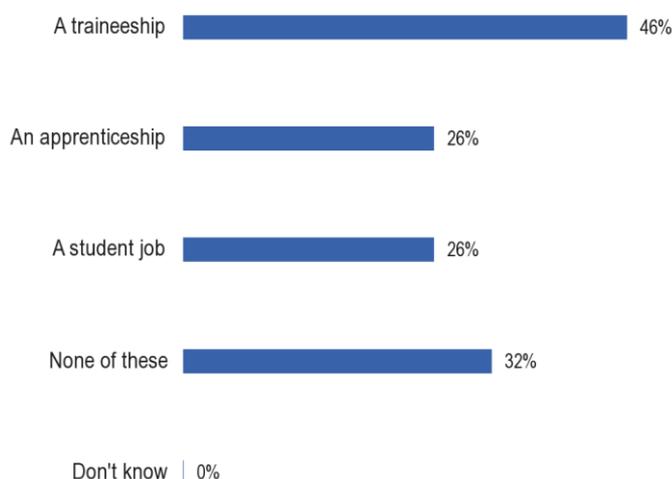
I. MAIN CHARACTERISTICS OF THE TRAINEESHIP EXPERIENCE

1.1. Profiles of the people who had at least one traineeship

- Nearly half of respondents have had a traineeship –

Respondents were asked whether they had a traineeship, apprenticeship or student job. Across the EU, over four in ten respondents (46%) had a traineeship. Slightly more than one quarter of respondents had either had an apprenticeship or student job (both 26%). Approximately one third of respondents had none of these experiences (32%).

Q1. Have you ever had any of the following experiences ...?



EU27

Base: All EU respondents, n =12 921

MULTIPLE ANSWERS POSSIBLE

The proportion of respondents who had a traineeship⁴, apprenticeship or student job varied across the EU.

Approximately eight out of ten respondents had a traineeship experience in Cyprus and the Netherlands (79%), the highest proportions in the EU. Similarly, three quarters of respondents in Germany (74%) also had a traineeship. At the other end of the spectrum, fewer than one in ten respondents had a traineeship in Lithuania and Slovakia (both 8%).

⁴The variation in the figures may be also due to the particular country frameworks and arrangements regarding traineeships: <http://ec.europa.eu/social/main.jsp?catId=738&langId=fr&pubId=6717>

Over half of respondents had an apprenticeship experience in Austria (53%), but only one in twenty respondents had this experience in Bulgaria (5%). Approximately eight out of ten respondents had a student job in Slovenia (78%), but only one in twenty respondents had a student job in Romania (6%).

Three quarters of Romanians had never had any of these experiences (74%). By contrast, respondents in Germany were most likely to have had at least one of these experiences: just 6% had never had any of these experiences.

Lastly, Croatians fall below the EU average since about only one in five respondents (22%) report they have had a traineeship – versus 46% of the EU average.

Q1 Have you ever had any of the following experiences ...?

	A traineeship	An apprenticeship	A student job	None of these	Don't know
 EU27	46%	26%	26%	32%	0%
 BE	64%	18%	75%	10%	0%
 BG	36%	5%	11%	57%	0%
 CZ	9%	47%	49%	26%	0%
 DK	38%	22%	36%	29%	0%
 DE	74%	52%	25%	6%	0%
 EE	52%	15%	32%	29%	0%
 IE	20%	15%	34%	43%	0%
 EL	28%	12%	9%	60%	0%
 ES	35%	14%	7%	52%	0%
 FR	73%	35%	39%	11%	0%
 IT	31%	21%	16%	48%	0%
 CY	79%	12%	36%	10%	0%
 LV	15%	30%	14%	49%	1%
 LT	8%	42%	20%	45%	0%
 LU	65%	26%	58%	14%	0%
 HU	45%	34%	30%	27%	0%
 MT	12%	11%	20%	63%	0%
 AT	53%	53%	35%	8%	0%
 NL	79%	24%	36%	11%	0%
 PL	24%	25%	25%	41%	1%
 PT	38%	30%	8%	46%	0%
 RO	10%	13%	6%	74%	0%
 SI	29%	11%	78%	9%	0%
 SK	8%	27%	52%	31%	0%
 FI	66%	9%	52%	19%	0%
 SE	30%	7%	59%	24%	1%
 UK	56%	16%	28%	32%	0%
 HR	22%	42%	29%	26%	0%

Highest percentage per country*Lowest percentage per country*

Highest percentage per item

Lowest percentage per item

Base: All EU respondents, n =12 921

MULTIPLE ANSWERS POSSIBLE

Looking at the **socio-demographic** analysis, there is a slight gender difference among trainees: 49% of female respondents have had a traineeship compared with 43% of males. The highest number of respondents who have had a traineeship belong to the age category 25-29 year old (50%), while only 43% of respondents between 30 and 35 have had a traineeship.

A traineeship is more common among those respondents who have graduated from university (61%) compared to 40% who have not.

More than half of employees (55%) state they have had a traineeship while only 32% of manual workers have had one. At least 4 out of 10 people who are currently not working (43%) report to have had a traineeship.

About half of the respondents who have had a traineeship (49%) have also had an apprenticeship and 61% have also had a student job.

There are noticeable differences between age groups in the proportion of citizens who have experienced an apprenticeship. Just one in six citizens aged 18-19 have experienced an apprenticeship (16%) compared with three in ten of those aged 25-29 (31%) and those aged 30-35 (28%). More than one in three manual workers (36%) have had an apprenticeship, compared with only 19% of those respondents who are not working.

Gender and age do not have an effect on having a student job. However, having a student job is more common among those who graduated from university (42% versus 20% of those who have not).

Lastly, only 19% of respondents who have graduated from university say they have not had a traineeship, apprenticeship or student job, while respondents who have not graduated from university are twice as more (37%) to answer "none of these" experiences. In addition, 24% of employees have not had any of the three experiences; this number is higher for manual workers and respondents who are not working (both 38%).

Q1 Have you ever had any of the following experiences ...? (MULTIPLE ANSWERS POSSIBLE)

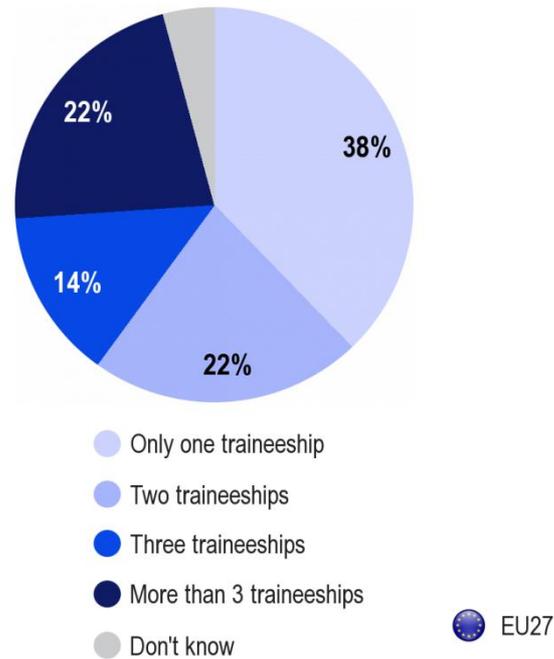
	A traineeship	An apprenticeship	A student job	None of these
EU27	46%	26%	26%	32%
Sex				
Male	43%	29%	25%	33%
Female	49%	24%	27%	32%
Age				
18-19	44%	16%	23%	37%
20-24	47%	25%	28%	31%
25-29	50%	31%	30%	28%
30-35	43%	28%	22%	35%
Graduated from University				
Yes	61%	22%	42%	19%
No	40%	28%	20%	37%
Respondent occupation scale				
Self-employed	40%	26%	28%	34%
Employee	55%	31%	31%	24%
Manual workers	32%	36%	16%	38%
Not working	43%	19%	24%	38%
Types of experiences				
Traineeship	100%	28%	35%	0%
Apprenticeship	49%	100%	24%	0%
Student job	61%	24%	100%	0%

Base: All EU respondents, n =12 921

MULTIPLE ANSWERS POSSIBLE

Respondents who had a traineeship were asked how many traineeships they had. About four in ten of these respondents had only one traineeship (38%) and roughly one in five had two traineeships (22%). Approximately one in six respondents had three traineeships (14%), and slightly more than one in five respondents had more than three traineeships (22%).

Q2(2). Overall, how many traineeships have you had?

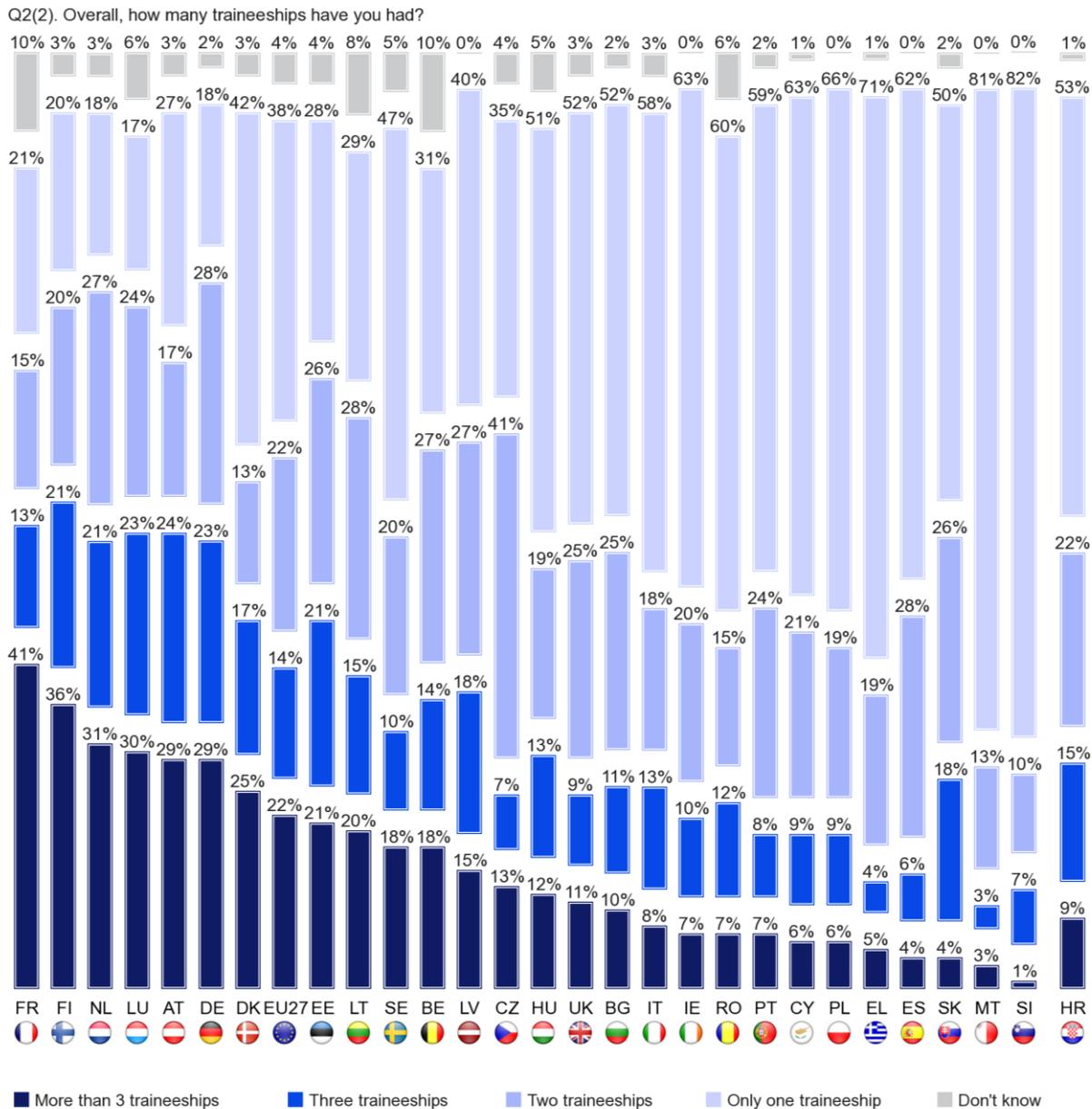


Base: Those EU respondents who had at least one traineeship, n = 5 945

Out of the respondents who had a traineeship, respondents were most likely to have had more than three traineeships in France (41%), Finland (36%) and the Netherlands (31%). Out of all EU countries, respondents were most likely to have had three traineeships in Austria (24%), Luxembourg (23%) and Germany (23%), where slightly under a quarter of respondents had this many traineeships. Respondents in Germany, Lithuania and Spain were the most likely to have had two traineeships (all 28%). Respondents in Slovenia (82%) and Greece (71%) were the most likely to have had only one traineeship.⁵

Furthermore, a majority of respondents in Croatia (53%) report to have had only one traineeship while slightly less than one in ten (9%) say more than 3 traineeships.

⁵ Note that we do not discuss results for the Czech Republic (46 respondents), Malta (35 respondents), Lithuania (39 respondents) and Slovakia (40 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Romania should be taken with caution for this question as there were only 52 respondents.



Base: Those EU respondents who had at least one traineeship, n = 5 945

The **socio-demographic** analysis indicates that the number of traineeships does not differ among the respondents who have graduated from university and those who have not. The results are quite similar across each category.

Respondents who are self-employed or manual workers have had only one traineeship (both 42%), marginally higher than those who are employees or not working (both 37%).

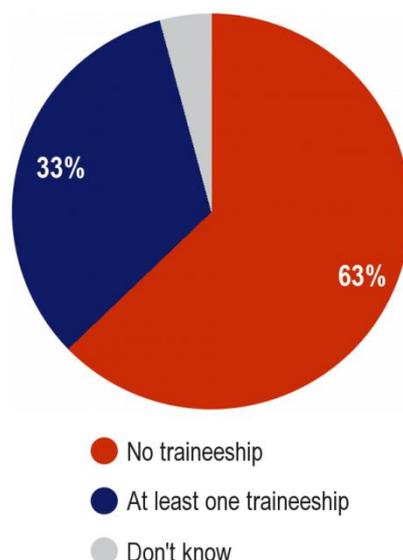
Q2b Overall, how many traineeships have you had?

	Only one traineeship	Two traineeships	Three traineeships	More than three traineeships
EU27	38%	22%	14%	21%
Graduated from University				
Yes	38%	22%	15%	21%
No	38%	23%	14%	21%
Respondent occupation scale				
Self-employed	42%	20%	12%	19%
Employee	37%	21%	14%	24%
Manual workers	42%	25%	11%	16%
Not working	37%	23%	16%	20%

Base: Those EU respondents who had at least one traineeship, n = 5 945

Those respondents who report having had a traineeship were also asked how many of those traineeships were undertaken after the end of their studies. The number of traineeships after the end of the studies seems to be rather significant: out of those who have had at least one traineeship, one third have had at least one after the end of their studies (33%).

Q3. Overall, how many traineeships have you had after the end of your studies?



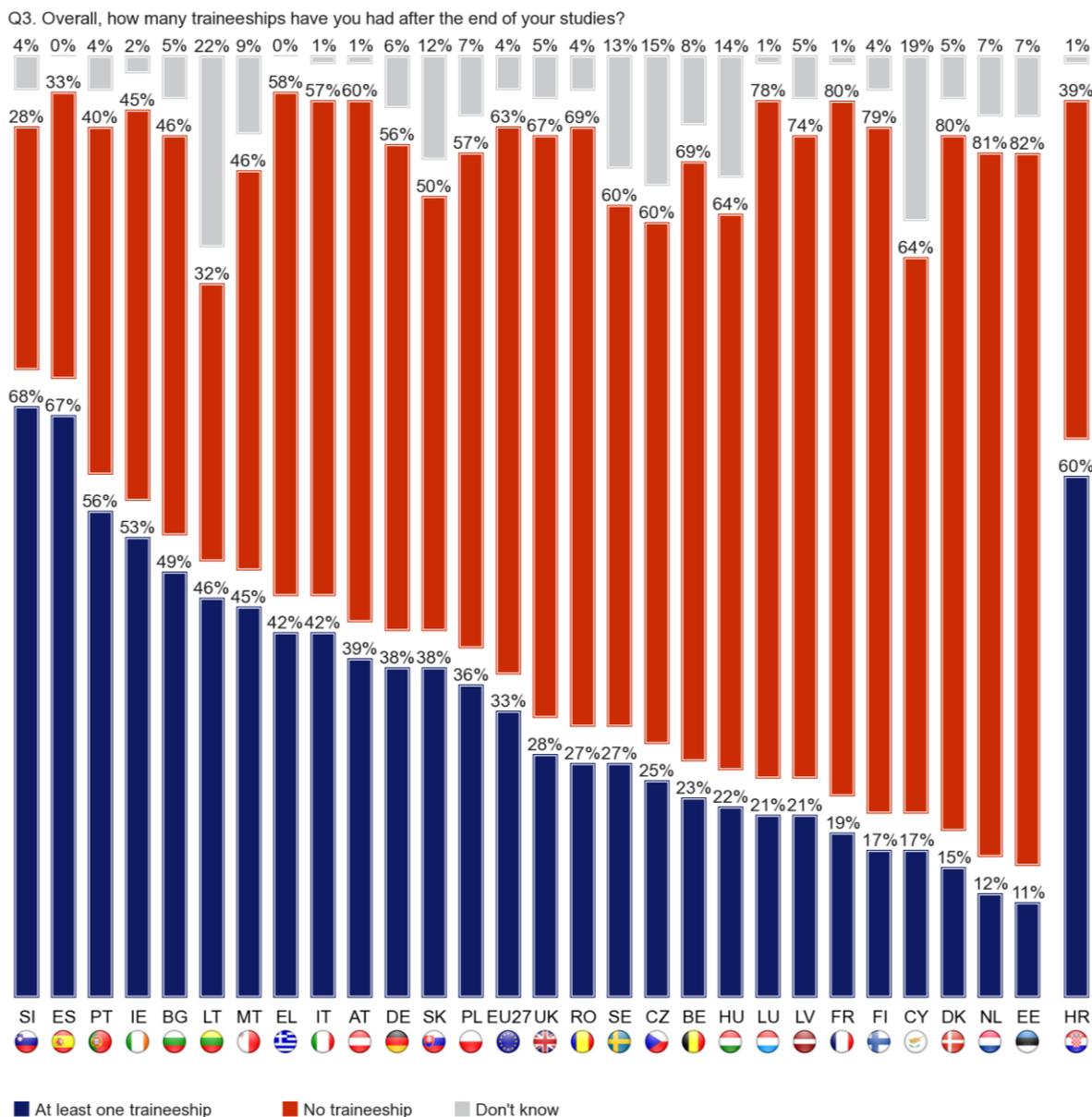
EU27

Base: Those EU respondents who had at least one traineeship, n = 5 945

EU citizens are most likely to have had a traineeship after finishing their studies in Slovenia (68%) and Spain (67%), where nearly seven out of ten have had this experience. This is also common in Portugal (56%) and Ireland (53%), where over half of respondents had also had this experience.⁶

A similar proportion in Croatia (60%) has also had at least one traineeship after finishing their studies.

Respondents are least likely to have had a traineeship after finishing their studies in Estonia (11%), the Netherlands (12%) and Denmark (15%).



Base: Those EU respondents who had at least one traineeship, n = 5 945

⁶ Note that we do not discuss results for the Czech Republic (46 respondents), Malta (35 respondents), Lithuania (39 respondents) and Slovakia (40 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Romania should be taken with caution for this question as there were only 52 respondents.

Eight in ten respondents from Estonia (82%) report that they did not have a traineeship after finishing their studies. At the other end of the spectrum, slightly fewer than three in ten respondents in Slovenia (28%) report that they had no traineeship after the end of their studies.

Across all EU Member States, respondents from Slovenia are the most likely to report that they had one traineeship since finishing their studies (64%). Respondents in the Netherlands are least likely to report having had many traineeships after the end of their studies (5%).

A smaller percentage of respondents report having had two traineeships after finishing their studies.

Respondents are most likely to report having had many traineeships in Portugal (12%) and least likely to give this response in Estonia, where almost no respondents report having had two traineeships after finishing their studies (1%).

Slightly more than one in twenty respondents in Austria report that they had three traineeships after finishing their studies (6%), and just over one in twenty respondents in Germany and Austria (both 6%) report having had more than three traineeships since finishing their studies.

Q3 Overall, how many traineeships have you had after the end of your studies?

	No traineeship	One traineeship	Two traineeships	Three traineeships	More than three traineeships	Don't know
 EU27	63%	22%	6%	2%	3%	4%
 BE	69%	15%	6%	1%	1%	8%
 BG	46%	36%	7%	5%	1%	5%
 CZ*	60%	21%	0%	0%	4%	15%
 DK	80%	10%	4%	1%	0%	5%
 DE	56%	18%	10%	4%	6%	6%
 EE	82%	7%	1%	3%	0%	7%
 IE	45%	44%	3%	3%	3%	2%
 EL	58%	34%	6%	1%	1%	0%
 ES	33%	56%	10%	1%	0%	0%
 FR	80%	9%	4%	2%	4%	1%
 IT	57%	35%	3%	4%	0%	1%
 CY	64%	14%	2%	0%	1%	19%
 LV	74%	11%	4%	5%	1%	5%
 LT*	32%	18%	14%	5%	9%	22%
 LU	78%	14%	4%	2%	1%	1%
 HU	64%	14%	5%	2%	1%	14%
 MT*	46%	42%	3%	0%	0%	9%
 AT	60%	18%	9%	6%	6%	1%
 NL	81%	5%	2%	2%	3%	7%
 PL	57%	31%	4%	1%	0%	7%
 PT	40%	43%	12%	0%	1%	4%
 RO	69%	18%	4%	4%	1%	4%
 SI	28%	64%	3%	0%	1%	4%
 SK*	50%	23%	10%	3%	2%	12%
 FI	79%	10%	4%	1%	2%	4%
 SE	60%	17%	7%	1%	2%	13%
 UK	67%	19%	5%	2%	2%	5%
 HR	39%	39%	12%	6%	3%	1%

Highest percentage per country

Lowest percentage per country

Highest percentage per item

Lowest percentage per item

* Note that we do not discuss results for these countries due to the low number of respondents reporting any traineeship experience

Base: Those EU respondents who had at least one traineeship, n = 5 945

The **socio-demographic** analysis indicates that there are no significant differences in terms of gender – an equal number of men and women report having done no traineeship at all or at least one traineeship at the end of their studies. The same is valid for the graduation from the university or equivalent.

About four in ten self-employed respondents (39%) say they have had at least one traineeship after the end of their studies, versus three in ten respondents who are currently not working (30%).

Q3 Overall, how many traineeships have you had after the end of your studies?

	No traineeship	At least one traineeship	Don't know
EU27	63%	33%	4%
Sex			
Male	63%	33%	4%
Female	63%	33%	4%
Graduated from University			
Yes	63%	34%	3%
No	63%	31%	5%
Respondent occupation scale			
Self-employed	59%	39%	2%
Employee	63%	34%	3%
Manual workers	63%	33%	4%
Not working	64%	30%	6%

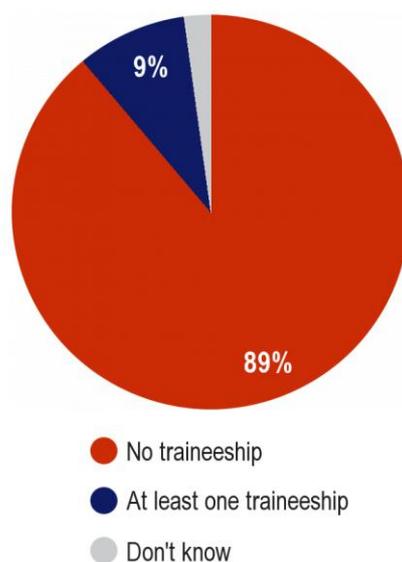
Base: Those EU respondents who had at least one traineeship, n = 5 945

1.2. Traineeships abroad: why and why not?

- Only one in ten respondents have had a traineeship abroad -

Respondents who had a traineeship were asked whether they had had a traineeship abroad. Approximately nine in ten of these respondents (89%) had not had any traineeships abroad, and only one in ten respondents (9%) had a traineeship abroad.

Q4. Overall, how many traineeships have you had abroad?



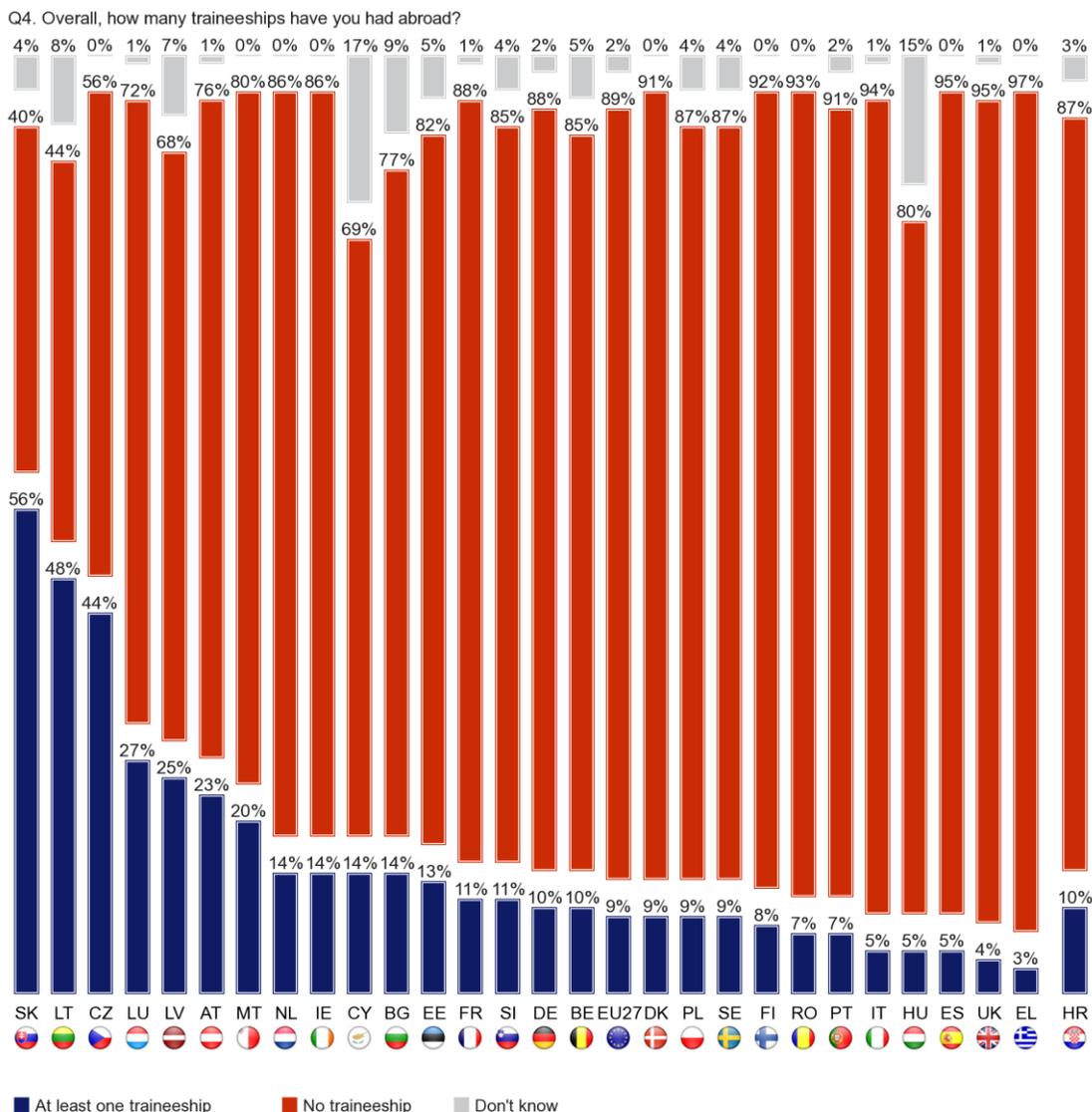
 EU27

Base: Those EU respondents who had at least one traineeship, n = 5 945

Across the EU, respondents in Luxembourg (27%), Latvia (25%) and Austria (23%) are most likely to report that they had at least one traineeship abroad.⁷ Respondents are least likely to have had this experience in Italy (5%), Hungary (5%), Spain (5%), the United Kingdom (4%) and Greece (3%).

One in ten respondents in Croatia (10%) also report that they had a traineeship experience abroad.

⁷ Note that we do not discuss results for the Czech Republic (46 respondents), Malta (35 respondents), Lithuania (39 respondents) and Slovakia (40 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Romania should be taken with caution for this question as there were only 52 respondents.



Base: Those EU respondents who had at least one traineeship, n = 5 945

According to the **socio-demographic** analysis, 14% of respondents who have graduated from university have had at least one traineeship abroad while only 6% of those who have not graduated have gone abroad to participate in at least one traineeship.

The gender of the respondents presents identical results when looking at those who had no traineeships and those who have had at least one. The results between both categories – those that had no traineeship abroad and those that had at least one – are exactly the same for male and female respondents.

The results on the age of respondents have very little variation. Among those who had no traineeship abroad, the highest figure is observed for respondents of 18-24 years old (92%) compared to those aged 25-29 (86%). However, this difference is not substantive.

On the contrary, among those who had at least a traineeship abroad, the highest result can be observed within the 25-29 year old age category (11%), while this result drops to only 5% for the 18-19 year old respondents.

Q4 Overall, how many traineeships have you had abroad?

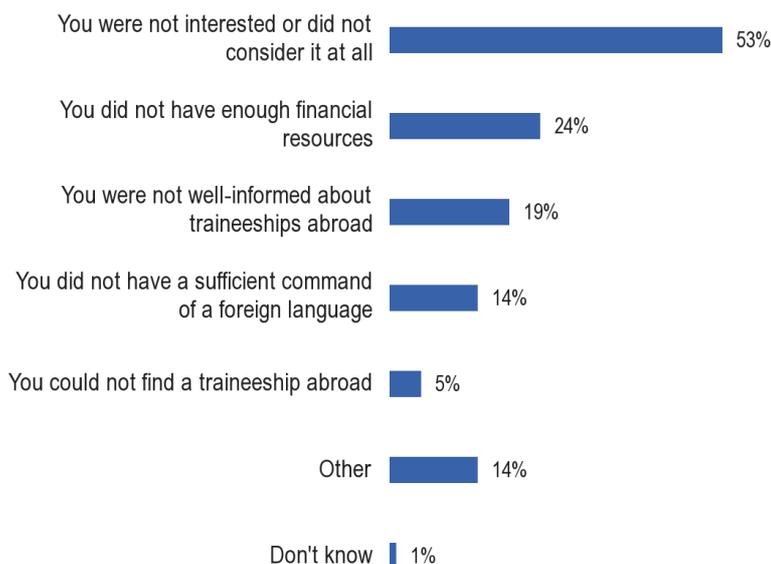
	No traineeships	At least one traineeship	Don't know
EU27	89%	9%	2%
Sex			
Male	89%	9%	2%
Female	89%	9%	2%
Age			
18-19	92%	5%	3%
20-24	92%	7%	1%
25-29	86%	11%	3%
30-35	89%	10%	1%
Graduated from University			
Yes	84%	14%	2%
No	92%	6%	2%

Base: Those EU respondents who had at least one traineeship, n = 5 945

- A majority of respondents who had not had a traineeship abroad say that they were not interested or did not consider this experience at all -

Respondents who had not had a traineeship abroad (but had experienced a traineeship) were asked why they did not have this experience. Slightly more than half of respondents who had not had a traineeship abroad (53%) report that they were not interested in such an experience or did not consider having this experience. Around a quarter of respondents (24%) report that they did not have a traineeship abroad because they did not have enough financial resources to do so. Lack of information is an obstacle for one in five respondents: 19% respondents report that they were not well-informed about traineeships abroad. This apparently is more frequently an obstacle than language proficiency: slightly more than one in ten respondents (14%) report that they did not have sufficient command of a foreign language to have a traineeship abroad. Lastly, one in twenty respondents (5%) say that they had been unable to find a traineeship abroad.

Q5. What are the main reasons why you have not had a traineeship abroad?



 EU27

Base: Those EU respondents who had not had any traineeships abroad, n = 5 300

MAX. 2 ANSWERS

The reasons that respondents gave for not having done a traineeship abroad varied across EU Member States.⁸ Respondents from Austria (70%) are most likely to report they were not interested in a traineeship abroad or had never considered it at all. Respondents from Hungary and Cyprus (44%) are least likely to provide this reason for not having done a traineeship abroad.

Three out of ten respondents from Portugal (32%) report that they did not have a traineeship abroad because they did not have enough financial resources, while respondents are least likely to give this reason in Luxembourg (9%).

Slightly more than one third of respondents from Latvia (34%) report that they were not well-informed about traineeships abroad. Fewer than one in ten respondents in Italy (8%) give this reason.

One in five respondents in Hungary (22%) report that they did not do a traineeship abroad because they did not have sufficient command of a foreign language. Respondents from Luxembourg and Slovenia (both 2%) are least likely to provide this answer.

⁸Note that we do not discuss results for the Czech Republic (26 respondents), Lithuania (17 respondents), Malta (28 respondents), Romania (48 respondents) and Slovakia (16 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Latvia (51 respondents) should also be interpreted with caution.

One in seven respondents from Hungary (14%) report that they had been unable to find a traineeship abroad. Conversely, almost no respondents in Slovenia (1%) give this answer.

Lastly, it is worth mentioning that a large number of respondents indicate other reasons why they have not had a traineeship abroad. This number is the highest in Slovakia with 42% of respondents giving other reasons.

Q5 What are the main reasons why you have not had a traineeship abroad?

	You were not interested or did not consider it at all	You did not have enough financial resources	You were not well-informed about traineeships abroad	You did not have a sufficient command of a foreign language	You could not find a traineeship abroad	Other	Don't know
 EU27	53%	24%	19%	14%	5%	14%	1%
 BE	50%	21%	24%	19%	6%	25%	1%
 BG	45%	24%	17%	10%	7%	12%	4%
 CZ*	34%	22%	20%	29%	5%	28%	5%
 DK	52%	21%	13%	6%	5%	23%	0%
 DE	57%	23%	18%	12%	3%	16%	1%
 EE	54%	10%	19%	4%	5%	21%	4%
 IE	55%	27%	11%	14%	6%	12%	3%
 EL	56%	26%	23%	4%	6%	12%	0%
 ES	46%	21%	17%	17%	11%	9%	0%
 FR	47%	31%	19%	21%	2%	15%	1%
 IT	53%	23%	8%	14%	6%	16%	1%
 CY	44%	18%	16%	7%	4%	18%	5%
 LV	48%	24%	34%	11%	5%	8%	4%
 LT*	51%	6%	19%	19%	0%	18%	7%
 LU	64%	9%	19%	2%	5%	20%	0%
 HU	44%	26%	13%	22%	14%	9%	1%
 MT*	51%	3%	10%	4%	15%	25%	0%
 AT	70%	14%	17%	6%	6%	14%	0%
 NL	58%	17%	18%	6%	6%	21%	1%
 PL	59%	12%	26%	15%	6%	8%	2%
 PT	57%	32%	22%	19%	10%	6%	0%
 RO*	40%	40%	19%	7%	13%	9%	0%
 SI	56%	14%	16%	2%	1%	25%	1%
 SK*	12%	13%	23%	4%	15%	42%	11%
 FI	58%	22%	13%	12%	5%	13%	0%
 SE	64%	12%	26%	4%	7%	8%	3%
 UK	56%	27%	25%	12%	3%	11%	1%
 HR	44%	30%	24%	10%	8%	15%	0%

Highest percentage per country

Lowest percentage per country

Highest percentage per item

Lowest percentage per item

* Note that we do not discuss results for these countries due to the low number of respondents reporting any traineeship experience

Base: Those EU respondents who had not had any traineeships abroad, n = 5 300

MAX. 2 ANSWERS

The **socio-demographic** analysis indicates that there are no significant differences when it comes to gender and age.

Respondents who are currently self-employed or employees are most likely to say that they are not interested in taking a traineeship abroad or they did not consider it at all (both 57%).

Respondents who are not working more often cite the lack of financial resources as a reason for not having a traineeship abroad (28%). They are also the most likely to say that they were not well-informed about traineeships abroad (20%).

Q5 What are the main reasons why you have not had a traineeship abroad? (MAX. 2 ANSWERS)

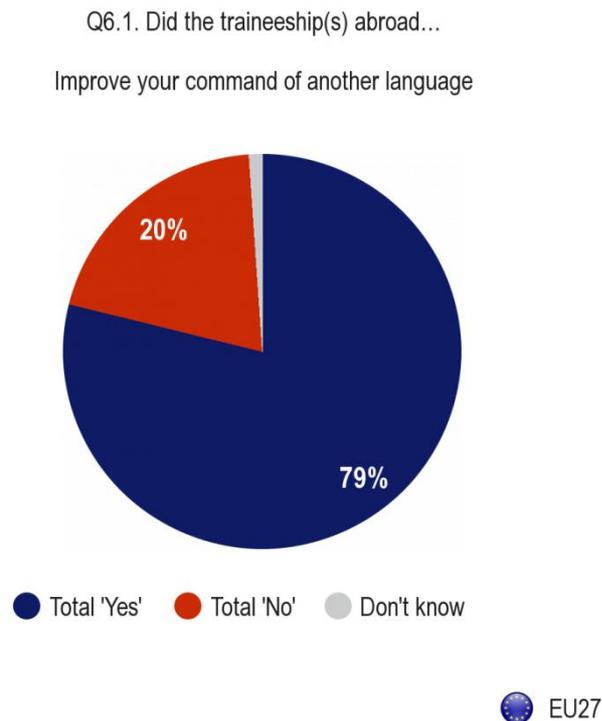
	You were not interested or did not consider it at all	You did not have enough financial resources	You were not well-informed about traineeships abroad	You did not have a sufficient command of a foreign language	You could not find a traineeship abroad
EU27	53%	24%	19%	14%	5%
Sex					
Male	55%	23%	16%	15%	6%
Female	52%	25%	21%	13%	4%
Age					
18-19	56%	24%	21%	13%	6%
20-24	49%	30%	19%	15%	6%
25-29	57%	21%	17%	13%	5%
30-35	54%	21%	19%	14%	4%
Respondent occupation scale					
Self-employed	57%	20%	17%	10%	3%
Employee	57%	22%	18%	13%	5%
Manual workers	53%	19%	14%	19%	7%
Not working	49%	28%	20%	14%	5%

Base: Those EU respondents who had not had any traineeships abroad, n = 5 300

MAX. 2 ANSWERS

Respondents who have had a traineeship abroad were asked whether the traineeship experience improved their command of a foreign language. Eight out of ten of these respondents (79%) report that having a traineeship abroad improved their language skills.

Respondents who had graduated from university are more likely than those without a university graduation to say that their traineeship experience abroad had improved their command of another language (62% versus 55% respectively).



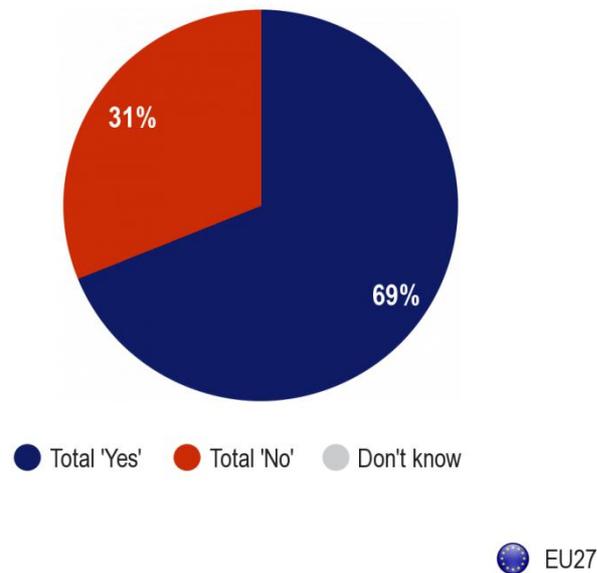
Base: Those EU respondents who had at least one traineeship abroad, n = 537

- Nearly seven in ten respondents (69%) report that the traineeship experience in another country had made them consider living abroad -

Respondents who had a traineeship abroad were also asked whether the experience had made them consider working in another country. Approximately seven in ten respondents report that the experience had made them consider living abroad (69%), while more than three in ten respondents say the experience had not made them consider living abroad (31%).

Q6.2. Did the traineeship(s) abroad...

Make you consider working in a foreign country



Base: Those EU respondents who had at least one traineeship abroad, n = 537

There are no country-level or **socio-demographic** analyses for this section since the filtered bases are too small to draw generalised conclusions.

II. OVERVIEW OF THE LAST EXPERIENCE OF TRAINEESHIP

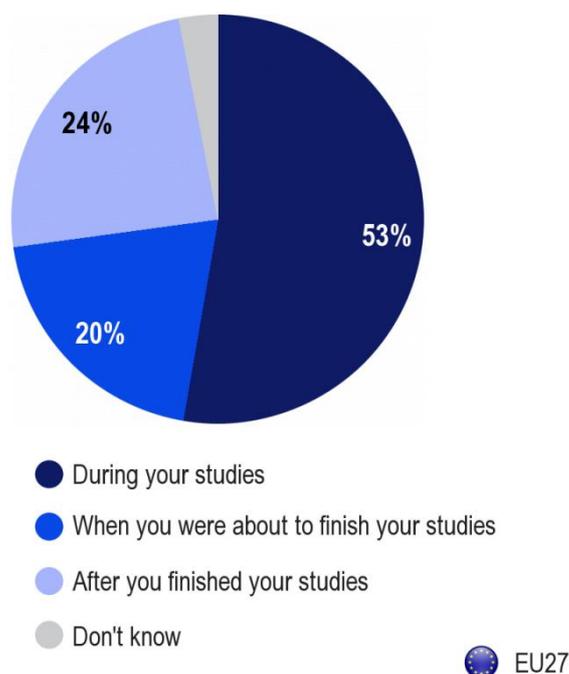
2.1. Traineeship conditions

2.1.1. Moment and length of the last traineeship

- Traineeships are most likely to last one to three months (37%) -

Respondents who had completed a traineeship were asked when their last traineeship took place. Over half of respondents report that their last traineeship took place during their studies (53%). One quarter of respondents say their last traineeship took place after they finished their studies (24%) and one in five respondents say they completed their last traineeship when they were about to finish their studies (20%).

Q7. When did your last traineeship take place?



Base: Those EU respondents who had at least one traineeship, n = 5 945

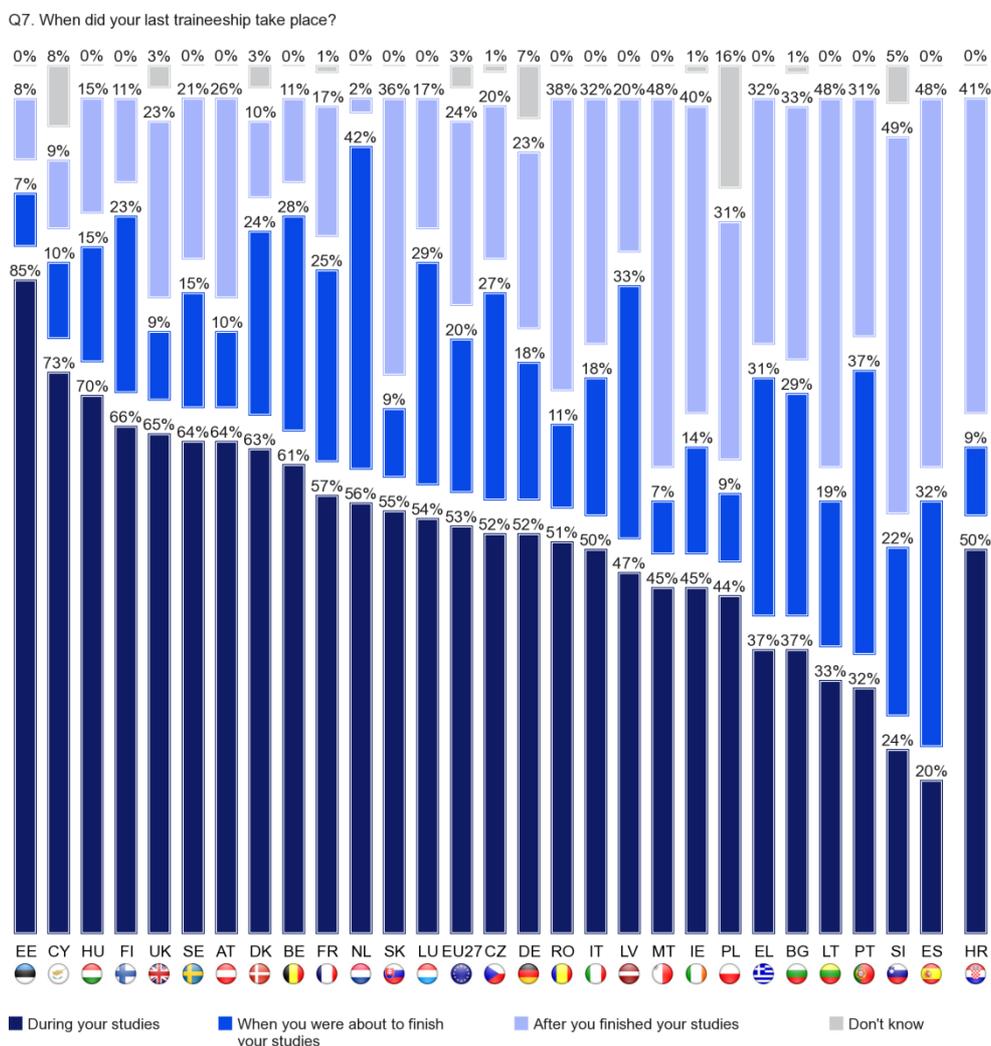
There are differences between EU Member States in terms of when respondents had finished their last traineeship.⁹

⁹ Note that we do not discuss results for the Czech Republic (46 respondents), Malta (35 respondents), Lithuania (39 respondents) and Slovakia (40 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Romania should be taken with caution for this question as there were only 52 respondents.

Respondents in Estonia (85%), Cyprus (73%) and Hungary (70%) are most likely to have completed their last traineeship during their studies. Respondents from Portugal (32%), Slovenia (24%) and Spain (20%) are least likely to have finished their last traineeship during this time.

Respondents are most likely to have completed their last traineeship when they were about to finish their studies in the Netherlands (42%), Portugal (37%) and Latvia (33%). Respondents are least likely to have finished their last traineeship during this time in Estonia (7%), the United Kingdom (9%) and Poland (9%).

Slightly less than half of respondents in Slovenia (49%) and Spain (48%) had their last traineeship after they had finished their studies, the highest proportion out of all EU Member States. At the other end of the spectrum, approximately one in ten respondents from Finland (11%), Estonia (8%) and Cyprus (9%) had their last traineeship during this time.



Base: Those EU respondents who had at least one traineeship, n = 5 945

The **socio-demographic** analysis indicates no significant gender differences on the timing when the last traineeship took place.

Respondents who are currently self-employed report significantly more often that their last traineeship took place after they finished their studies (34%) compared with those who are employees (26%), manual workers (25%) or not working at the moment (19%).

The number of traineeships is not impacted by when the respondent's last traineeship took place. However, when looking across time – moving from the category "during your studies" to "after you finished your studies" – the results reflect the EU level figures. For example, respondents who have had more than 3 traineeships more often report that they had the last traineeship during their studies (48%) than at the end (24%).

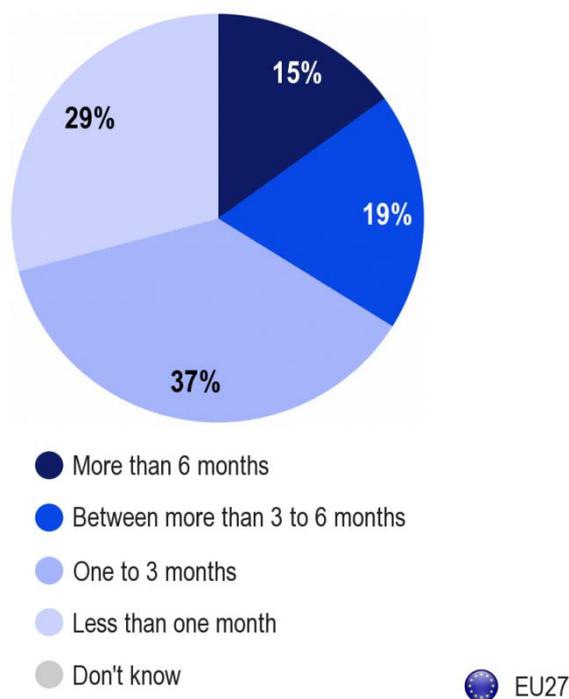
Q7 When did your last traineeship take place?

	During your studies	When you were about to finish your studies	After you finished your studies	Don't know
EU27	53%	20%	24%	3%
Respondent occupation scale				
Self-employed	45%	20%	34%	1%
Employee	50%	21%	26%	3%
Manual workers	49%	21%	25%	5%
Not working	59%	19%	19%	3%
Number of traineeships done				
1	54%	18%	25%	3%
2	57%	19%	21%	3%
3	52%	19%	25%	4%
More than 3	48%	25%	24%	3%

Base: Those EU respondents who had at least one traineeship, n = 5 945

EU citizens who have completed a traineeship were also asked how long their last traineeship had lasted. Three in ten respondents report that their last traineeship had lasted for less than one month (29%). Slightly fewer than four in ten respondents say their last traineeship had lasted for between one to three months (37%). An additional one in five respondents report that their last traineeship had lasted for between three to six months (19%). Finally, one in six respondents (15%) say their last traineeship had lasted for more than six months.

Q8. How long did this traineeship last?



Base: Those EU respondents who had at least one traineeship, n = 5 945

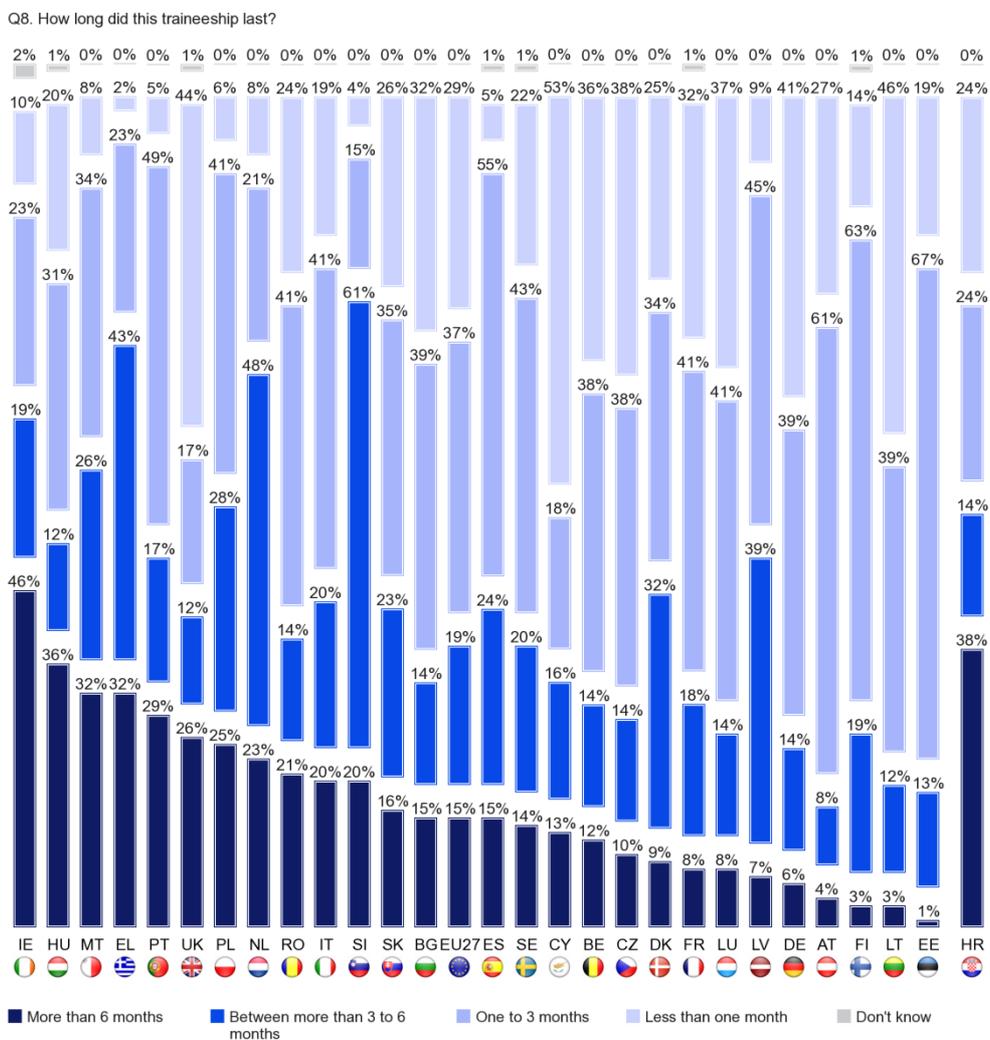
The length of respondents' last traineeship varied across EU Member States.¹⁰ Respondents in Ireland (46%), Hungary (36%) and Greece (32%) are most likely to say that their last traineeship lasted over six months. A similar proportion of respondents in Croatia (38%) report that their last traineeship lasted for over six months. Respondents from Austria (4%), Finland (3%) and Estonia (1%) are least likely to report that their last traineeship lasted for this duration.

Respondents are most likely to have had a traineeship that lasted between three and six months in Slovenia (61%), the Netherlands (48%) and Greece (43%). Respondents are least likely to report that their most recent traineeship lasted for this period of time in Austria (8%), Hungary (12%) and the United Kingdom (12%).

Respondents are most likely to have had a traineeship that lasted between one to three months in Estonia (67%), Finland (63%) and Austria (61%). Respondents from Slovenia (15%), the United Kingdom (17%) and Cyprus (18%) are least likely to say their last traineeship lasted for this period of time.

¹⁰ Note that we do not discuss results for the Czech Republic (46 respondents), Malta (35 respondents), Lithuania (39 respondents) and Slovakia (40 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Romania should be taken with caution for this question as there were only 52 respondents.

Over half of respondents from Cyprus (53%) report that their last traineeship had lasted for less than one month. Approximately four in ten respondents in the United Kingdom (44%), Germany (41%), and Belgium (36%) report that their last traineeship had lasted for less than one month. However, only a small proportion of respondents from Greece (2%), Portugal (5%) and Spain (5%) say their last traineeship had this duration.



Base: Those EU respondents who had at least one traineeship, n = 5 945

The **socio-demographic** analysis suggests that there are no important differences in the length of the last traineeship when gender is taken into account.

Respondents aged 18 and 19 are more likely to report that their last traineeship lasted less than one month (57%) compared with older respondents: three out of ten of those aged 20-24 had this short traineeship (31%), one in five of those aged 25-29 (20%) and a quarter of those aged 30-35 (24%). It is more uncommon for younger respondents of 18-19 years old to have had a longer traineeship (9% for more than 3 months).

Shorter traineeships are more commonly experienced by trainees who have not graduated from university or equivalent: for traineeships up to 3 months long, the result is 72% for those who have not graduated versus 54% for those who have.

Respondents who did not receive financial compensation during their last traineeship are less likely to have had a long traineeship. Four out of ten respondents who received no compensation had a traineeship that lasted less than one month (38%) compared with just one in six of those who had financial compensation (16%). However, it is worth noting that one in ten respondents who did not receive financial compensation report that they worked for more than 6 months at their traineeship (12%).

Q8 How long did this traineeship last?

	Less than one month	One to 3 months	Between more than 3 to 6 months	More than 6 months
EU27	29%	37%	19%	15%
Sex				
Male	31%	36%	19%	14%
Female	27%	37%	19%	17%
Age				
18-19	57%	25%	9%	9%
20-24	31%	40%	17%	12%
25-29	20%	39%	24%	17%
30-35	24%	36%	20%	19%
Graduated from University				
Yes	17%	37%	26%	20%
No	35%	37%	15%	13%
Received financial compensation				
Yes	16%	36%	28%	20%
No	38%	37%	13%	12%

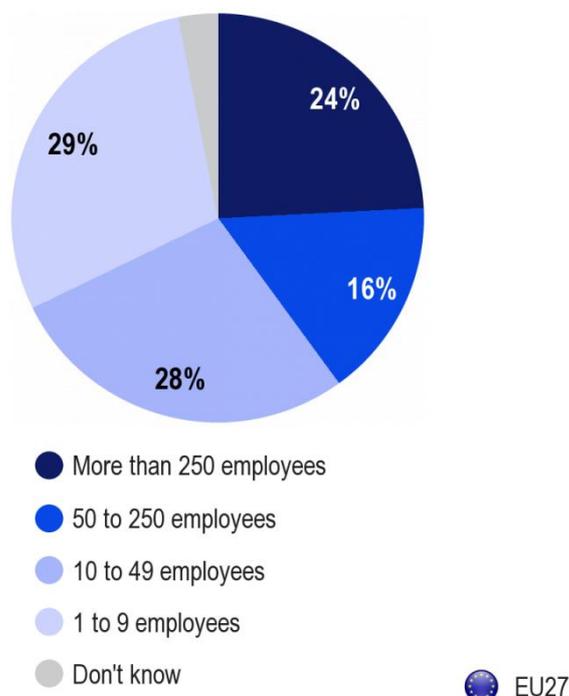
Base: Those EU respondents who had at least one traineeship, n = 5 945

2.1.1. Size of the hosting organisation or company

- Traineeships are evenly spread across different sized organisations/companies –

EU citizens who had completed a traineeship were also asked about the size of the organisation or company that hosted their last traineeship. Three in ten respondents say they had their traineeship in a small organisation with between one and nine employees (29%). An additional three in ten respondents had their traineeship in an organisation with between 10 and 49 employees (28%). One in six respondents had their traineeship in an organisation with 50 to 250 employees (16%). One quarter of respondents had their traineeship in an organisation with more than 250 employees (24%).

Q9. What was the size of your host company or organisation?



Base: Those EU respondents who had at least one traineeship, n = 5 945

Respondents in Romania (44%), Austria (30%) and Spain (30%) are most likely to have had a traineeship in a host organisation or company with over 250 employees.¹¹

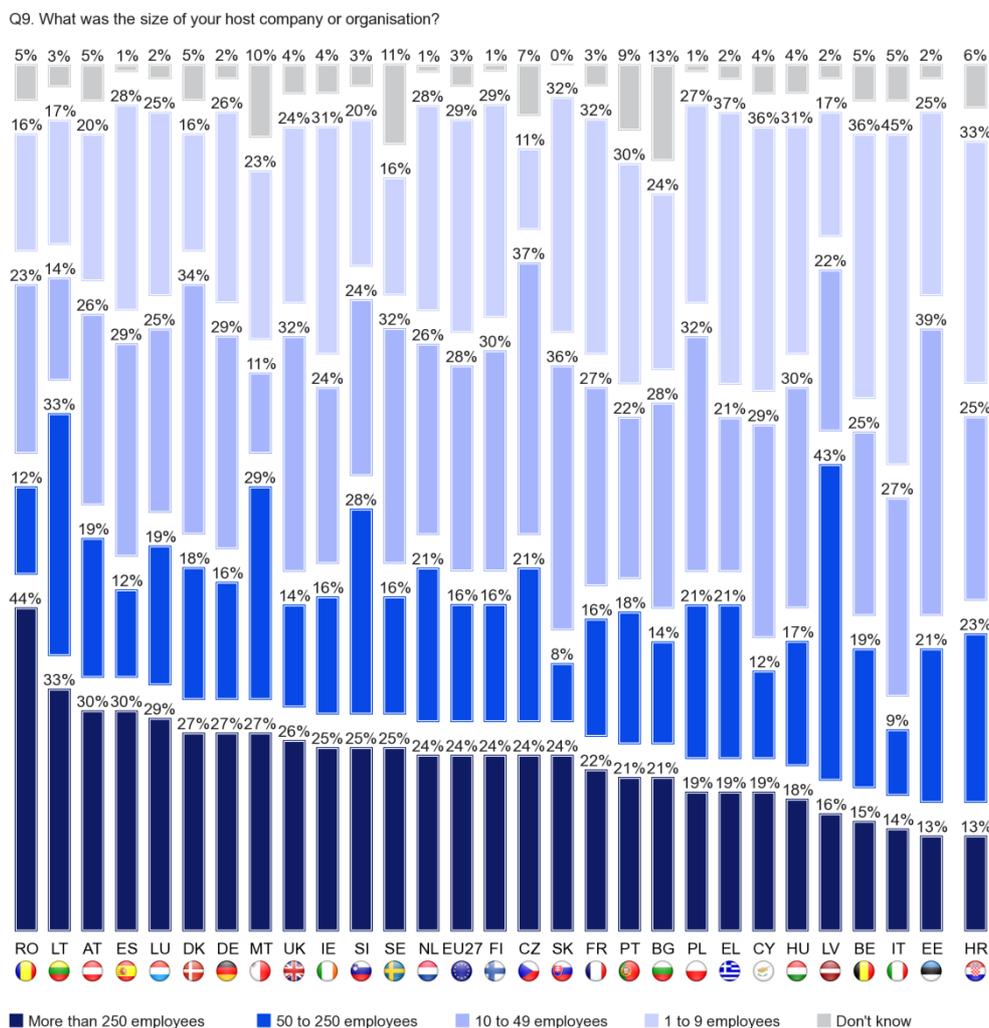
Respondents are least likely to have had a traineeship in an organisation of this size in Estonia (13%), Italy (14%) and Belgium (15%). Only a small proportion of respondents in Croatia (13%) had a traineeship in an organisation with this many employees.

¹¹ Note that we do not discuss results for the Czech Republic (46 respondents), Malta (35 respondents), Lithuania (39 respondents) and Slovakia (40 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Romania should be taken with caution for this question as there were only 52 respondents.

Respondents are most likely to have had their most recent traineeship in an organisation of 50 to 250 employees in Latvia (43%) and Slovenia (28%). Respondents are least likely to have had their most recent traineeship in an organisation of this size in Italy (9%), Romania (12%) and Spain (12%).

Respondents in Estonia (39%) and Denmark (34%) are most likely to have had a traineeship in an organisation of 10 to 49 employees. Respondents in Greece (21%), Portugal (22%), and Latvia (22%) are least likely to have trained in an organisation of this size.

Respondents are most likely to have had their last traineeship in a small organisation of between one and nine employees in Italy (45%), Greece (37%), Cyprus (36%) and Belgium (36%). Respondents are least likely to have had their most recent traineeship in an organisation of this size in Romania (16%), Denmark (16%) and Sweden (16%).



Base: Those EU respondents who had at least one traineeship, n = 5 945

The **socio-demographic** analysis indicates that younger trainees more often claim that their last traineeship took place in a small company of up to nine employees (42% for 18-19 year olds versus 30% for 30-35 year olds). On the other side, older trainees are more often found among the large organisations of more than 250 employees (26% for 30-35 year olds versus 18% for 18-19 year olds).

One third of respondents (33%) who have not graduated from university or equivalent have had a traineeship in a small organisation of one to nine employees, compared to only 22% of those who have graduated. The reverse is also true for large companies of more than 250 employees, with about one third of those that have graduated (32%) versus 19% of those who have not.

Self-employed respondents more commonly report having had a traineeship in small firms with four out of ten saying that their traineeship was in a firm with 1 to 9 employees (37%). This compares with just a quarter of employees (25%), a third of manual workers (33%) and three in ten of those who are not working (31%).

Respondents appeared to have the least favourable financial compensation when working for firms of 50 to 250 employees. Only 16% of those who worked for these firms received financial compensation. This is considerably lower than the figures for firms with 1-9, 10-49 and more than 250 employees (26%, 27% and 28%, respectively).

Finally, only 16% of those with traineeships at firms with 50-250 employees say that their experience was helpful to find a regular job whereas those with traineeships at firms with 1-9, 10-49 and more than 250 employees are significantly more positive (27%, 28% and 26%, respectively).

Only 16% of those with traineeships at firms with 50-250 employees say that their experience was helpful to find a regular job whereas those with traineeships at firms with 1-9, 10-49 and more than 250 employees are significantly more positive (27%, 28% and 26%, respectively).

Similarly, only 16% of respondents say that they were covered by insurance during their traineeship at a firm of 50-250 employees. Again the figures are considerably higher for firms with 1-9, 10-49 and more than 250 employees (27%, 29% and 25%, respectively). However, out of those who received financial compensation, only 21% of trainees having the last traineeship in a small company report to have covered their basic living costs with this compensation, while this number is higher for big organisations (34%).

Q9 What was the size of your host company or organisation?

	1 to 9 employees	10 to 49 employees	50 to 250 employees	More than 250 employees
EU27	29%	28%	16%	24%
Age				
18-19	42%	25%	12%	18%
20-24	27%	32%	18%	21%
25-29	25%	31%	15%	25%
30-35	30%	25%	15%	26%
Graduated from University				
Yes	22%	26%	18%	32%
No	33%	30%	14%	19%
Respondent occupation scale				
Self-employed	37%	27%	13%	20%
Employee	25%	29%	17%	27%
Manual workers	33%	27%	17%	17%
Not working	31%	29%	14%	22%
Helpful to find a regular job				
Total 'Agree'	27%	28%	16%	26%
Total 'Disagree'	34%	30%	15%	17%
Covered by insurance				
Yes	27%	29%	16%	25%
No	35%	28%	14%	18%
Received financial compensation				
Yes	26%	27%	16%	28%
No	31%	30%	15%	20%
Basic costs covered				
Yes	21%	27%	16%	34%
No	31%	27%	16%	23%

Base: Those EU respondents who had at least one traineeship, n = 5 945

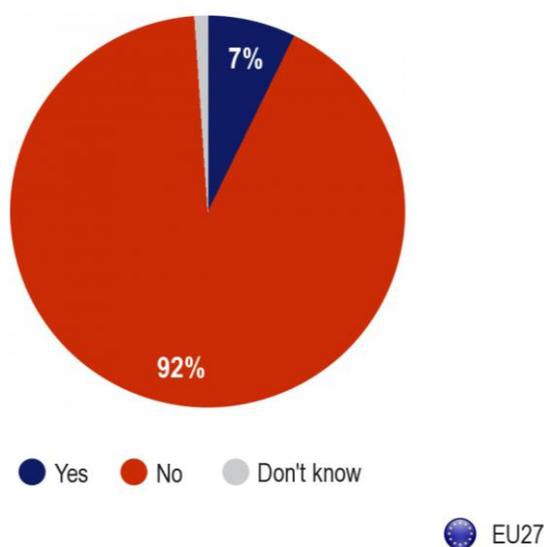
2.1.2. Did the traineeship take place in another EU country?

– Very few respondents (7%) had traineeships in other EU countries –

EU citizens who had a traineeship were also asked if the traineeship took place, at least in part, in another EU country. Over nine in ten respondents (92%) say their last traineeship had not taken place in another EU country, while only 7% of respondents say that they had their last traineeship in another EU Member State.

Q11.1. Again, thinking about your last traineeship, please tell me if ...

This traineeship took place, at least partly, in another EU country

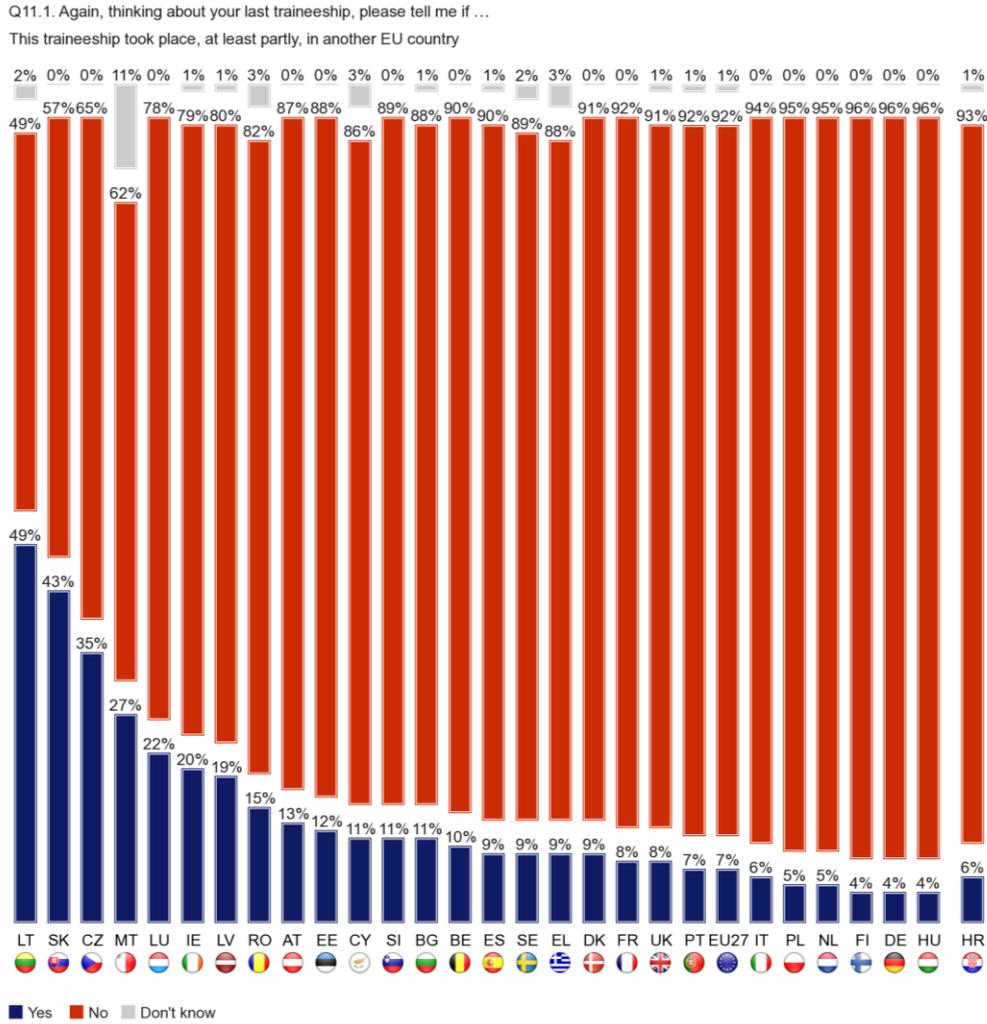


Base: Those EU respondents who had at least one traineeship, n = 5 945

Respondents with traineeship experience are most likely to have had their most recent traineeship in another EU Member State in Luxembourg (22%), Ireland (20%) and Latvia (19%), where one in five respondents had this experience.¹² Respondents are least likely to have had this experience in Hungary (4%), Germany (4%) and Finland (4%), where less than one in twenty respondents had this experience.

Only 6% of respondents in Croatia with traineeship experience had their most recent traineeship in another EU Member State.

¹² Note that we do not discuss results for the Czech Republic (46 respondents), Malta (35 respondents), Lithuania (39 respondents) and Slovakia (40 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Romania should be taken with caution for this question as there were only 52 respondents.



Base: Those EU respondents who had at least one traineeship, n = 5 945

The small number of respondents who took traineeships in other EU countries means that we cannot draw any conclusions about the **socio-demographic** characteristics of those who have traineeships abroad.

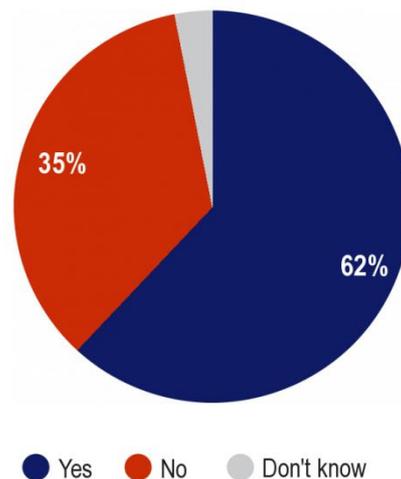
2.1.3. Existence of a written agreement

- Men are 7 percentage points more likely than women to have had a contract during their most recent traineeship -

Six in ten EU citizens with traineeship experience (62%) had signed a written agreement with the organisation or company where they completed their last traineeship. Surprisingly enough, over one third of respondents with traineeship experience (35%) had not signed such an agreement.

Q11.2. Again, thinking about your last traineeship, please tell me if ...

You signed a written agreement or contract with the organisation or company

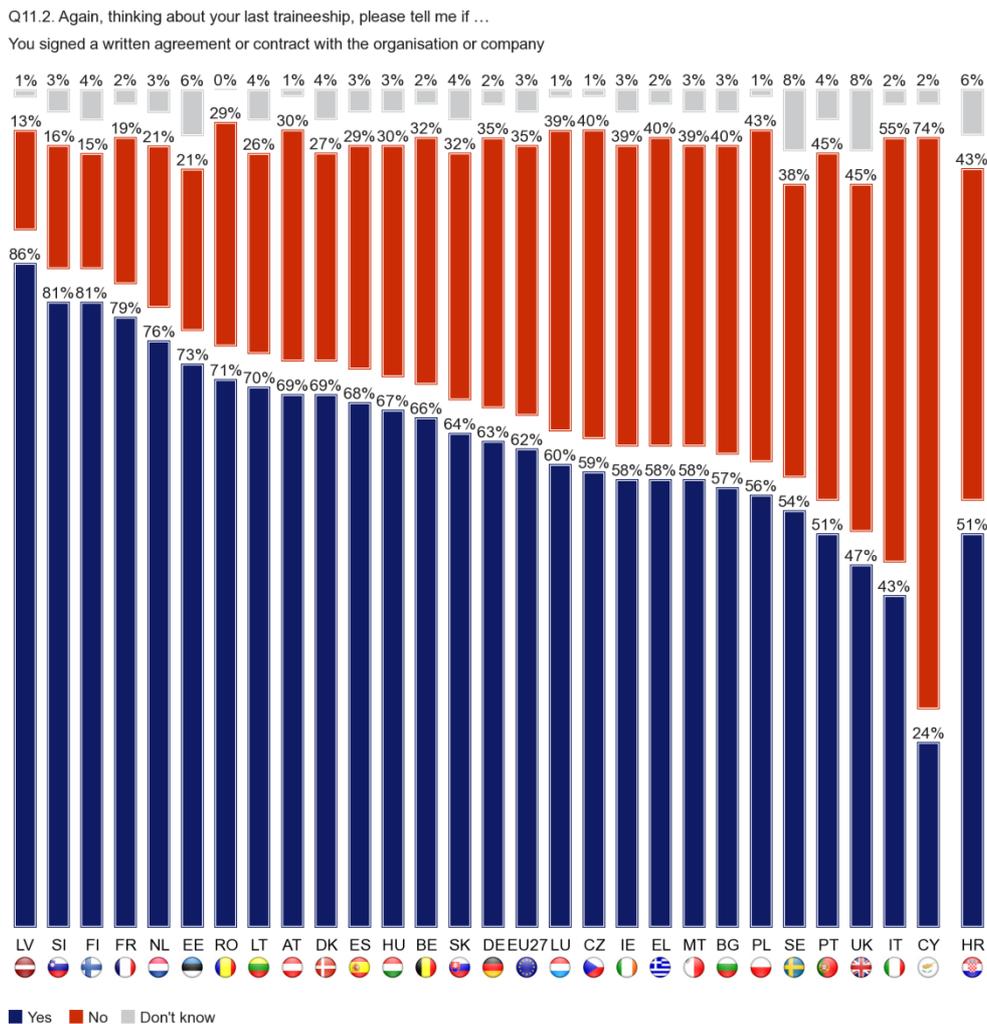


 EU27

Base: Those EU respondents who had at least one traineeship, n = 5 945

Respondents with traineeship experience are most likely to have signed a written agreement or contract with the organisation or company providing their most recent traineeship in Latvia (86%), Slovenia (81%) and Finland (81%).¹³ Respondents with traineeship experience are least likely to have signed a written agreement with their most recent traineeship organisation or company in Cyprus (24%), Italy (43%) and the United Kingdom (47%).

¹³ Note that we do not discuss results for the Czech Republic (46 respondents), Malta (35 respondents), Lithuania (39 respondents) and Slovakia (40 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Romania should be taken with caution for this question as there were only 52 respondents.



Base: Those EU respondents who had at least one traineeship, n = 5 945

The **socio-demographic** analysis suggests that men (66%), more commonly than women (59%), report having signed a written agreement or contract with the organisation or company that hosted them for their last traineeship.

Age does not have any impact on whether the trainee signed a written agreement or not since the variations among the age categories are rather small.

Trainees who graduated from university are slightly higher (66%) than those that have not graduated yet (60%) to say that they signed a written agreement with their host organisation.

Those respondents who were trainees in large organisations with more than 250 employees (71%) as well as had traineeships that lasted for more than 6 months (70%) more often report that they signed a written agreement or contract. The results are quite similar even when the data is controlled for university graduation.

Finally, with regard to having signed a written agreement, a very small difference is noticed between those who had the last traineeship while studying and those who had finished their studies, respectively 61-62% and 66%.

Q11.2 Again, thinking about your last traineeship, please tell me if ...

You signed a written agreement or contract with the organisation or company

	Yes	No
EU27	62%	35%
Sex		
Male	66%	31%
Female	59%	37%
Age		
18-19	58%	40%
20-24	68%	30%
25-29	63%	33%
30-35	58%	38%
Graduated from University		
Yes	66%	31%
No	60%	36%
Length of the last traineeship		
Less than 1 month	47%	48%
1 to 3 months	64%	33%
Between more than 3 to 6 months	74%	24%
More than 6 months	70%	27%
Size of company		
1-9 employees	53%	43%
10-49 employees	62%	34%
50-250 employees	68%	30%
More than 250 employees	71%	27%
Time of the last traineeship		
During studies	61%	35%
About to finish studies	62%	36%
After finishing studies	66%	32%

Base: Those EU respondents who had at least one traineeship, n = 5 945

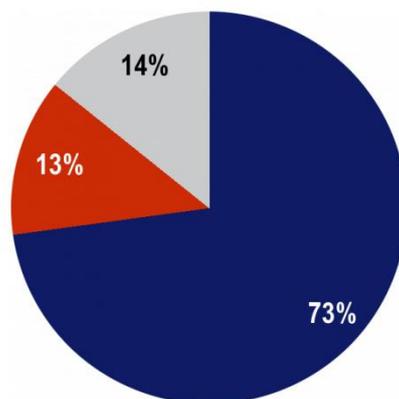
2.1.4. Health insurance coverage

- Nearly three quarters of respondents were covered by insurance during their traineeship -

Respondents with traineeship experience were also asked if they would have been covered by insurance, in the event of illness or accident, during their most recent traineeship. Nearly three quarters of respondents (73%) say that they had this coverage. Approximately one in seven respondents say they did not have this coverage (13%) or did not know if they had this coverage (14%).

Q11.3. Again, thinking about your last traineeship, please tell me if ...

In the event of illness or accident, you would have been covered by insurance



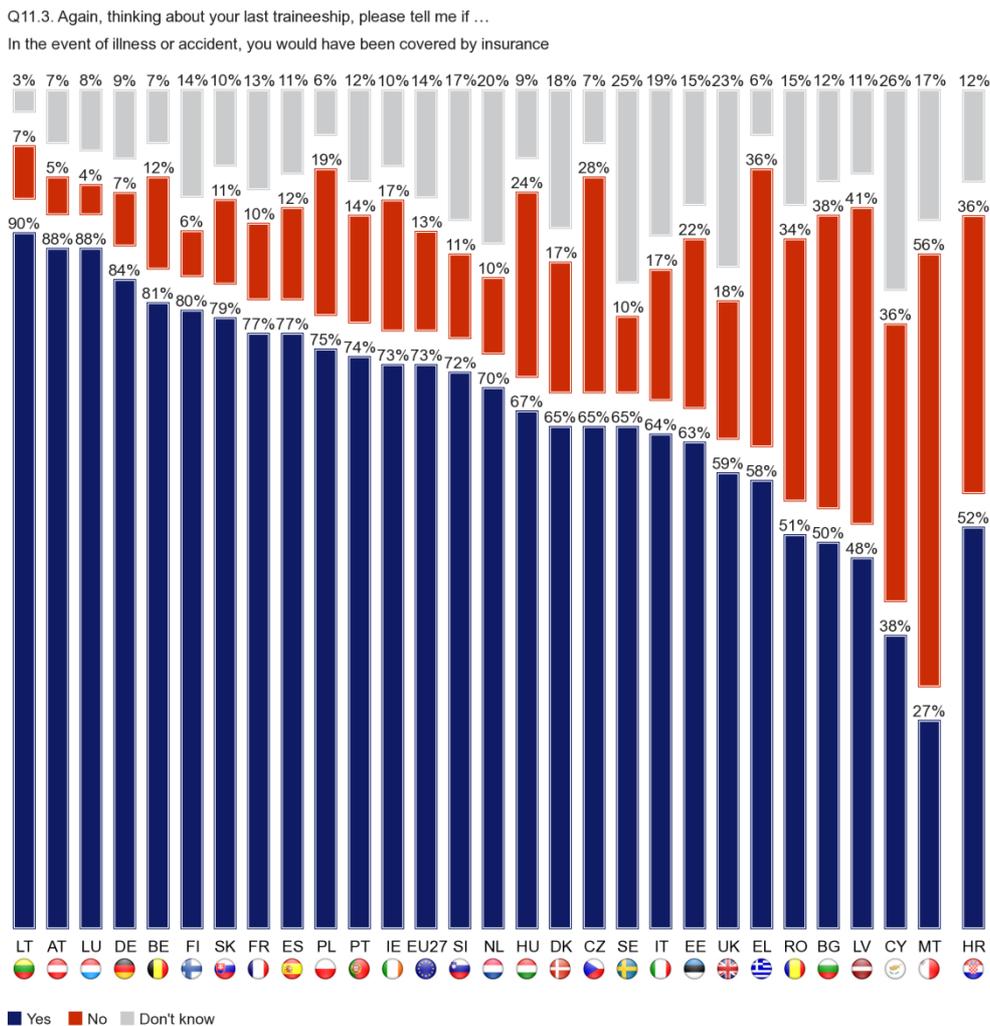
● Yes ● No ● Don't know

EU27

Base: Those EU respondents who had at least one traineeship, n = 5 945

Respondents with traineeship experience from Austria (88%), Luxembourg (88%) and Germany (84%) are most likely to have report that they had insurance to cover illness or accidents during their most recent traineeship.¹⁴ Respondents from Latvia (48%) Cyprus (38%) and Romania (51%) are least likely to have had this coverage.

¹⁴ Note that we do not discuss results for the Czech Republic (46 respondents), Malta (35 respondents), Lithuania (39 respondents) and Slovakia (40 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Romania should be taken with caution for this question as there were only 52 respondents.



Base: Those EU respondents who had at least one traineeship, n = 5 945

The **socio-demographic** analysis indicates that gender has a slight effect on insurance coverage: men more often cite that they would have been covered by insurance in the event of illness or accident than women (76% vs. 70% respectively).

The older the trainees are, the less likely they are to have been covered by insurance. Two thirds of 18-19 year old trainees (76%) would have been covered by a health insurance in cases of illness or accidents, while 68% aged 30-35 say so.

Similar to the previous section on receiving a written agreement, respondents who were covered by insurance in events of illness or accidents report to have had their last traineeship in large organisations with more than 250 employees (78%).

However, the length of traineeships seems to have no effect since a similar number of respondents answer 'yes' (varying from 71% to 74%). The same can be said about the time when the most recent traineeship took place, since the variations between “during studies” to “after finishing studies” are almost inexistent.

Q11.3 Again, thinking about your last traineeship, please tell me if ...

In the event of illness or accident, you would have been covered by insurance

	Yes	No	Don't know
EU27	73%	13%	14%
Sex			
Male	76%	11%	13%
Female	70%	16%	14%
Age			
18-19	76%	12%	12%
20-24	77%	13%	10%
25-29	73%	14%	13%
30-35	68%	14%	18%
Length of the last traineeship			
Less than 1 month	71%	10%	19%
1 to 3 months	74%	13%	13%
Between more than 3 to 6 months	74%	15%	11%
More than 6 months	71%	20%	9%
Size of company			
1-9 employees	69%	16%	15%
10-49 employees	73%	13%	14%
50-250 employees	76%	12%	12%
More than 250 employees	78%	10%	12%
Time of the last traineeship			
During studies	77%	14%	9%
About to finish studies	77%	14%	9%
After finishing studies	75%	16%	9%

Base: Those EU respondents who had at least one traineeship, n = 5 945

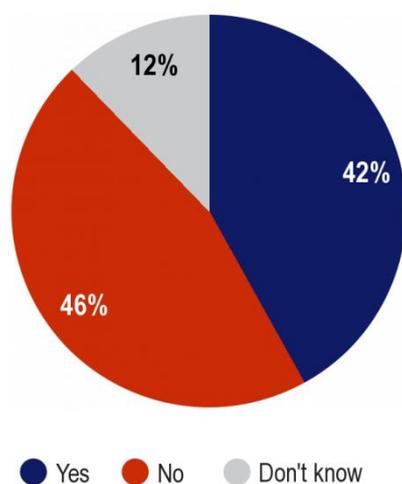
2.1.5. Financial compensation

- Nearly half say that it was unclear from the advertisement how much the traineeship was paid -

EU citizens who had completed at least one traineeship were asked if their most recent traineeship had advertised clearly how much the traineeship was paid. Similar proportions of respondents think that the financial terms of the traineeship had (42%) or had not (46%) been advertised clearly.

Q11.6. Again, thinking about your last traineeship, please tell me if ...

The advertisement made it clear how much the traineeship was paid

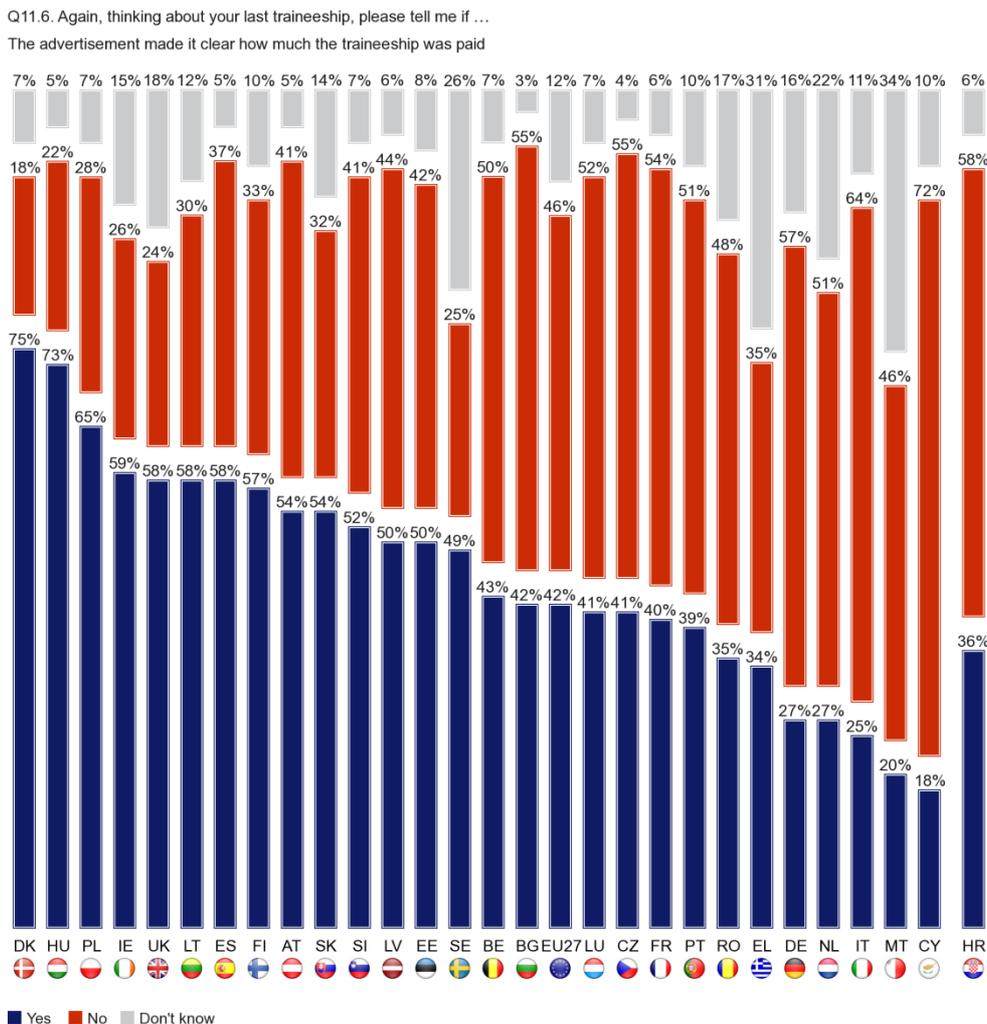


 EU27

Base: Those EU respondents who had at least one traineeship, n = 5 945

Respondents with traineeship experience in Denmark (75%), Hungary (73%) and Poland (65%) were most likely to agree that the advertisement for their most recent traineeship had made it clear how much the position was paid.¹⁵ Respondents with traineeship experience are least likely to agree that this information was advertised clearly in Cyprus (18%), Italy (25%) and the Netherlands (27%).

¹⁵ Note that we do not discuss results for the Czech Republic (46 respondents), Malta (35 respondents), Lithuania (39 respondents) and Slovakia (40 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Romania should be taken with caution for this question as there were only 52 respondents.



Base: Those EU respondents who had at least one traineeship, n = 5 945

The **socio-demographic** analysis suggests that there are no important differences when gender and age are taken into account.

Respondents who have graduated from university are more likely than those who have not graduated to say that the advertisement for their last traineeship had made it clear how much the traineeship was paid (45% versus 40%).

It is important to note that the highest number of respondents who say the advertisement for their last traineeship had made it clear how much the traineeship was paid are found among large companies of more than 250 employees (46%), versus only 39% of trainees who were hosted by a small organisation of up to 9 employees.

Q11.6 Again, thinking about your last traineeship, please tell me if ...

The advertisement made it clear how much the traineeship was paid

	Yes	No
EU27	42%	46%
Graduated from University		
Yes	45%	44%
No	40%	47%
Size of company		
1-9 employees	39%	49%
10-49 employees	43%	47%
50-250 employees	43%	43%
More than 250 employees	46%	43%

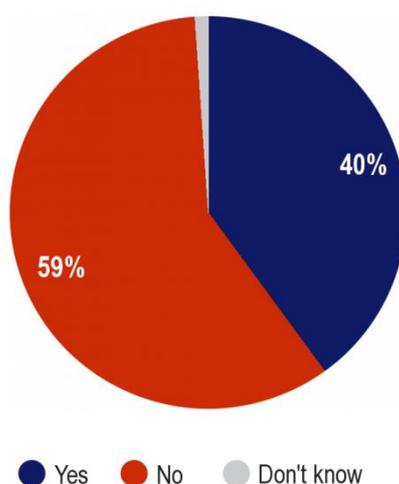
Base: Those EU respondents who had at least one traineeship, n = 5 945

– Three in five trainees did not receive financial compensation –

EU citizens with traineeship experience are also asked if they had received financial compensation from their most recent traineeship. Approximately three in five respondents (59%) had not received any compensation, but two in five respondents (40%) had received compensation.

Q11.8. Again, thinking about your last traineeship, please tell me if ...

You received financial compensation



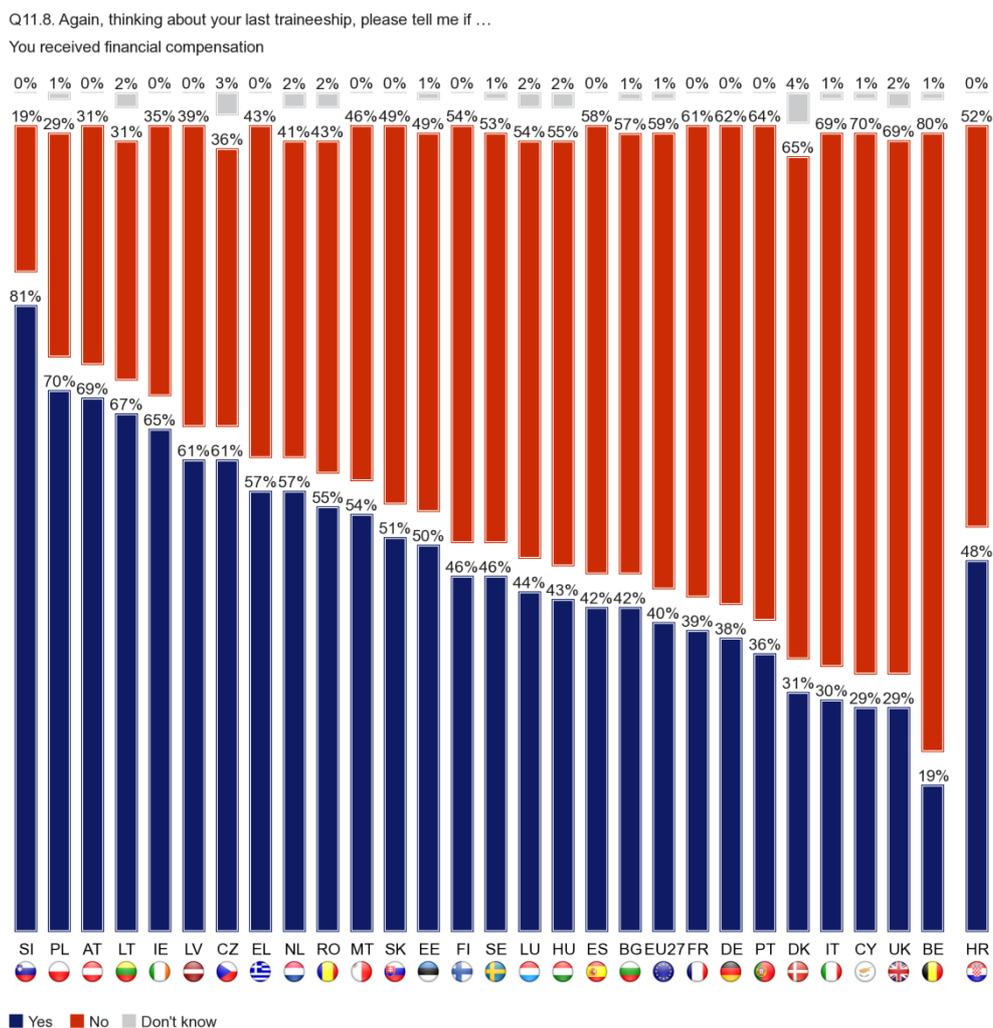
● Yes ● No ● Don't know

EU27

Base: Those EU respondents who had at least one traineeship, n = 5 945

The prevalence of financially compensated traineeships varied greatly across Member States. Respondents with traineeship experience are most likely to have received financial compensation from their most recent traineeship in Slovenia (81%), Poland (70%) and Austria (69%).¹⁶ Respondents from Belgium (19%), the United Kingdom (29%) and Cyprus (29%) are least likely to have received financial compensation.

Half of respondents with traineeship experience in Croatia (48%) received financial compensation during their most recent traineeship.



Base: Those EU respondents who had at least one traineeship, n = 5 945

The **socio-demographic** analysis suggests that gender has an impact on whether the trainees received any financial compensation or not. Slightly less than half of the male respondents (46%) state that they have received financial compensation, but only 34% of female trainees say the same.

¹⁶ Note that we do not discuss results for the Czech Republic (46 respondents), Malta (35 respondents), Lithuania (39 respondents) and Slovakia (40 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Romania should be taken with caution for this question as there were only 52 respondents.

Similarly, respondents who completed their university studies or equivalent (46%) report more that they received financial compensation, compared to those who did not graduate (36%).

Lastly, the highest number of respondents who received financial compensation for their last traineeship are found in large companies of more than 250 employees (47%) or for traineeships that lasted between more than 3 to 6 months (58%).

Also, the time when the traineeship took place plays a role in receiving compensation or not. The highest number of unpaid trainees is found among respondents whose most recent traineeship took place during their studies (66%).

On the other hand, the highest number of paid trainees is found among those who had already finished their studies at the time when the last traineeship took place (51%).

Q11.8 Again, thinking about your last traineeship, please tell me if ...

You received financial compensation

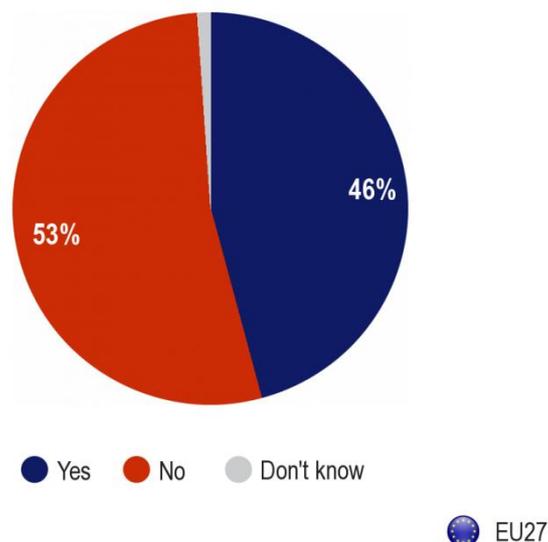
	Yes	No
EU27	40%	59%
Sex		
Male	46%	53%
Female	34%	65%
Graduated from University		
Yes	46%	53%
No	36%	63%
Length of the last traineeship		
Less than 1 month	21%	78%
1 to 3 months	39%	60%
Between more than 3 to 6 months	58%	41%
More than 6 months	52%	47%
Size of company		
1-9 employees	35%	64%
10-49 employees	38%	62%
50-250 employees	42%	58%
More than 250 employees	47%	52%
Time of the last traineeship		
During studies	33%	66%
About to finish studies	42%	57%
After finishing studies	51%	49%

Base: Those EU respondents who had at least one traineeship, n = 5 945

EU citizens who had received financial compensation from their traineeship were asked if this compensation had been sufficient to cover basic living costs including rent and food. More than half of these respondents (53%) say that the financial compensation had not been sufficient to cover basic living costs, while a bit more than four in ten respondents say the compensation they received had been sufficient to meet these costs (46%).

Q11.9. Again, thinking about your last traineeship, please tell me if ...

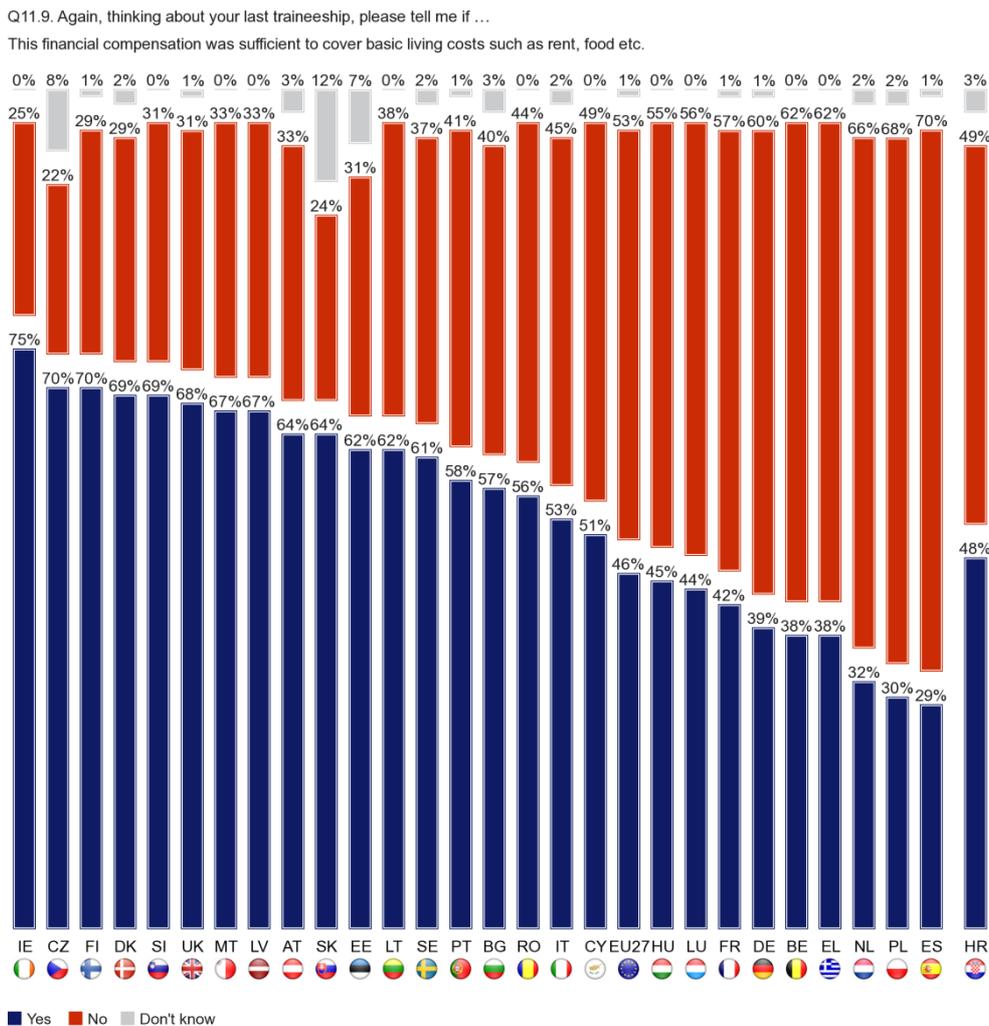
This financial compensation was sufficient to cover basic living costs such as rent, food etc.



Base: Those EU respondents who received financial compensation, n = 2 357

EU citizens who received financial compensation from their traineeship experience are most likely to agree that the compensation they received was sufficient to cover their basic living costs in Ireland (75%), Finland (70%), Denmark (69%) and Slovenia (69%).¹⁷ However, only three in ten respondents from the Netherlands (32%), Poland (30%) and Spain (29%) say the compensation they received covered basic living costs.

¹⁷ Note that we do not discuss results for the Czech Republic (28 respondents), Italy (47 respondents), Latvia (45 respondents), Malta (19 respondents), Lithuania (26 respondents), Romania (28 respondents) and Slovakia (20 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Croatia should be taken with caution for this question as there were only 54 respondents.



Base: Those EU respondents who received financial compensation, n = 2 357

The **socio-demographic** analysis suggests that the gender gap is small when looking at the proportion of respondents with paid traineeships whose financial compensation was sufficient to cover basic living costs. Half of men who received financial compensation say it was sufficient to cover basic living costs (49%) compared with four in ten women (41%).

Finally, the financial compensation is more often sufficient to cover basic living costs in the case of longer traineeships of more than 6 months (49%) and of companies with more than 250 employees (55%). Also, financial compensation is more commonly sufficient for respondents who had their last traineeship after the end of their studies than for those who were trainees during their studies.

To compare the results, 53% of the respondents who were trainees after finishing their studies say the financial compensation was sufficient to cover basic living costs versus only 36% of those who had the last traineeship at the end of their studies or 46% of the respondents who were trainees during their studies.

Q11.9 Again, thinking about your last traineeship, please tell me if ...

This financial compensation was sufficient to cover basic living costs such as rent, food etc.

	Yes	No
EU27	46%	53%
Sex		
Male	49%	49%
Female	41%	58%
Length of the last traineeship		
Less than 1 month	37%	61%
1 to 3 months	47%	52%
Between more than 3 to 6 months	46%	53%
More than 6 months	49%	50%
Learnt things that are useful		
Agree	47%	52%
Disagree	30%	68%
Helpful to find a regular job		
Agree	49%	50%
Disagree	35%	63%
Size of company		
1-9 employees	36%	63%
10-49 employees	46%	54%
50-250 employees	46%	53%
More than 250 employees	55%	44%
Time of the last traineeship		
During studies	46%	52%
About to finish studies	36%	63%
After finishing studies	53%	46%

Base: Those EU respondents who received financial compensation, n = 2 357

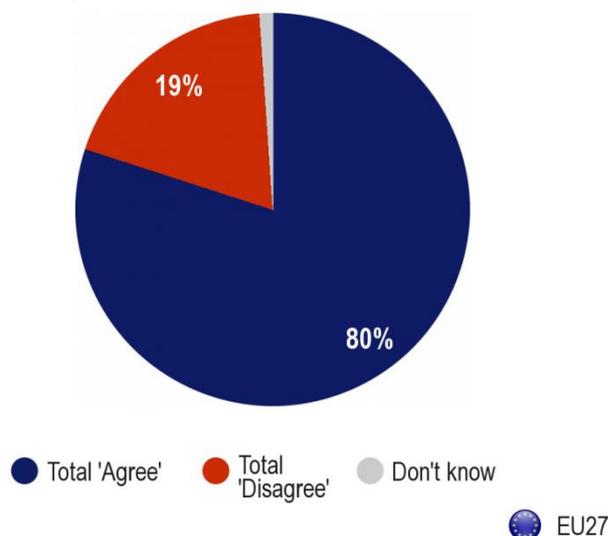
2.1.6. Mentoring and working conditions

- One trainee in five felt that their working conditions were not on a par with regular employees -

Respondents who had a traineeship were asked if their working conditions other than pay, in terms of equipment, working hours, workload and treatment, were equivalent to those of regular employees. Four in five respondents (80%) agree with this statement, while one in five respondents (19%) do not.

Q10.3. Please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?

Apart from your pay, your working conditions were equivalent to those of regular employees (in terms of equipment, working hours, workload, treatment, etc.)

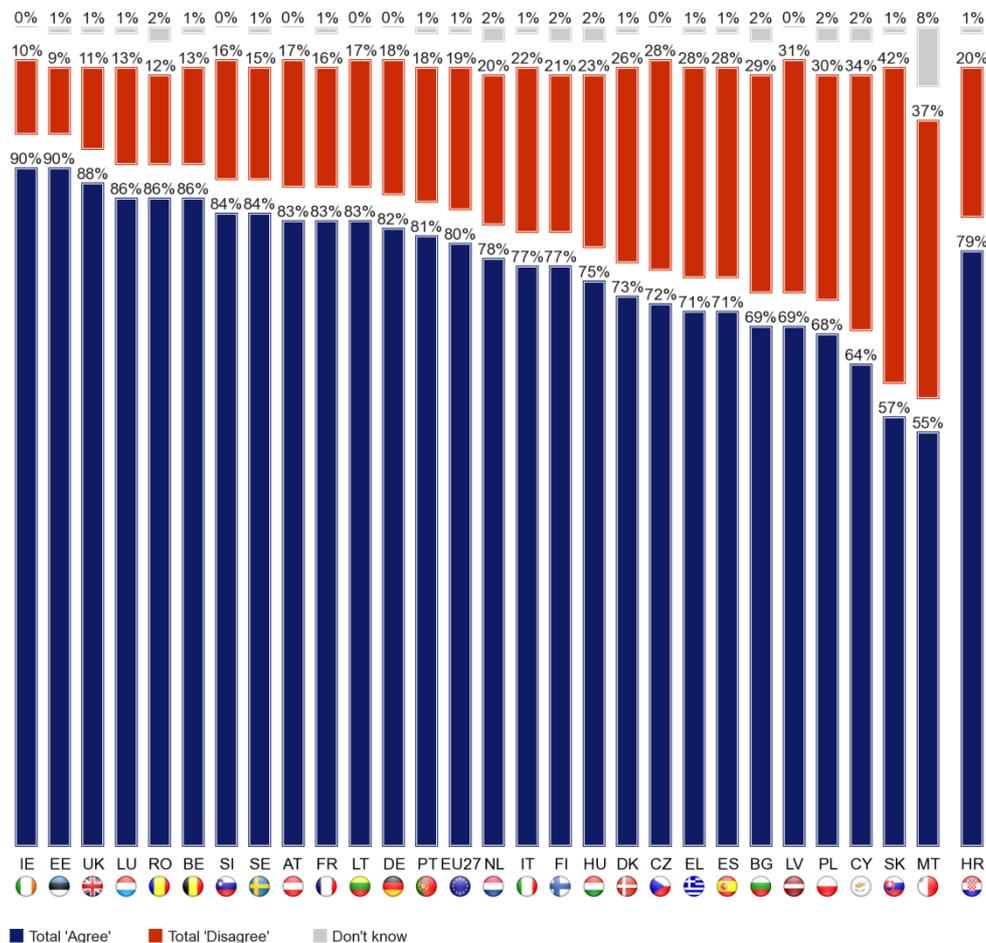


Base: Those EU respondents who had at least one traineeship, n = 5 945

Respondents are most likely to agree that their working conditions during their traineeship were equivalent to the working conditions of other employees in Ireland (90%), Estonia (90%) and the United Kingdom (88%), where nine in ten respondents agree with this statement. However, only seven in ten respondents from Bulgaria (69%), Latvia (69%) and Poland (68%) say their working conditions were equivalent to those of other employees. Only six in ten respondents in Cyprus (64%) agree with this statement - the lowest level of agreement of all EU Member States.¹⁸

¹⁸ Note that we do not discuss results for the Czech Republic (46 respondents), Malta (35 respondents), Lithuania (39 respondents) and Slovakia (40 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Romania should be taken with caution for this question as there were only 52 respondents.

Q10.3. Please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?
 Apart from your pay, your working conditions were equivalent to those of regular employees (in terms of equipment, working hours, workload, treatment, etc.)



Base: Those EU respondents who had at least one traineeship, n = 5 945

The **socio-demographic** analysis shows that the working conditions do not change when gender, age, university graduation, current occupation, length and time of the last traineeship and size of hosting company are taken into consideration. The variations between each category are so small that one cannot conclude a generalized result.

More than eight in ten respondents who say that they learnt things that were useful to them professionally (83%) and that say that the last traineeship was or would be helpful for them to find a regular job (84%) report that their working conditions were equivalent to those of the other employees.

Q10.3 Please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?

Apart from your pay, your working conditions were equivalent to those of regular employees (in terms of equipment, working hours, workload, treatment, etc.)

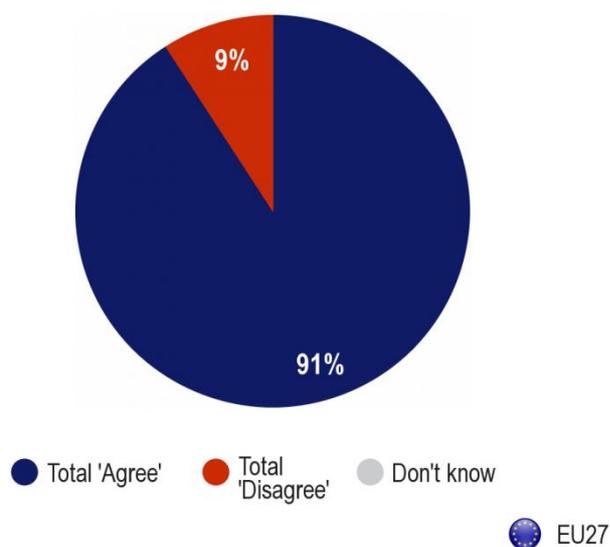
	Total 'Agree'	Total 'Disagree'
EU27	80%	19%
Sex		
Male	82%	17%
Female	78%	21%
Age		
18-19	82%	17%
20-24	82%	17%
25-29	80%	19%
30-35	79%	20%
Graduated from University		
Yes	78%	21%
No	82%	17%
Respondent occupation scale		
Self-employed	76%	23%
Employee	81%	18%
Manual workers	76%	22%
Not working	81%	18%
Length of the last traineeship		
Less than 1 month	78%	21%
1 to 3 months	81%	18%
Between more than 3 to 6 months	81%	18%
More than 6 months	82%	17%
Size of company		
1-9 employees	80%	19%
10-49 employees	81%	19%
50-250 employees	81%	19%
More than 250 employees	82%	18%
Time of the last traineeship		
During studies	80%	19%
About to finish studies	82%	17%
After finishing studies	82%	18%
Learnt things that are useful		
Total 'Agree'	83%	16%
Total 'Disagree'	60%	39%
Helpful to find a regular job		
Total 'Agree'	84%	16%
Total 'Disagree'	73%	25%

Base: Those EU respondents who had at least one traineeship, n = 5 945

EU citizens with traineeship experience were also asked whether they had a mentor during the traineeship. Nine in ten respondents agree that during their most recent traineeship they could turn to a mentor for help and for explanations of how to do the work (91%). Only one in ten respondents (9%) say they did not have access to a mentor.

Q10.4. Please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?

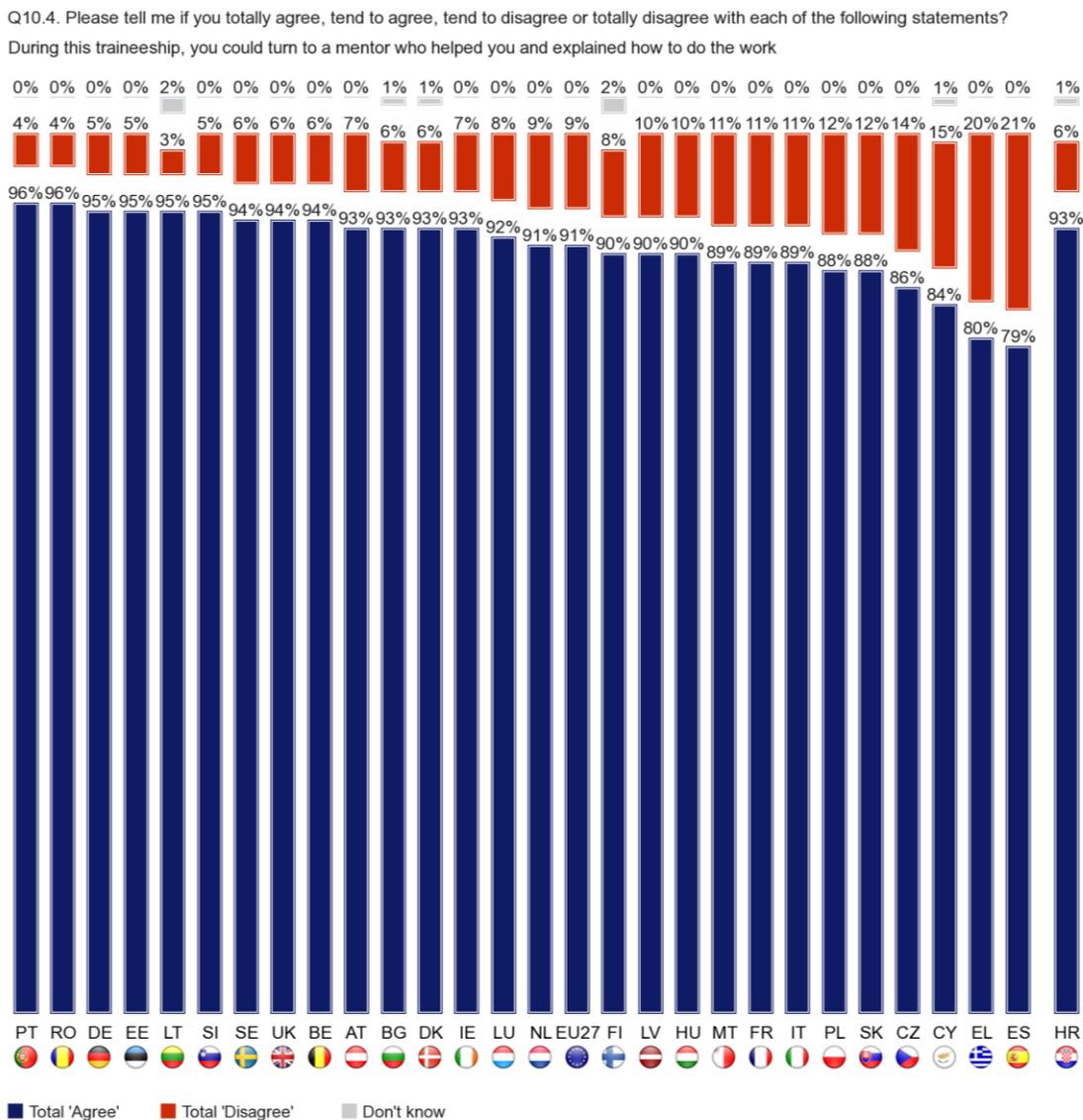
During this traineeship, you could turn to a mentor who helped you and explained how to do the work



Base: Those EU respondents who had at least one traineeship, n = 5 945

In most EU countries, the vast majority of respondents with traineeship experience agree that during their traineeship they had a mentor they could turn to for help with the work. The highest levels of agreement are found in Portugal (96%), Romania (96%), Germany (95%), Estonia (95%) and Slovenia (95%).¹⁹ Eight in ten respondents agree with this statement in Cyprus (84%), Greece (80%) and Spain (79%), the lowest levels in the EU. In Croatia over nine in ten respondents (93%) agree that they had a mentor during their traineeship.

¹⁹ Note that we do not discuss results for the Czech Republic (46 respondents), Malta (35 respondents), Lithuania (39 respondents) and Slovakia (40 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Romania should be taken with caution for this question as there were only 52 respondents.



Base: Those EU respondents who had at least one traineeship, n = 5 945

There are no large **socio-demographic** patterns with access to mentors. For instance, men and women both had equal access to mentors (91%). Also, age, university graduation, length and time of traineeship and size of the hosting company are not important factors on whether the trainee had a mentor who helped him or her and explained how to do the work.

It is important to note that having a mentor seems to be related with the learning outcome. Respondents who say that they learned things that are useful professionally (93%) had a mentor compared to three quarters (76%) of those that say they did not learn things that were useful to them professionally.

The trainees’ attitude toward their regular job perspective has a similar effect: 94% of the respondents who agree that the last traineeship helped or would help them to find a regular job report to have had a mentor, while slightly less (84%) of those who disagree with the statement had a mentor to help them and explain how to do the work.

Q10.4 Please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?

During this traineeship, you could turn to a mentor who helped you and explained how to do the work

	Total 'Agree'	Total 'Disagree'
EU27	91%	9%
Sex		
Male	91%	9%
Female	91%	9%
Age		
18-19	93%	7%
20-24	93%	7%
25-29	91%	9%
30-35	88%	11%
Graduated from University		
Yes	89%	11%
No	92%	8%
Length of the last traineeship		
Less than 1 month	91%	9%
1 to 3 months	92%	8%
Between more than 3 to 6 months	91%	9%
More than 6 months	89%	11%
Size of company		
1-9 employees	87%	13%
10-49 employees	93%	7%
50-250 employees	92%	8%
More than 250 employees	93%	7%
Time of the last traineeship		
During studies	93%	7%
About to finish studies	89%	10%
After finishing studies	89%	11%
Learnt things that are useful		
Total 'Agree'	93%	7%
Total 'Disagree'	76%	24%
Helpful to find a regular job		
Total 'Agree'	94%	6%
Total 'Disagree'	84%	16%

Base: Those EU respondents who had at least one traineeship, n = 5 945

2.2. Professional benefits

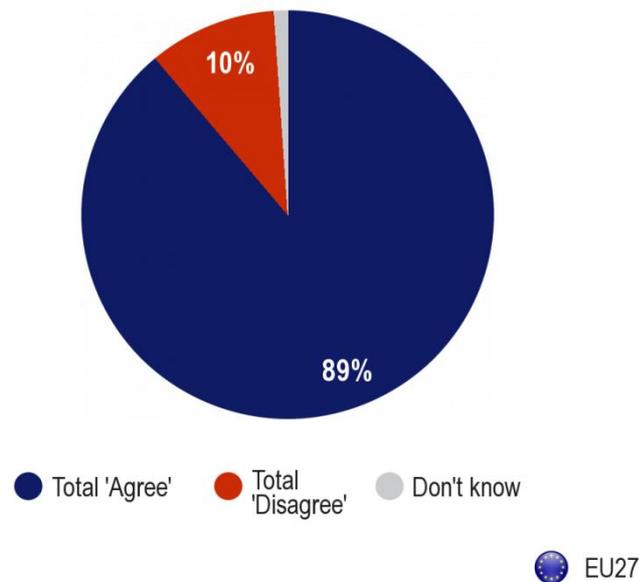
2.2.1. Expected benefits from the last traineeship

- Most respondents learnt things that are useful professionally during their traineeship -

Respondents with traineeship experience were also asked if during their most recent traineeship they had learned things that were useful professionally. Nine in ten respondents (89%) agree that they had learned useful things while one in ten respondents (10%) disagree.

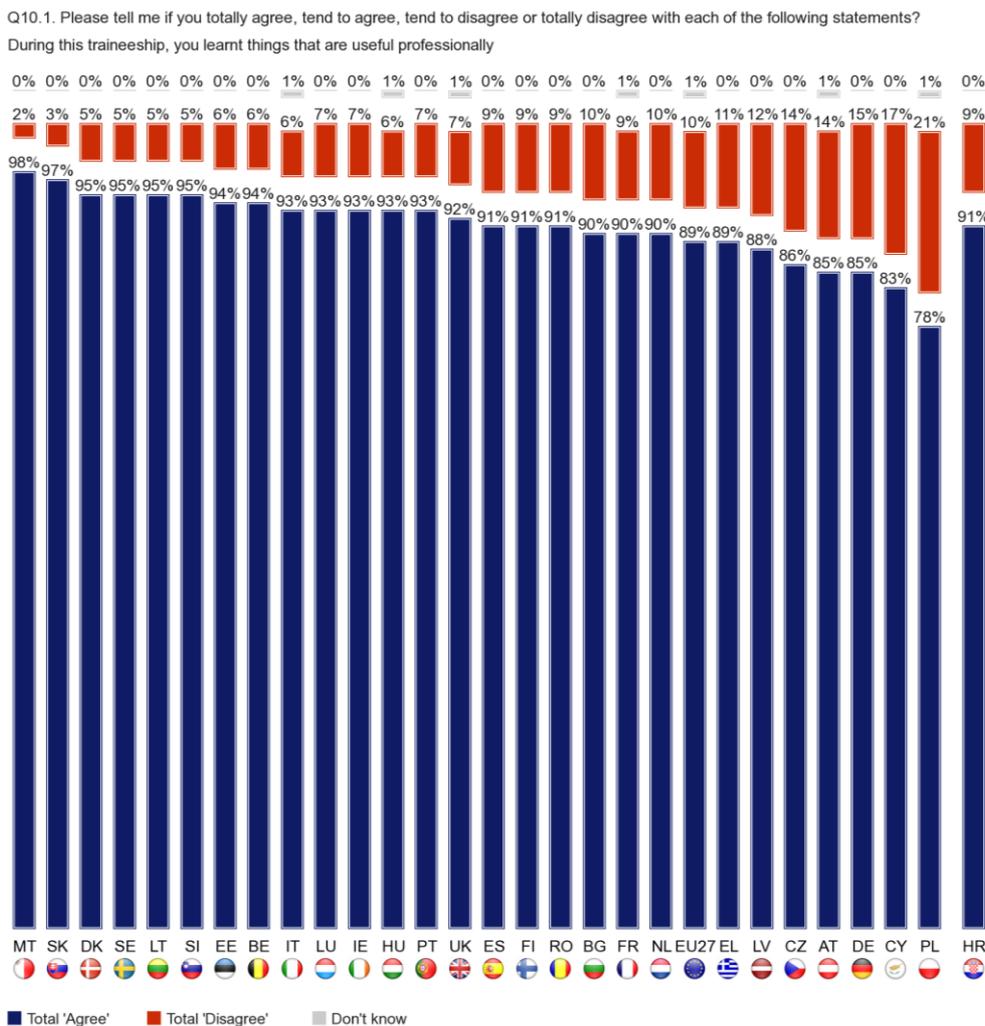
Q10.1. Please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?

During this traineeship, you learnt things that are useful professionally



Base: Those EU respondents who had at least one traineeship, n = 5 945

Most respondents across all EU Member States tended to agree that they had learned things that would be useful to them professionally during their most recent traineeship.²⁰ Respondents from Denmark, Sweden and Slovenia (all 95%) are especially likely to agree that they had learned things that would be useful to them professionally. On the other end of the spectrum, approximately eight in ten respondents from Germany (85%), Cyprus (83%) and Poland (78%) agree that they had learned useful things during their traineeship.



Base: Those EU respondents who had at least one traineeship, n = 5 945

²⁰ Note that we do not discuss results for the Czech Republic (46 respondents), Malta (35 respondents), Lithuania (39 respondents) and Slovakia (40 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Romania should be taken with caution for this question as there were only 52 respondents.

There is broad agreement among respondents across **socio-demographic** groups that they had learnt things during their traineeship that are useful professionally.

The results show that gender, age, university graduation and education, occupation and time when the traineeship was completed, have no effect on whether the respondents learnt things that were useful professionally or not. To illustrate, an equal proportion of male and female trainees (both 89%) agree that they learnt professionally useful things during their most recent traineeship.

The results show that the longer the traineeship and the bigger the company size are, the more trainees report to have learnt things that were useful to them professionally. Even when controlling, i.e. removing the effect of age, university graduation and education, results are stable. A slight increase is noticed while moving up along the categories of traineeship length and company size. Especially for long traineeships of more than 6 months (95%) and large companies of more than 250 employees (93%), more trainees agree to have learnt things that were useful for their professional life.

Also, the total number of traineeships plays a small role in the amount of learning content. More than nine in ten of trainees that had more than 3 traineeships in total agree that they learnt things versus 87% of those that completed the traineeship under review.

Q10.1 Please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?

During this traineeship, you learnt things that are useful professionally

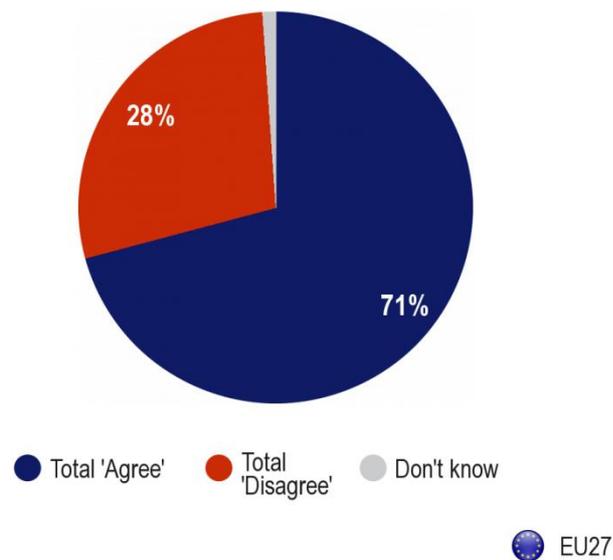
	Total 'Agree'	Total 'Disagree'
EU27	89%	10%
Sex		
Male	89%	11%
Female	89%	11%
Age		
18-19	89%	10%
20-24	92%	8%
25-29	90%	10%
30-35	87%	12%
Graduated from University		
Yes	91%	9%
No	89%	11%
Respondent occupation scale		
Self-employed	88%	11%
Employee	90%	10%
Manual workers	86%	14%
Not working	90%	10%
Length of the last traineeship		
Less than 1 month	85%	15%
1 to 3 months	89%	11%
Between more than 3 to 6 months	93%	7%
More than 6 months	95%	5%
Size of company		
1-9 employees	88%	12%
10-49 employees	89%	11%
50-250 employees	90%	9%
More than 250 employees	93%	7%
Time of the last traineeship		
During studies	89%	11%
About to finish studies	91%	9%
After finishing studies	91%	9%
Number of traineeships done		
1	87%	12%
2	88%	12%
3	89%	10%
More than 3	93%	7%

Base: Those EU respondents who had at least one traineeship, n = 5 945

The majority of EU citizens with traineeship experience (71%) believe their most recent traineeship was or will be helpful for them to find a regular job. However, three in ten respondents with this experience (28%) did not think their traineeship experience would help them find regular employment.

Q10.2. Please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?

This traineeship was or will be helpful for you to find a regular job



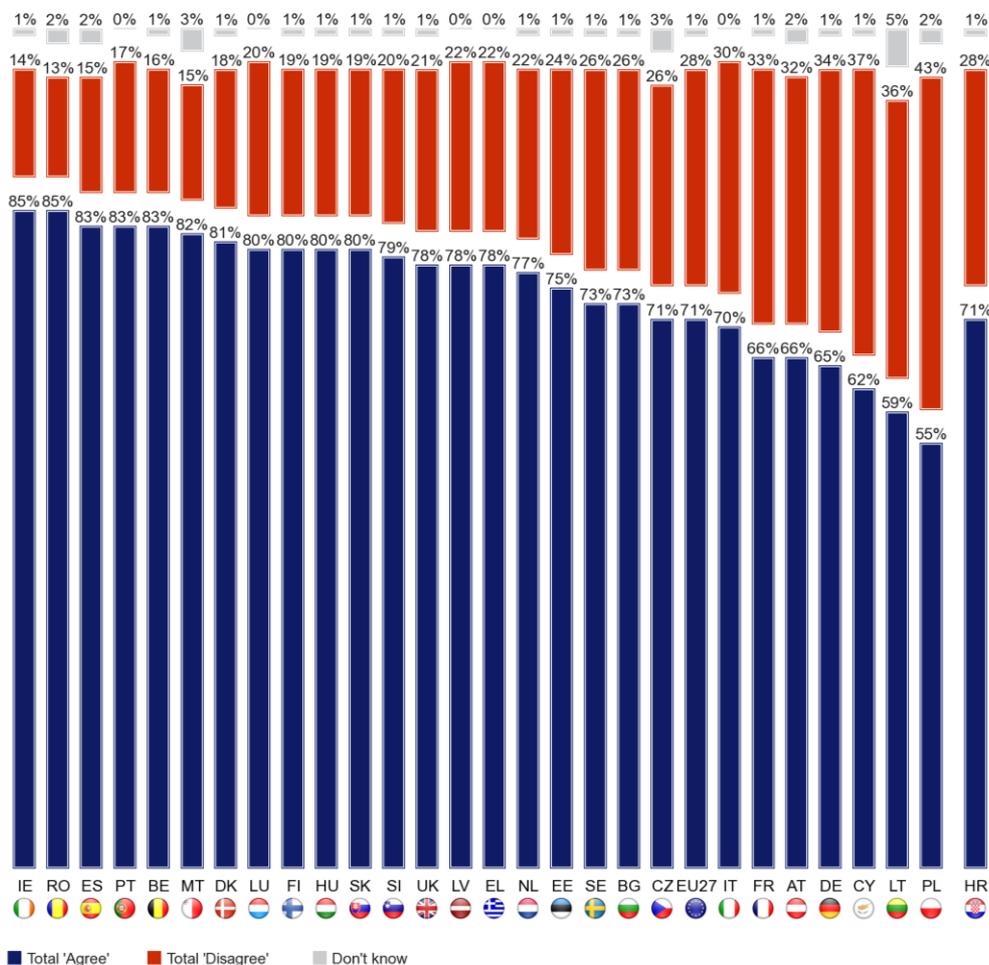
Base: Those EU respondents who had at least one traineeship, n = 5 945

Across the EU, there is variation between countries in terms of the proportion of respondents who agree that their traineeship experience helped or would help them secure regular employment.²¹ The highest levels of agreement are found in Ireland (85%), Romania (85%), Spain (83%), Portugal (83%) and Belgium (83%), where over eight in ten respondents agree. Respondents in Germany (65%), Cyprus (62%) and Poland (55%) are least likely to agree.

²¹ Note that we do not discuss results for the Czech Republic (46 respondents), Malta (35 respondents), Lithuania (39 respondents) and Slovakia (40 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Romania should be taken with caution for this question as there were only 52 respondents.

Q10.2. Please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?

This traineeship was or will be helpful for you to find a regular job



Base: Those EU respondents who had at least one traineeship, n = 5 945

The **socio-demographic** analysis shows that exactly the same proportion of men and women agree (71%) or disagree (28%) that the most recent traineeship was or would be helpful for the respondent to find a regular job.

Only a marginal difference is found when graduation from university is taken into consideration. About three quarters of those trainees who have graduated from university or equivalent say that the last traineeship was or would be helpful for them in finding a regular job, a slightly higher number when compared to those who did not graduate yet (69%).

Respondents who are not working or are manual workers are marginally less (67% and 68%) than those who are self-employed or employees (73% and 74%) to report that the traineeship was helpful for them to find a regular job.

Respondents who think that their traineeship helped them or would help them to find a regular job after completing the last traineeship are more commonly found in big companies of 250 employees or more (79% vs. 66% of small companies of 1-9 employees), or when their last traineeship was longer than 6 months (81% vs. 61% for traineeships that were less than a month long). Even when socio-demographic variables such as age and education are kept constant, the marginal effect is still existent.

On the other hand, the time of the last traineeship and the total number of completed traineeships do not have an effect on respondent's attitude on their job perspective. The variation in the data is so small that we cannot conclude that a relationship is present.

Q10.2 Please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?

This traineeship was or will be helpful for you to find a regular job

	Total 'Agree'	Total 'Disagree'
EU27	71%	28%
Sex		
Male	71%	28%
Female	71%	28%
Graduated from University		
Yes	74%	25%
No	69%	30%
Number of traineeships done		
1	70%	29%
2	69%	30%
3	71%	29%
More than 3	74%	25%
Length of the last traineeship		
Less than 1 month	61%	38%
1 to 3 months	71%	28%
Between more than 3 to 6 months	77%	21%
More than 6 months	81%	18%
Size of company		
1-9 employees	66%	33%
10-49 employees	70%	29%
50-250 employees	72%	27%
More than 250 employees	79%	20%
Time of the last traineeship		
During studies	70%	29%
About to finish studies	76%	23%
After finishing studies	72%	27%

Base: Those EU respondents who had at least one traineeship, n = 5 945

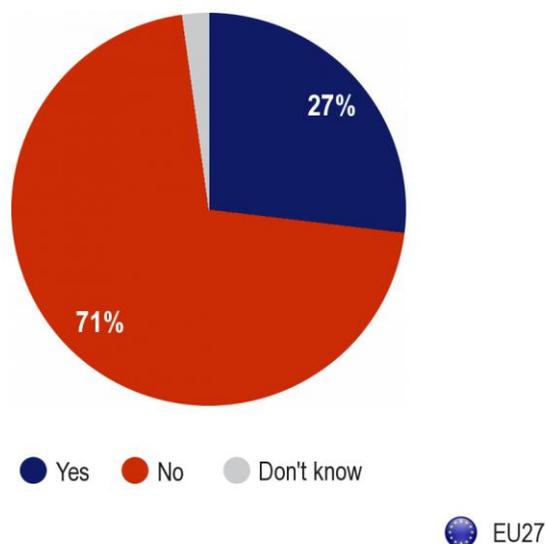
2.2.2. Traineeship extension or an employment offer

- Only a quarter were offered an employment contract at the end of their traineeship -

The majority of EU citizens with traineeship experience (71%) were not offered an employment contract when they finished their most recent traineeship. Only three in ten respondents who completed a traineeship were offered an employment contract at the end of their traineeship (27%).

Q11.4. Again, thinking about your last traineeship, please tell me if ...

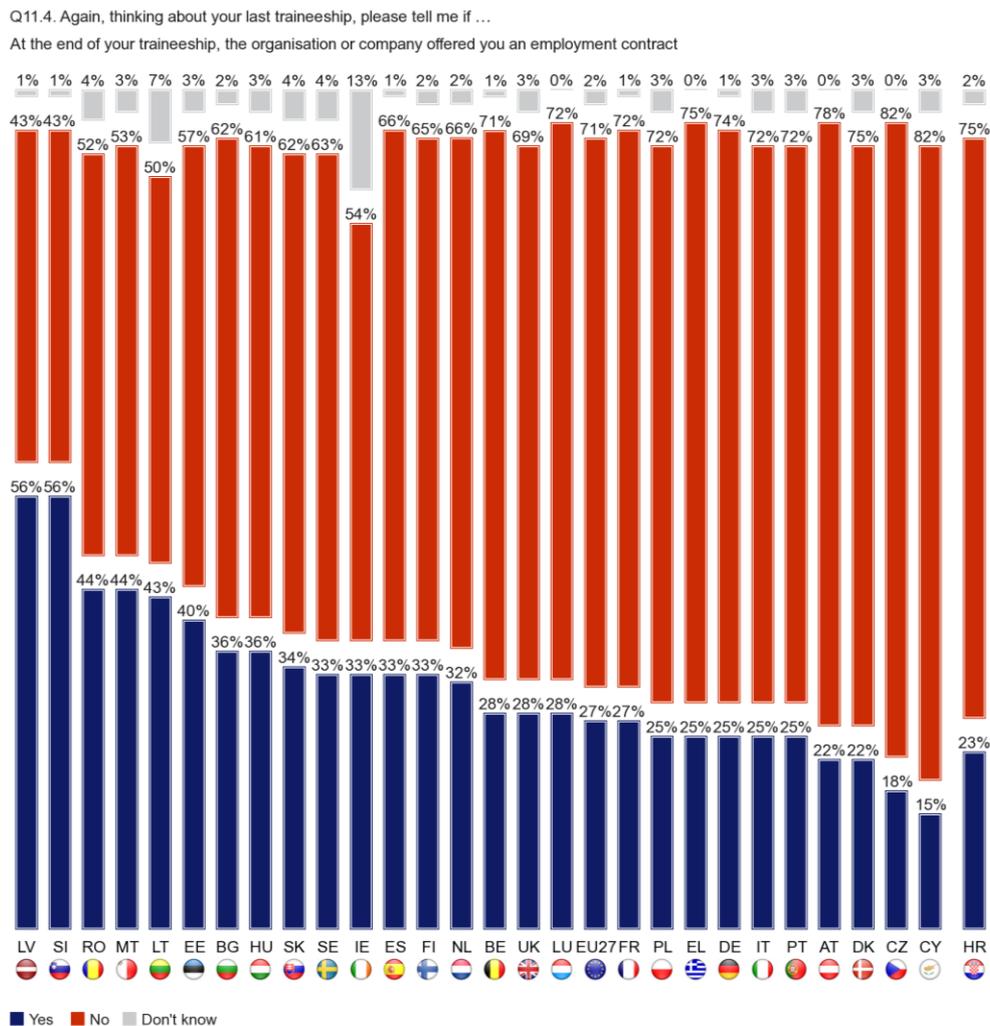
At the end of your traineeship, the organisation or company offered you an employment contract



Base: Those EU respondents who had at least one traineeship, n = 5 945

Over half of respondents from Latvia (56%) and Slovenia (56%) who completed a traineeship were offered an employment contract from the organisation or company that hosted their most recent traineeship.²² However, respondents from Cyprus (15%), Denmark (22%) and Austria (22%) are least likely to have been offered an employment contract after completing their traineeship.

²² Note that we do not discuss results for the Czech Republic (46 respondents), Malta (35 respondents), Lithuania (39 respondents) and Slovakia (40 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Romania should be taken with caution for this question as there were only 52 respondents.



Base: Those EU respondents who had at least one traineeship, n = 5 945

The **socio-demographic** results suggest that considerably more men are offered an employment contract at the end of their traineeship than women (31% versus 24%).

Nearly one third of respondents who graduated received an employment contract at the end of their traineeship (31%). In comparison, this number is lower for respondents who have not graduated from university or equivalent, decreasing to only one fifth (26%).

When looking at the occupation categories, respondents who stand out in terms of receiving a contract at the end of the traineeship are manual workers and employees (37% and 35%, respectively).

Trainees who were offered a contract are more often those that had a traineeship for longer than 6 months (45%) as well as those who had the last traineeship after the end of their studies (42%). Company size does not yield any effect on whether the trainees were offered an employment contract at the end of the traineeship or not.

More importantly, the trainees who agree to have learnt something professionally useful are more commonly receiving an employment contract (29%) than those who did not (16%).

Q11.4 Again, thinking about your last traineeship, please tell me if ...

At the end of your traineeship, the organisation or company offered you an employment contract

	Yes	No
EU27	27%	71%
Sex		
Male	31%	67%
Female	24%	74%
Graduated from University		
Yes	31%	67%
No	26%	72%
Respondent occupation scale		
Self-employed	30%	70%
Employee	35%	64%
Manual workers	37%	62%
Not working	17%	80%
Length of the last traineeship		
Less than 1 month	17%	83%
1 to 3 months	26%	72%
Between more than 3 to 6 months	34%	64%
More than 6 months	45%	52%
Size of company		
1-9 employees	26%	73%
10-49 employees	28%	71%
50-250 employees	30%	68%
More than 250 employees	29%	68%
Time of the last traineeship		
During studies	22%	76%
About to finish studies	27%	71%
After finishing studies	42%	57%
Learnt things that are useful		
Total 'Agree'	29%	69%
Total 'Disagree'	16%	83%

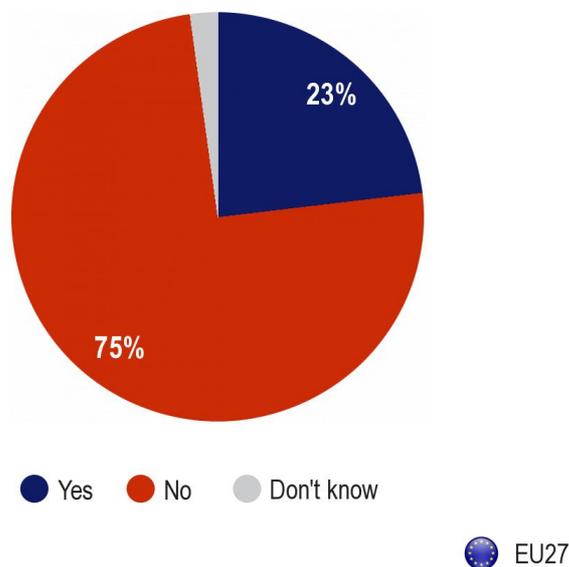
Base: Those EU respondents who had at least one traineeship, n = 5 945

Almost as many respondents (23%) were offered an extension to their traineeship as were offered an employment contract (27%)

EU citizens with traineeship experience were asked if the organisation or company who had hosted their most recent traineeship had offered to renew or extend the traineeship after the initial traineeship was completed. Three quarters of respondents (75%) were not offered a renewal or extension of the traineeship. Slightly less than one quarter of respondents (23%) were offered a renewal or extension on their traineeship.

Q11.5. Again, thinking about your last traineeship, please tell me if ...

At the end of your traineeship, the organisation or company offered to renew or extend the traineeship



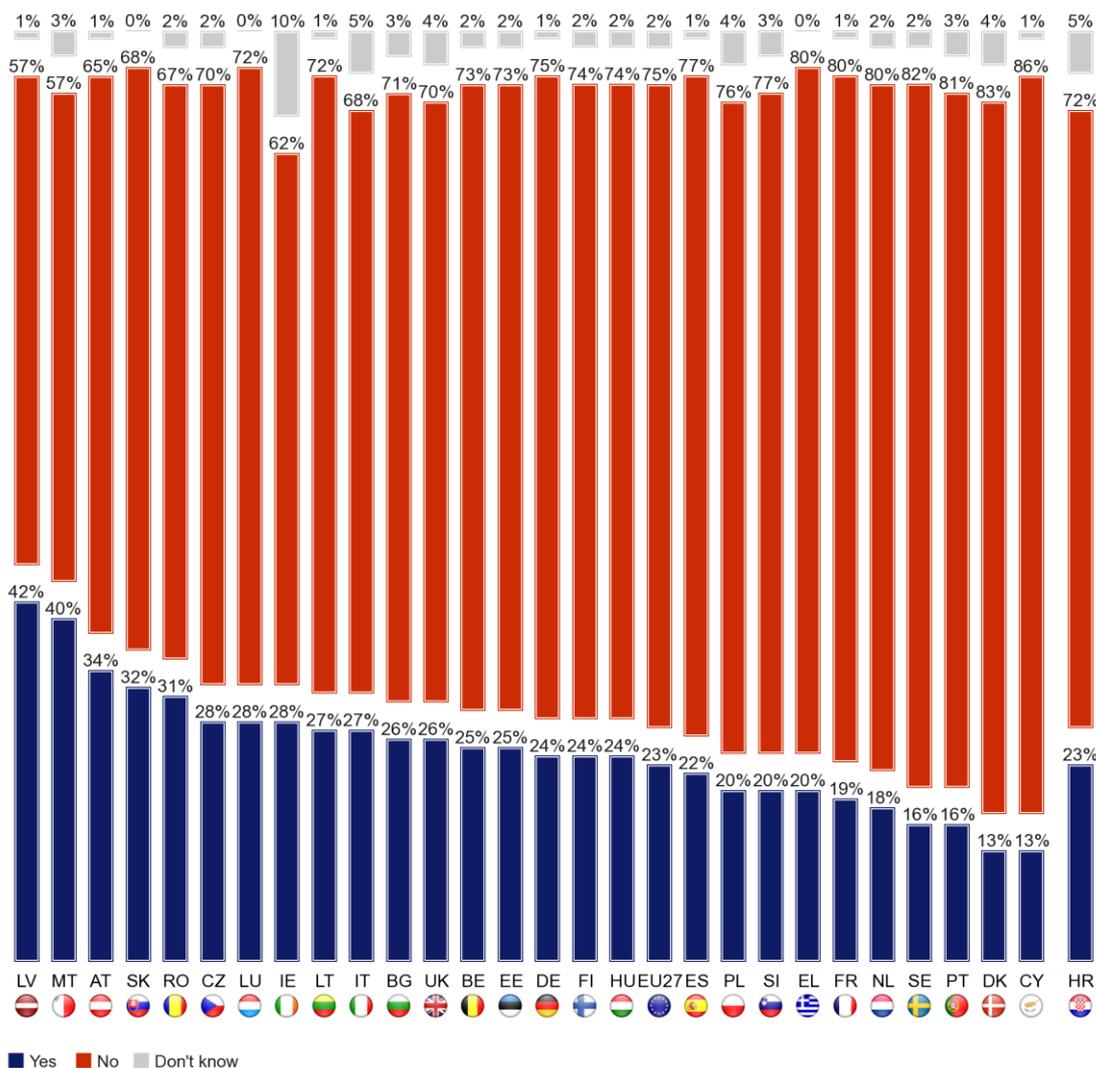
Base: Those EU respondents who had at least one traineeship, n = 5 945

Respondents with traineeship experience in Latvia (42%), Austria (34%) and Romania (31%) are most likely to say that the company or organisation that hosted their last traineeship offered to renew or extend their traineeship.²³ Respondents are least likely to have been offered a renewed or extended traineeship in Cyprus (13%), Denmark (13%), Portugal (16%) and Sweden (16%).

²³ Note that we do not discuss results for the Czech Republic (46 respondents), Malta (35 respondents), Lithuania (39 respondents) and Slovakia (40 respondents) due to the low number of respondents reporting any traineeship experience (50 respondents is the cut-off we use for this report). Note that the results for Romania should be taken with caution for this question as there were only 52 respondents.

Q11.5. Again, thinking about your last traineeship, please tell me if ...

At the end of your traineeship, the organisation or company offered to renew or extend the traineeship



Base: Those EU respondents who had at least one traineeship, n = 5 945

The **socio-demographic** analysis suggests that gender, university or equivalent graduation and occupation have no impact on the offer to renew or extend the traineeship.

Similar to the findings for the employment contract offer, respondents who had their most recent traineeship renewed or extended are of a higher proportion amongst trainees who had a traineeship for longer than 6 months (33% vs. only 18% for trainees whose traineeship lasted for less than a month) and amongst those who undertook their last traineeship after the end of their studies (28%). Again, company size does not have any impact on whether a renewal or extension was offered.

Finally, respondents who agree to have learnt something professionally useful are more often offered a traineeship renewal or extension (24%) than those who did not (14%).

Q11.5 Again, thinking about your last traineeship, please tell me if ...

At the end of your traineeship, the organisation or company offered to renew or extend the traineeship

	Yes	No
EU27	23%	75%
Sex		
Male	24%	75%
Female	22%	75%
Graduated from University		
Yes	25%	73%
No	22%	76%
Respondent occupation scale		
Self-employed	23%	76%
Employee	23%	75%
Manual workers	23%	76%
Not working	24%	73%
Length of the last traineeship		
Less than 1 month	18%	81%
1 to 3 months	23%	75%
Between more than 3 to 6 months	24%	73%
More than 6 months	33%	63%
Size of company		
1-9 employees	24%	75%
10-49 employees	20%	77%
50-250 employees	24%	75%
More than 250 employees	25%	73%
Time of the last traineeship		
During studies	23%	75%
About to finish studies	19%	79%
After finishing studies	28%	70%
Learnt things that are useful		
Total 'Agree'	24%	74%
Total 'Disagree'	14%	83%

Base: Those EU respondents who had at least one traineeship, n = 5 945

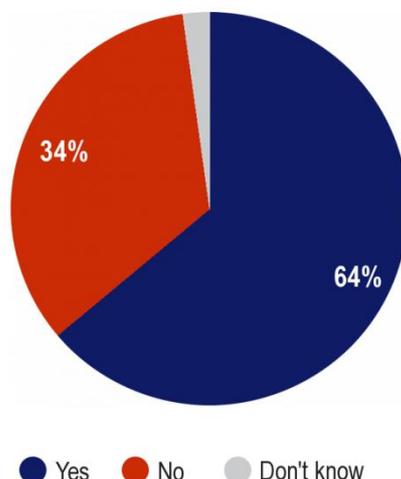
2.2.3. Did the trainee receive a certificate or a letter of reference?

- Only two thirds received a certificate at the end of their traineeship -

Two thirds of respondents with traineeship experience (64%) say that at the end of the traineeship the organisation or company they had trained with gave them a certificate or letter of reference describing what they had done. One third of respondents with traineeship experience (34%) were not given a certificate or letter of reference.

Q11.7. Again, thinking about your last traineeship, please tell me if ...

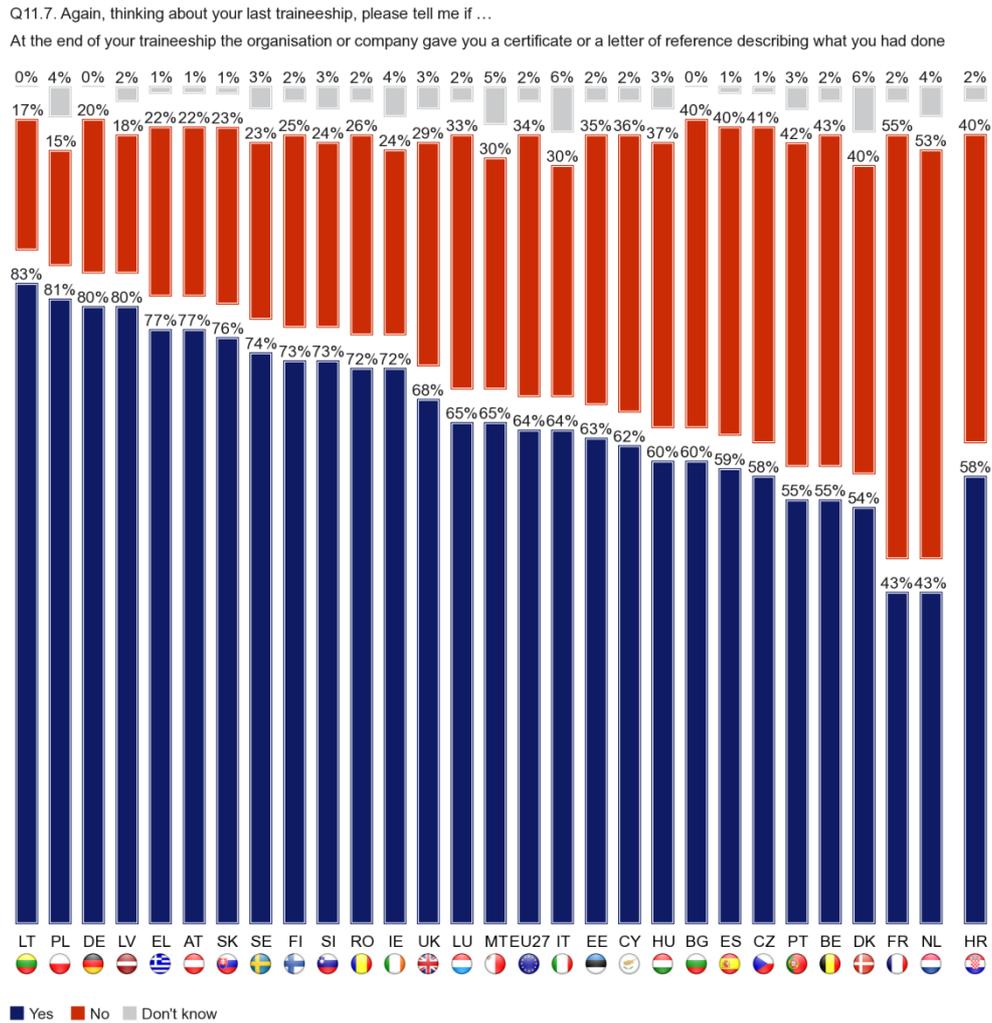
At the end of your traineeship the organisation or company gave you a certificate or a letter of reference describing what you had done



 EU27

Base: Those EU respondents who had at least one traineeship, n = 5 945

Of all EU Member States, respondents with traineeship experience are most likely to have received a certificate or letter of reference from their traineeship organisation or company in Poland (81%), Germany (80%) and Latvia (80%). Respondents are least likely to have received a certificate or letter or recommendation from their traineeship provider in Denmark (54%), France (43%) or the Netherlands (43%).



Base: Those EU respondents who had at least one traineeship, n = 5 945

The proportion of respondents who received a certificate or letter of reference at the end of their traineeship was similar across **socio-demographic** groups.

III. OVERVIEW OF ANOTHER EXPERIENCE OF TRAINEESHIP

3.1. Traineeship conditions

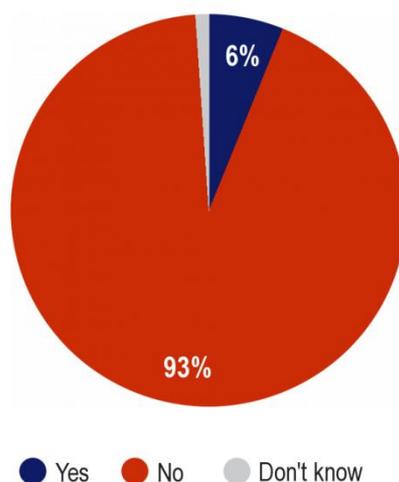
3.1.1. Did the traineeship take place in another EU country?

- Very few traineeships took place in other EU countries -

In addition to discussing their last traineeship, respondents were asked about their other traineeship experiences.²⁴ When asked about one of their traineeship experiences (chosen at random), more than nine in ten respondents (93%) say this traineeship did not take place, at least in part, in another EU country. Only about one in twenty respondents (6%) say their traineeship had taken place in another EU country.

Q13.1

This traineeship took place, at least partly, in another EU country



 EU27

Base: Those EU respondents who had more than one traineeship, n = 3 464

These results are in line with the findings for the last traineeship where 92% and 7% answered "yes" and "no" respectively on whether their most recent traineeship took place, at least partly, in another Member State.

²⁴ Respondents who had more than one traineeship were asked more questions about one of their other traineeship experiences, which was randomly chosen. For example, those respondents who had three traineeships in total, were asked about their last (i.e. most recent) traineeship in questions 7 to 11 and then about either the first or the second traineeship experience in questions 12 and 13.

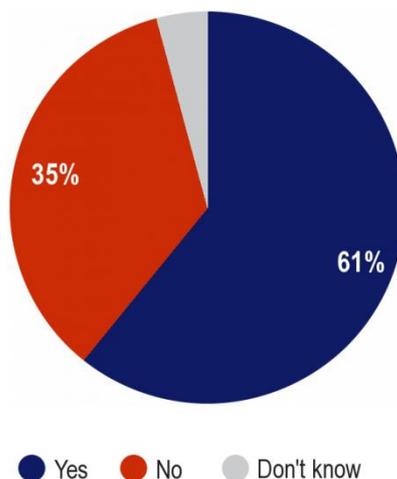
3.1.2. Existence of a written agreement

- Over a third of trainees did not sign a written contract -

EU citizens with more than one traineeship experience were asked if they had signed a written agreement or contract with the organisation or company that provided one of their traineeships (chosen at random). More than three in five respondents (61%) had signed a formal agreement with the organisation or company that provided their traineeship, and over one third of respondents (35%) had not signed a written agreement.

Q13.2

You signed a written agreement or contract with the organisation or company



 EU27

Base: Those EU respondents who had more than one traineeship, n = 3 464

Again, these results are almost identical to the findings for the last traineeship where 62% and 35% answered "yes" and "no" respectively to whether they had signed an agreement or contract with the organisation or company that hosted the most recent traineeship.

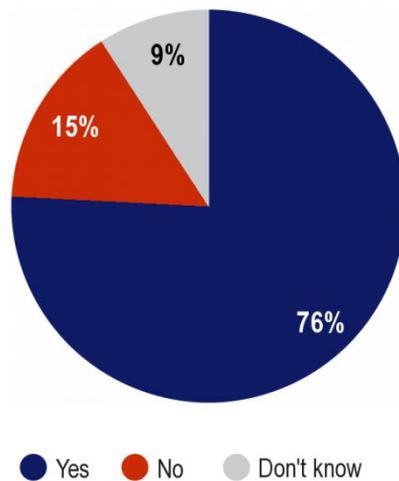
3.1.3. Health insurance coverage

- Most traineeships are covered by insurance (76%) -

EU citizens who had experienced a traineeship were also asked if in the case of illness or accident, they would have been covered by insurance during one of their randomly chosen traineeships. Three quarters of respondents (76%) had this coverage and approximately one in six respondents (15%) did not.

Q13.3

In the event of illness or accident, you would have been covered by insurance



 EU27

Base: Those EU respondents who had more than one traineeship, n = 3 464

These findings are very similar to those of the most recent traineeship, where 73% of respondents say they would have been covered by insurance in the event of illness or accident versus only 13% of those who disagree with this statement.

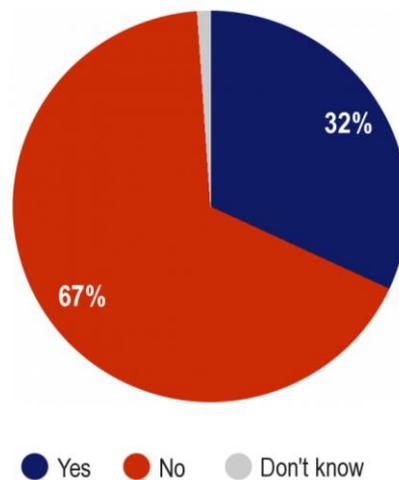
3.1.4. Financial compensation

- Only a third of traineeships were paid -

Respondents who had completed more than one traineeship were asked if they received financial compensation during one of their randomly chosen traineeships. Over two thirds of respondents (67%) had not received compensation, and one third of respondents (32%) had received compensation.

Q13.5

You received financial compensation



● Yes ● No ● Don't know

EU27

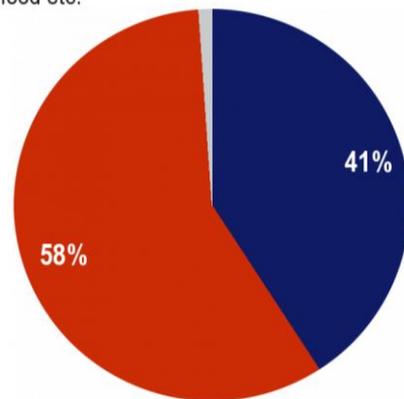
Base: Those EU respondents who had more than one traineeship, n = 3 464

In comparison, slightly more respondents report that they received financial compensation for their most recent traineeship (40%). Also the opposite is valid: less respondents cite they did not receive any financial compensation for their last traineeship (59%).

Similarly, respondents who had completed at least one traineeship were asked if the financial compensation they received during one of their traineeships (chosen at random) was sufficient to cover their basic living costs. Roughly three in five respondents (58%) say the compensation they received had not been sufficient, and slightly more than two in five respondents (41%) say the financial compensation they received had been sufficient.

Q13.6

This financial compensation was sufficient to cover basic living costs such as rent, food etc.



● Yes ● No ● Don't know

🇪🇺 EU27

Base: Those EU respondents who have received financial compensation = 1 008

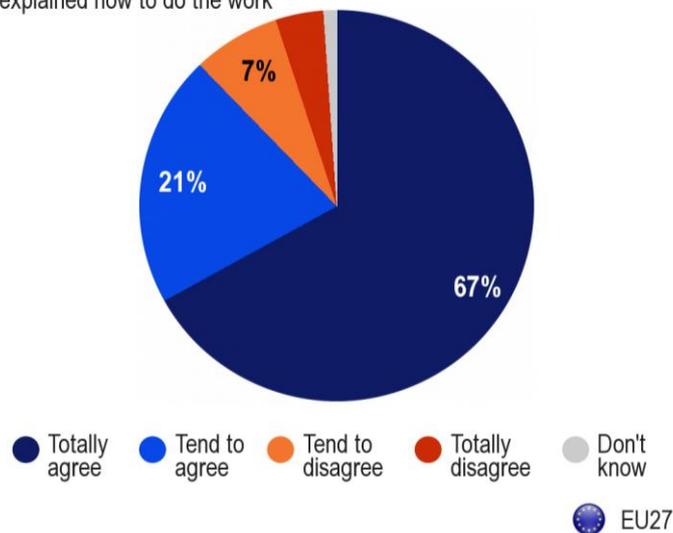
When compared to the last traineeship, very small differences (+/- 5 points) in the findings are noticed. More trainees say that their financial compensation was sufficient to cover basic living costs (46% for the last traineeship vs. 41% for another random traineeship experience). On the other hand, less trainees agree that their compensation was sufficient (53% for the last traineeship vs. 58% for another randomly chosen traineeship).

3.1.5. Mentoring and working conditions

Respondents who completed a traineeship were asked if during one of their randomly chosen traineeships they could turn to a mentor for help and explanation on how to do the work. Two thirds of respondents (67%) totally agree that a mentor was available and one in five respondents (21%) tend to agree they had a mentor. Only 7% of respondents tend to disagree with this statement and just 4% totally disagree.

Q12.2

During this traineeship, you could turn to a mentor who helped you and explained how to do the work



Base: Those EU respondents who had more than one traineeship, n = 3 464

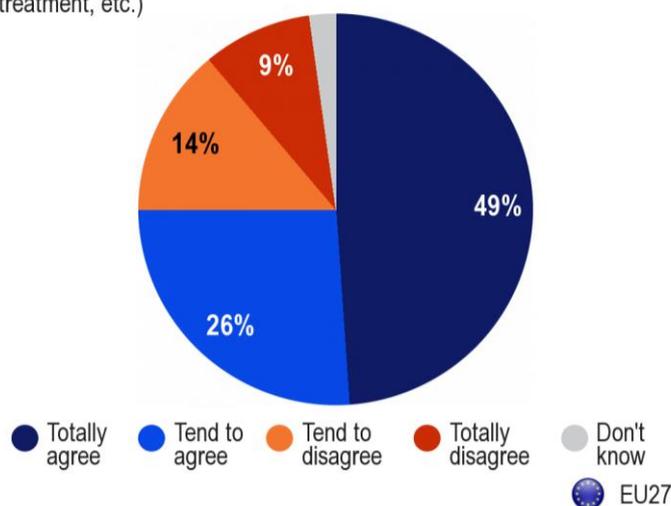
In comparison with the last traineeship, slight variations of a few points only are evident. In the last traineeship 91% (-3 points in contrast to the other random traineeship) agree that they had access to a mentor while 9% disagree (+2 points in contrast to the other random traineeship).

– Roughly a quarter do not agree that their working conditions were equivalent to those of regular employees –

EU citizens who had a traineeship were asked if the working conditions of one of their randomly chosen traineeships were equivalent to those of regular employees. Three quarters of respondents (75%) agree with this statement and roughly one quarter (23%) disagree.

Q12.3

Apart from your pay, your working conditions were equivalent to those of regular employees (in terms of equipment, working hours, workload, treatment, etc.)



Base: Those EU respondents who had more than one traineeship, n = 3 464

Again, comparing the findings with the most recent traineeship, slight differences are present. In the last traineeship 80% (+5 points in contrast to the other random traineeship) say that their working conditions were equivalent to those of regular employees whereas 19% disagree with this statement (-4 points in contrast to the other random traineeship).

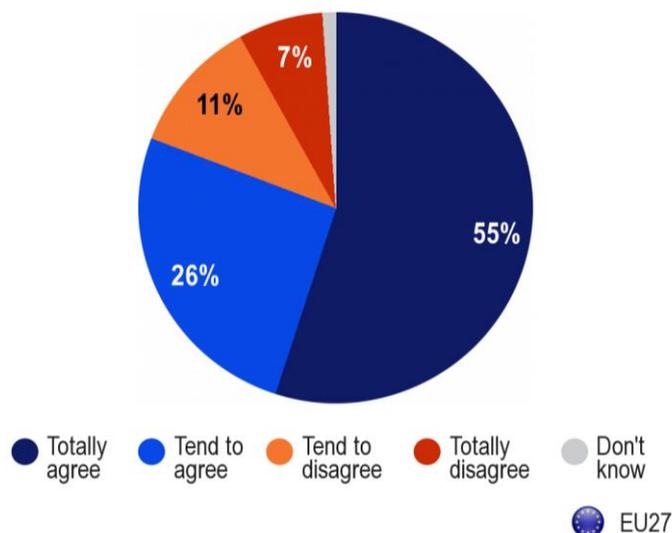
3.2. Professional benefits

3.2.1. Expected benefits from the traineeship

Respondents who completed more than one traineeship were asked if during one of their randomly chosen traineeships they had learnt things that were useful professionally. Eight in ten respondents (81%) agree with this statement and one in five respondents (18%) disagree.

Q12.1

During this traineeship, you learnt things that are useful professionally



Base: Those EU respondents who had more than one traineeship, n = 3 464

Again, these results are slightly different to the findings for the last traineeship where 89% and 10% answered "agree" and "disagree" respectively (versus 81% and 18% for the other randomly chosen traineeship) to whether respondents learnt things that were useful to them professionally.

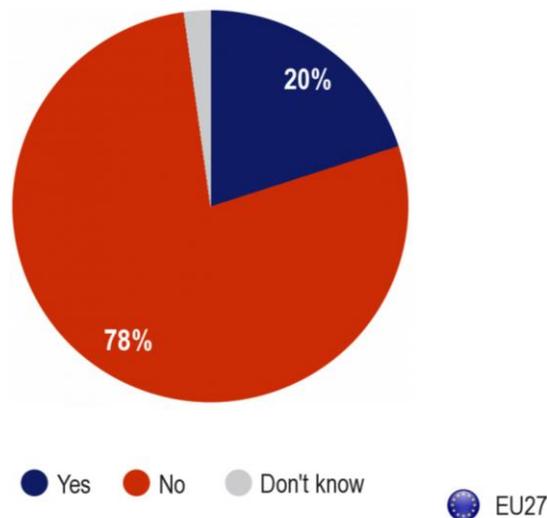
3.2.2. Traineeship extension

- One in five were offered a renewal or extension of their traineeship -

EU citizens who completed more than one traineeship were asked if the company or organisation hosting one of their randomly chosen traineeships had offered to renew or extend their traineeship. About eight in ten respondents (78%) had not received such an offer and one in five respondents (20%) had received this offer.

Q13.4

At the end of your traineeship, the organisation or company offered to renew or extend the traineeship



Base: Those EU respondents who had more than one traineeship, n = 3 464

These findings are in parallel with the results observed for the most recent traineeship. In the last traineeship, 75% (-3 points in contrast to the other random traineeship) say that they were offered a traineeship renewal or extension versus 23% disagreeing with this statement (+3 points in contrast to the other random traineeship).

ANNEXES

TECHNICAL SPECIFICATIONS

FLASH EUROBAROMETER 378

"The experience of traineeships in the EU"

TECHNICAL SPECIFICATIONS

Between the 29th of April and the 18th of May 2013, TNS Political & Social, a consortium created between TNS political & social, TNS UK and TNS opinion, carried out the survey FLASH EUROBAROMETER 378 about "The experience of traineeships in the EU".

This survey has been requested by the EUROPEAN COMMISSION, Directorate-General for Employment, Social Affairs and Inclusion. It is a general public survey co-ordinated by the Directorate-General for Communication ("Strategy, Corporate Communication Actions and Eurobarometer" Unit). The FLASH EUROBAROMETER 378 covers the population of the respective nationalities of the European Union Member States, resident in each of the 27 Member States and aged 15 to 35 years old. It was also conducted in Croatia which was a candidate country at the time fieldwork took place. The survey covers the national population of citizens in Croatia as well as the population of citizens of all the European Union Member States that are residents in this country and have a sufficient command of the national language to answer the questionnaire. All interviews were carried using the TNS e-Call center (our centralized CATI system). In every country respondents were called both on fixed lines and mobile phones. The basic sample design applied in all states is multi-stage random (probability). In each household, the respondent was drawn at random following the "last birthday rule".

TNS has developed its own RDD sample generation capabilities based on using contact telephone numbers from responders to random probability or random location face to face surveys, such as Eurobarometer, as seed numbers. The approach works because the seed number identifies a working block of telephone numbers and reduces the volume of numbers generated that will be ineffective. The seed numbers are stratified by NUTS2 region and urbanisation to approximate a geographically representative sample. From each seed number the required sample of numbers are generated by randomly replacing the last two digits. The sample is then screened against business databases in order to exclude as many of these numbers as possible before going into field. This approach is consistent across all countries.

Readers are reminded that survey results are estimations, the accuracy of which, everything being equal, rests upon the sample size and upon the observed percentage. With samples of about 1,000 interviews, the real percentages vary within the following confidence limits:

Statistical Margins due to the sampling process (at the 95% level of confidence)											
<i>various sample sizes are in rows</i>						<i>various observed results are in columns</i>					
	5%	10%	15%	20%	25%	30%	35%	40%	45%	50%	
	95%	90%	85%	80%	75%	70%	65%	60%	55%	50%	
N=50	6,0	8,3	9,9	11,1	12,0	12,7	13,2	13,6	13,8	13,9	N=50
N=500	1,9	2,6	3,1	3,5	3,8	4,0	4,2	4,3	4,4	4,4	N=500
N=1000	1,4	1,9	2,2	2,5	2,7	2,8	3,0	3,0	3,1	3,1	N=1000
N=1500	1,1	1,5	1,8	2,0	2,2	2,3	2,4	2,5	2,5	2,5	N=1500
N=2000	1,0	1,3	1,6	1,8	1,9	2,0	2,1	2,1	2,2	2,2	N=2000
N=3000	0,8	1,1	1,3	1,4	1,5	1,6	1,7	1,8	1,8	1,8	N=3000
N=4000	0,7	0,9	1,1	1,2	1,3	1,4	1,5	1,5	1,5	1,5	N=4000
N=5000	0,6	0,8	1,0	1,1	1,2	1,3	1,3	1,4	1,4	1,4	N=5000
N=6000	0,6	0,8	0,9	1,0	1,1	1,2	1,2	1,2	1,3	1,3	N=6000
N=7000	0,5	0,7	0,8	0,9	1,0	1,1	1,1	1,1	1,2	1,2	N=7000
N=7500	0,5	0,7	0,8	0,9	1,0	1,0	1,1	1,1	1,1	1,1	N=7500
N=8000	0,5	0,7	0,8	0,9	0,9	1,0	1,0	1,1	1,1	1,1	N=8000
N=9000	0,5	0,6	0,7	0,8	0,9	0,9	1,0	1,0	1,0	1,0	N=9000
N=10000	0,4	0,6	0,7	0,8	0,8	0,9	0,9	1,0	1,0	1,0	N=10000
N=11000	0,4	0,6	0,7	0,7	0,8	0,9	0,9	0,9	0,9	0,9	N=11000
N=12000	0,4	0,5	0,6	0,7	0,8	0,8	0,9	0,9	0,9	0,9	N=12000
N=13000	0,4	0,5	0,6	0,7	0,7	0,8	0,8	0,8	0,9	0,9	N=13000
N=14000	0,4	0,5	0,6	0,7	0,7	0,8	0,8	0,8	0,8	0,8	N=14000
N=15000	0,3	0,5	0,6	0,6	0,7	0,7	0,8	0,8	0,8	0,8	N=15000
	5%	10%	15%	20%	25%	30%	35%	40%	45%	50%	
	95%	90%	85%	80%	75%	70%	65%	60%	55%	50%	

ABBR.	COUNTRIES	INSTITUTES	N° INTERVIEWS	FIELDWORK DATES		POPULATION 15-35
BE	Belgium	TNS Dimarso	501	29/04/2013	17/05/2013	2.546.392
BG	Bulgaria	TNS BBSS	501	29/04/2013	07/05/2013	1.755.857
CZ	Czech Rep.	TNS Aisa s.r.o	500	29/04/2013	07/05/2013	2.673.723
DK	Denmark	TNS Gallup A/S	500	29/04/2013	10/05/2013	1.127.610
DE	Germany	TNS Infratest	501	29/04/2013	17/05/2013	16.502.147
EE	Estonia	TNS Emor	500	29/04/2013	09/05/2013	350.884
EL	Greece	TNS ICAP	500	29/04/2013	16/05/2013	2.371.034
ES	Spain	TNS Demoscopia S.A	500	29/04/2013	17/05/2013	10.987.962
FR	France	TNS Sofres	503	29/04/2013	16/05/2013	13.906.968
IE	Ireland	IMS Millward Brown	500	29/04/2013	09/05/2013	1.164.497
IT	Italy	TNS ITALIA	501	29/04/2013	14/05/2013	18.033.812
CY	Rep. of Cyprus	CYMAR	302	29/04/2013	07/05/2013	217.690
LV	Latvia	TNS Latvia	501	29/04/2013	13/05/2013	576.674
LT	Lithuania	TNS LT	500	29/04/2013	06/05/2013	832.042
LU	Luxembourg	TNS Dimarso	300	29/04/2013	13/05/2013	113.438
HU	Hungary	TNS Hoffmann Kft	501	29/04/2013	10/05/2013	2.455.270
MT	Malta	MISCO International Ltd	300	29/04/2013	03/05/2013	103.105
NL	Netherlands	TNS NIPO	502	29/04/2013	17/05/2013	3.678.375
AT	Austria	TNS Austria	501	29/04/2013	14/05/2013	1.943.808
PL	Poland	TNS OBOP	503	29/04/2013	16/05/2013	10.759.141
PT	Portugal	TNS EUROTESTE	500	29/04/2013	15/05/2013	2.226.386
RO	Romania	TNS CSOP	500	29/04/2013	08/05/2013	5.668.111
SI	Slovenia	RM PLUS	502	30/04/2013	07/05/2013	484.669
SK	Slovakia	TNS AISA Slovakia	500	29/04/2013	09/05/2013	1.526.744
FI	Finland	TNS Gallup Oy	502	29/04/2013	10/05/2013	1.097.925
SE	Sweden	TNS SIFO	500	29/04/2013	16/05/2013	2.024.163
UK	United Kingdom	TNS UK	500	29/04/2013	16/05/2013	15.239.705
TOTAL EU27			12.921	29/04/2013	18/05/2013	120.368.132
HR	Croatia	HENDAL	501	29/04/2013	13/05/2013	1.146.685
TOTAL			13.422	29/04/2013	18/05/2013	121.514.817

Traineeships are understood as a limited period of work experience and training spent in a business, public body or non-profit institution by students or young graduates. This excludes regular jobs. While traineeships predominantly provide short to medium-term work experience, an apprenticeship is rather a systematic, long-term course of training (lasting on average 3 years) alternating periods in the workplace and in an educational institution or training centre.

ROTATE ITEMS 1 TO 3 - ITEMS 4-5 SINGLE CODES

Q1 Have you ever had any of the following experiences ...?

(READ OUT - MULTIPLE ANSWERS POSSIBLE)

- | | |
|-------------------|----|
| A traineeship | 1, |
| An apprenticeship | 2, |
| A student job | 3, |
| None of these | 4, |
| DK/NA | 5, |

NEW

IF Q1 <> 1 THEN STOP INTERVIEW

ASK Q2, Q3 and Q4 TO THOSE WHO HAVE HAD A TRAINEESHIP, CODE 1 in Q1

Q2 Overall, how many traineeships have you had?

(WRITE DOWN THE ANSWER and RECORD THE INFORMATION – IF "Refusal/DK/NA" CODE 9)

		Traineeships
--	--	--------------

NEW

Q3 Overall, how many traineeships have you had after the end of your studies?

(WRITE DOWN THE ANSWER and RECORD THE INFORMATION – IF "Refusal/DK/NA" CODE 9)

		Traineeships
--	--	--------------

NEW

Q4 Overall, how many traineeships have you had abroad?

(WRITE DOWN THE ANSWER and RECORD THE INFORMATION – IF "Refusal/DK/NA" CODE 9)

		Traineeships
--	--	--------------

NEW

ASK Q5 TO THOSE WHO HAVE NOT HAD ANY TRAINEESHIPS ABROAD, CODE 0 IN Q4

ROTATE ITEMS 1 TO 5 - ITEM 7 SINGLE CODE

Q5 What are the main reasons why you have not had a traineeship abroad?

(READ OUT – MAX. 2 ANSWERS)

You were not interested or did not consider it at all	1,
You were not well-informed about traineeships abroad	2,
You did not have a sufficient command of a foreign language	3,
You did not have enough financial resources	4,
You could not find a traineeship abroad	5,
Other	6,
DK/NA	7,

NEW

ASK Q6 TO THOSE WHO HAVE HAD AT LEAST ONE TRAINEESHIP ABROAD, AT LEAST 1 IN Q4

ROTATE ITEMS 1 TO 2

Q6 Did the traineeship(s) abroad...

(READ OUT - ONE ANSWER ONLY)

		Yes, definitely	Yes, somewhat	No, not really	No, not at all	DK/NA
--	--	-----------------	---------------	----------------	----------------	-------

1	Improve your command of another language	1,	2,	3,	4,	5,
2	Made you consider working in a foreign country	1,	2,	3,	4,	5,

NEW

ASK Q7, Q8, Q9, Q10 and Q11 TO THOSE WHO HAVE HAD AT LEAST ONE TRAINEESHIP, AT LEAST 1 IN Q2

I would like to ask you a few questions about your last traineeship.

Q7 When did your last traineeship take place?

(READ OUT – ONE ANSWER ONLY)

During your studies	1,
When you were about to finish your studies	2,
After you finished your studies	3,
DK/NA	4,

NEW

Q8 How long did this traineeship last?

(READ OUT – ONE ANSWER ONLY)

Less than one month	1,
One to 3 months	2,
Between more than 3 to 6 months	3,
More than 6 months	4,
DK/NA	5,

NEW

Q9 What was the size of your host company or organisation?

(READ OUT – ONE ANSWER ONLY)

1 to 9 employees	1,
10 to 49 employees	2,
50 to 250 employees	3,
More than 250 employees	4,
DK/NA	5,

NEW

QUESTIONNAIRE

ROTATE ITEMS 1 TO 4

Q10	Please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?
-----	---

(READ OUT – ONE ANSWER ONLY)

		Totally agree	Tend to agree	Tend to disagree	Totally disagree	DK/NA
1	During this traineeship, you learnt things that are useful professionally	1,	2,	3,	4,	5,
2	This traineeship was or will be helpful for you to find a regular job	1,	2,	3,	4,	5,
3	Apart from your pay, your working conditions were equivalent to those of regular employees (in terms of equipment, working hours, workload, treatment, etc.)	1,	2,	3,	4,	5,
4	During this traineeship, you could turn to a mentor who helped you and explained how to do the work	1,	2,	3,	4,	5,

NEW

ASK Q11.9 TO THOSE WHO HAVE RECEIVED FINANCIAL COMPENSATION, CODE 1 IN Q11.8

ROTATE ITEMS 1 TO 9 - ITEMS 8 AND 9 ALWAYS ROTATE TOGETHER

Q11 Again, thinking about your last traineeship, please tell me if ...

ONE ANSWER ONLY)

		Yes	No	DK/NA
1	This traineeship took place, at least partly, in another EU country	1	2	3
2	You signed a written agreement or contract with the organisation or company	1	2	3
3	In the event of illness or accident, you would have been covered by insurance	1	2	3
4	At the end of your traineeship, the organisation or company offered you an employment contract	1	2	3
5	At the end of your traineeship, the organisation or company offered to renew or extend the traineeship	1	2	3
6	The advertisement made it clear how much the traineeship was paid	1	2	3
7	At the end of your traineeship the organisation or company gave you a certificate or a letter of reference describing what you had done	1	2	3
8	You received financial compensation	1	2	3
9	This financial compensation was sufficient to cover basic living costs such as rent, food etc.	1	2	3

NEW

ASK Q12 AND Q13 TO THOSE WHO HAD MORE THAN ONE EXPERIENCE OF TRAINEESHIPS (MORE THAN 1 IN Q2) ABOUT ONE OF THEIR EXPERIENCES (RANDOMLY CHOSEN FROM Q2) EXCLUDING THE MOST RECENT ONE

ROTATE ITEMS 1 TO 3

Q12 Looking at the [to be replaced by the randomly chosen traineeship from Q2] traineeship you have completed, can you please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?

(READ OUT – ONE ANSWER ONLY)

		Totally agree	Tend to agree	Tend to disagree	Totally disagree	DK/NA
--	--	---------------	---------------	------------------	------------------	-------

1	During this traineeship, you learnt things that are useful professionally	1	2	3	4	5
2	During this traineeship, you could turn to a mentor who helped you and explained how to do the work	1	2	3	4	5
3	Apart from your pay, your working conditions were equivalent to those of regular employees (in terms of equipment, working hours, workload, treatment, etc.)	1	2	3	4	5

NEW

ASK Q13.6 TO THOSE WHO HAVE RECEIVED FINANCIAL COMPENSATION, CODE 1 IN Q13.5

ROTATE ITEMS 1 TO 6, ITEMS 5 AND 6 ALWAYS ROTATE TOGETHER

Q13 Again, looking at your [to be replaced by the randomly chosen traineeship from Q2] traineeship, can you please tell me if ...

ONE ANSWER ONLY)

		Yes	No	DK/NA
1	This traineeship took place, at least partly, in another EU country	1	2	3
2	You signed a written agreement or contract with the organisation or company	1	2	3
3	In the event of illness or accident, you would have been covered by insurance	1	2	3
4	At the end of your traineeship, the organisation or company offered to renew or extend the traineeship	1	2	3
5	You received financial compensation	1	2	3
6	This financial compensation was sufficient to cover basic living costs such as rent, food etc.	1	2	3

NEW

TABLES

Q1 Avez-vous déjà eu les expériences suivantes ... ? (PLUSIEURS REPONSES POSSIBLES)

Q1 Have you ever had any of the following experiences ...? (MULTIPLE ANSWERS POSSIBLE)

Q1 Haben Sie jemals Folgendes absolviert bzw. gemacht? (MEHRFACHNENNUNGEN MÖGLICH)

		Un stage	Un apprentissage	Un travail d'étudiant	Aucun	Ne sait pas
		A traineeship	An apprenticeship	A student job	None of these	Don't know
		Ein Praktikum bzw. ein Traineeprogramm	Eine Lehre bzw. Ausbildung	Einen Studentenjob	Nichts davon	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	46	26	26	32	0
	BE	64	18	75	10	0
	BG	36	5	11	57	0
	CZ	9	47	49	26	0
	DK	38	22	36	29	0
	DE	74	52	25	6	0
	EE	52	15	32	29	0
	IE	20	15	34	43	0
	EL	28	12	9	60	0
	ES	35	14	7	52	0
	FR	73	35	39	11	0
	IT	31	21	16	48	0
	CY	79	12	36	10	0
	LV	15	30	14	49	1
	LT	8	42	20	45	0
	LU	65	26	58	14	0
	HU	45	34	30	27	0
	MT	12	11	20	63	0
	NL	79	24	36	11	0
	AT	53	53	35	8	0
	PL	24	25	25	41	1
	PT	38	30	8	46	0
	RO	10	13	6	74	0
	SI	29	11	78	9	0
	SK	8	27	52	31	0
	FI	66	9	52	19	0
	SE	30	7	59	24	1
	UK	56	16	28	32	0
	HR	22	42	29	26	0

Q2 En tout, combien de stages avez-vous effectués ? (ECRIRE LA REponse et ENREGISTRER L'INFORMATION – SI "Refus/NSP/SR" CODE 9)

Q2 Overall, how many traineeships have you had? (WRITE DOWN THE ANSWER and RECORD THE INFORMATION – IF "Refusal/DK/NA" CODE 9)

Q2 Wie viele Praktika bzw. Traineeprogramme haben Sie insgesamt absolviert? (ANTWORT NOTIEREN UND ANGABE AUFZEICHNEN – FALLS "VERWEIGERT/WEISS NICHT/KEINE ANGABE", CODE 9)

%		1 stage	2 stages	3 stages	4 stages	5 stages
		1 traineeship	2 traineeships	3 traineeships	4 traineeships	5 traineeships
		Flash EB 378				
	EU 27	38	22	14	9	6
	BE	31	27	14	8	4
	BG	52	25	11	5	2
	CZ	35	41	7	5	2
	DK	42	13	17	15	4
	DE	17	28	23	13	8
	EE	28	26	21	11	8
	IE	63	20	10	3	1
	EL	71	19	4	3	1
	ES	62	28	6	4	0
	FR	21	15	14	13	12
	IT	58	18	13	5	1
	CY	63	21	9	2	3
	LV	39	27	18	9	5
	LT	29	28	15	8	9
	LU	17	24	23	9	7
	HU	51	19	13	5	3
	MT	81	13	3	3	0
	NL	18	27	21	14	7
	AT	27	16	24	13	11
	PL	66	19	9	5	0
	PT	59	24	8	4	2
	RO	60	15	12	5	2
	SI	82	10	7	1	0
	SK	50	26	18	2	2
	FI	20	20	21	11	9
	SE	47	20	10	7	5
	UK	52	25	9	5	2
	HR	53	22	15	3	4

Q2 En tout, combien de stages avez-vous effectués ? (Ecrire la réponse et enregistrer l'information – si "Refus/NSP/SR" code 9)

Q2 Overall, how many traineeships have you had? (Write down the answer and record the information – if "Refusal/DK/NA" code 9)

Q2 Wie viele Praktika bzw. Traineeprogramme haben Sie insgesamt absolviert? (Antwort notieren und Angabe aufzeichnen – falls "verweigert/weiß nicht/keine Angabe", code 9)

%		6 stages	7 stages	8 stages	Ne sait pas
		6 traineeships	7 traineeships	8 traineeships	Don't know
		Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	4	1	2	4
	BE	2	1	3	10
	BG	2	1	0	2
	CZ	1	1	4	4
	DK	4	1	1	3
	DE	5	2	2	2
	EE	2	0	0	4
	IE	2	1	0	0
	EL	0	0	1	1
	ES	0	0	0	0
	FR	8	2	5	10
	IT	1	0	1	3
	CY	1	0	0	1
	LV	2	0	0	0
	LT	1	0	2	8
	LU	9	2	3	6
	HU	3	1	0	5
	MT	0	0	0	0
	NL	4	3	3	3
	AT	2	2	2	3
	PL	1	0	0	0
	PT	0	0	1	2
	RO	0	0	0	6
	SI	0	0	0	0
	SK	0	0	0	2
	FI	5	5	6	3
	SE	4	0	2	5
	UK	2	1	1	3
	HR	0	1	1	1

Q2b En tout, combien de stages avez-vous effectués ? (ECRIRE LA REPONSE et ENREGISTRER L'INFORMATION – SI "Refus/NSP/SR" CODE 9)

Q2b Overall, how many traineeships have you had? (WRITE DOWN THE ANSWER and RECORD THE INFORMATION – IF "Refusal/DK/NA" CODE 9)

Q2b Wie viele Praktika bzw. Traineeprogramme haben Sie insgesamt absolviert? (ANTWORT NOTIEREN UND ANGABE AUFZEICHNEN – FALLS "VERWEIGERT/WEISS NICHT/KEINE ANGABE", CODE 9)

%		Si seulement 1 stage	Si 2 stages	Si 3 stages	Si plus de 3 stages
		If only one traineeship	If 2 traineeships	If 3 traineeships	If more than 3 traineeships
		Si seulement 1 stage	Si 2 stages	Si 3 stages	Si plus de 3 stages
		Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	38	22	14	21
	BE	31	27	14	19
	BG	52	25	11	10
	CZ	35	41	7	12
	DK	42	13	17	25
	DE	18	28	23	29
	EE	28	26	21	22
	IE	63	20	10	7
	EL	71	19	4	5
	ES	62	28	6	4
	FR	21	15	13	40
	IT	58	18	13	8
	CY	63	21	9	6
	LV	40	27	18	15
	LT	29	28	15	20
	LU	17	24	23	30
	HU	51	19	13	12
	MT	81	13	3	3
	NL	18	27	21	31
	AT	27	17	24	30
	PL	66	19	9	6
	PT	59	24	8	7
	RO	60	15	12	7
	SI	82	10	7	1
	SK	50	26	18	4
	FI	20	20	21	36
	SE	47	20	10	18
	UK	52	25	9	11
	HR	53	22	15	9

Q3 En tout, combien de stages avez-vous effectués après vos études ? (ECRIRE LA REPONSE et ENREGISTRER L'INFORMATION – SI "Refus/NSP/SR" CODE 9)

Q3 Overall, how many traineeships have you had after the end of your studies? (WRITE DOWN THE ANSWER and RECORD THE INFORMATION – IF "Refusal/DK/NA" CODE 9)

Q3 Wie viele Praktika bzw. Traineeprogramme haben Sie nach Abschluss Ihrer (Schul-) Ausbildung bzw. Ihres Studiums insgesamt absolviert? (ANTWORT NOTIEREN UND ANGABE AUFZEICHNEN – FALLS "VERWEIGERT/WEISS NICHT/KEINE ANGABE", CODE 9)

%		0 stage	1 stage	2 stages	3 stages	4 stages
		0 traineeship	1 traineeship	2 traineeships	3 traineeships	4 traineeships
		0 stage	1 stage	2 stages	3 stages	4 stages
		Flash EB 378				
	EU 27	63	22	6	2	2
	BE	69	15	6	1	1
	BG	46	36	7	5	0
	CZ	60	21	0	0	3
	DK	80	10	4	1	0
	DE	56	18	10	4	3
	EE	82	7	1	3	0
	IE	45	44	3	3	2
	EL	58	34	6	1	0
	ES	33	56	10	1	0
	FR	80	9	4	2	2
	IT	57	35	3	4	0
	CY	64	14	2	0	0
	LV	74	11	4	5	0
	LT	32	18	14	5	2
	LU	78	14	4	2	0
	HU	64	14	5	2	0
	MT	46	42	3	0	0
	NL	81	5	2	2	1
	AT	60	18	9	6	4
	PL	57	31	4	1	0
	PT	40	43	12	0	0
	RO	69	18	4	4	0
	SI	28	64	3	0	1
	SK	50	23	10	3	1
	FI	79	10	4	1	0
	SE	60	17	7	1	1
	UK	67	19	5	2	2
	HR	39	39	12	6	2

Q3 En tout, combien de stages avez-vous effectués après vos études ? (ECRIRE LA REPONSE et ENREGISTRER L'INFORMATION – SI "Refus/NSP/SR" CODE 9)

Q3 Overall, how many traineeships have you had after the end of your studies? (WRITE DOWN THE ANSWER and RECORD THE INFORMATION – IF "Refusal/DK/NA" CODE 9)

Q3 Wie viele Praktika bzw. Traineeprogramme haben Sie nach Abschluss Ihrer (Schul-) Ausbildung bzw. Ihres Studiums insgesamt absolviert? (ANTWORT NOTIEREN UND ANGABE AUFZEICHNEN – FALLS "VERWEIGERT/WEISS NICHT/KEINE ANGABE", CODE 9)

%		5 stages	6 stages	7 stages	8 stages	Ne sait pas
		5 traineeships	6 traineeships	7 traineeships	8 traineeships	Don't know
		5 stages	6 stages	7 stages	8 stages	Weiß nicht
		Flash EB	Flash EB	Flash EB	Flash EB	Flash EB
		378	378	378	378	378
	EU 27	1	0	0	0	4
	BE	0	0	0	0	8
	BG	0	0	1	0	5
	CZ	0	1	0	0	15
	DK	0	0	0	0	5
	DE	2	0	0	1	6
	EE	0	0	0	0	7
	IE	0	1	0	0	2
	EL	0	0	0	1	0
	ES	0	0	0	0	0
	FR	1	0	0	1	1
	IT	0	0	0	0	1
	CY	0	0	0	1	19
	LV	1	0	0	0	5
	LT	4	3	0	0	22
	LU	1	0	0	0	1
	HU	0	0	1	0	14
	MT	0	0	0	0	9
	NL	0	1	1	0	7
	AT	2	0	0	0	1
	PL	0	0	0	0	7
	PT	1	0	0	0	4
	RO	1	0	0	0	4
	SI	0	0	0	0	4
	SK	1	0	0	0	12
	FI	1	1	0	0	4
	SE	1	0	0	0	13
	UK	0	0	0	0	5
	HR	0	0	0	1	1

Q4 En tout, combien de stages avez-vous effectués à l'étranger ? (ECRIRE LA REPONSE et ENREGISTRER L'INFORMATION – SI "Refus/NSP/SR" CODE 9)

Q4 Overall, how many traineeships have you had abroad? (WRITE DOWN THE ANSWER and RECORD THE INFORMATION – IF "Refusal/DK/NA" CODE 9)

Q4 Wie viele Praktika bzw. Traineeprogramme haben Sie insgesamt im Ausland absolviert? (ANTWORT NOTIEREN UND ANGABE AUFZEICHNEN – FALLS "VERWEIGERT/WEISS NICHT/KEINE

%		0 stage	1 stage	2 stages	3 stages	4 stages
		0 traineeship	1 traineeship	2 traineeships	3 traineeships	4 traineeships
		0 stage	1 stage	2 stages	3 stages	4 stages
		Flash EB	Flash EB	Flash EB	Flash EB	Flash EB
		378	378	378	378	378
	EU 27	89	8	1	0	0
	BE	85	7	2	1	0
	BG	77	12	0	2	0
	CZ	56	32	10	0	2
	DK	91	7	1	1	0
	DE	88	9	1	0	0
	EE	82	10	2	1	0
	IE	86	12	1	1	0
	EL	97	1	1	0	1
	ES	95	5	0	0	0
	FR	88	10	1	0	0
	IT	94	3	0	0	2
	CY	69	10	3	1	0
	LV	68	9	10	4	0
	LT	44	23	12	6	3
	LU	72	15	6	2	1
	HU	80	5	0	0	0
	MT	80	14	0	6	0
	NL	86	11	2	1	0
	AT	76	17	3	1	1
	PL	87	7	2	0	0
	PT	91	5	2	0	0
	RO	93	5	2	0	0
	SI	85	9	1	1	0
	SK	40	33	13	8	2
	FI	92	6	1	0	1
	SE	87	8	1	0	0
	UK	95	4	0	0	0
	HR	87	6	1	2	0

Q4 En tout, combien de stages avez-vous effectués à l'étranger ? (ECRIRE LA REponse et ENREGISTRER L'INFORMATION – SI "Refus/NSP/SR" CODE 9)

Q4 Overall, how many traineeships have you had abroad? (WRITE DOWN THE ANSWER and RECORD THE INFORMATION – IF "Refusal/DK/NA" CODE 9)

Q4 Wie viele Praktika bzw. Traineeprogramme haben Sie insgesamt im Ausland absolviert? (ANTWORT NOTIEREN UND ANGABE AUFZEICHNEN – FALLS "VERWEIGERT/WEISS NICHT/KEINE

%		5 stages 5 traineeships 5 stages	6 stages 6 traineeships 6 stages	7 stages 7 traineeships 7 stages	8 stages 8 traineeships 8 stages	Ne sait pas Don't know Weiß nicht
		Flash EB 378				
	EU 27	0	0	0	0	2
	BE	0	0	0	0	5
	BG	0	0	0	0	9
	CZ	0	0	0	0	0
	DK	0	0	0	0	0
	DE	0	0	0	0	2
	EE	0	0	0	0	5
	IE	0	0	0	0	0
	EL	0	0	0	0	0
	ES	0	0	0	0	0
	FR	0	0	0	0	1
	IT	0	0	0	0	1
	CY	0	0	0	0	17
	LV	2	0	0	0	7
	LT	4	0	0	0	8
	LU	1	2	0	0	1
	HU	0	0	0	0	15
	MT	0	0	0	0	0
	NL	0	0	0	0	0
	AT	0	1	0	0	1
	PL	0	0	0	0	4
	PT	0	0	0	0	2
	RO	0	0	0	0	0
	SI	0	0	0	0	4
	SK	0	0	0	0	4
	FI	0	0	0	0	0
	SE	0	0	0	0	4
	UK	0	0	0	0	1
	HR	1	0	0	0	3

Q5 Quelles sont les raisons principales pour lesquelles vous n'avez pas effectué de stage à l'étranger ? (MAX. 2 REPONSES)

Q5 What are the main reasons why you have not had a traineeship abroad? (MAX. 2 ANSWERS)

Q5 Was sind die Hauptgründe dafür, dass Sie kein Praktikum bzw. Traineeprogramm im Ausland absolviert haben? (MAXIMAL 2 NENNUNGEN)

		Vous n'étiez pas intéressé ou n'y avez jamais pensé	Vous n'étiez pas bien informé(e) sur les stages à l'étranger	Vous ne maîtrisiez pas assez bien une langue étrangère	Vous n'aviez pas de ressources financières suffisantes	Vous n'avez pas réussi à trouver un stage à l'étranger	Autre	Ne sait pas
		You were not interested or did not consider it at all	You were not well-informed about traineeships abroad	You did not have a sufficient command of a foreign language	You did not have enough financial resources	You could not find a traineeship abroad	Other	Don't know
		Sie waren nicht daran interessiert oder haben überhaupt nicht darüber nachgedacht	Sie waren über Praktika bzw. Traineeprogramm im Ausland nicht gut informiert	Sie hatten keine ausreichenden Fremdsprachenkenntnisse	Sie hatten nicht genügend finanzielle Mittel	Sie konnten keinen Praktikums- bzw. Traineeplatz im Ausland finden	Sonstiges	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	53	19	14	24	5	14	1
	BE	50	24	19	21	6	25	1
	BG	45	17	10	24	7	12	4
	CZ	34	20	29	22	5	28	5
	DK	52	13	6	21	5	23	0
	DE	57	18	12	23	3	16	1
	EE	54	19	4	10	5	21	4
	IE	55	11	14	27	6	12	3
	EL	56	23	4	26	6	12	0
	ES	46	17	17	21	11	9	0
	FR	47	19	21	31	2	15	1
	IT	53	8	14	23	6	16	1
	CY	44	16	7	18	4	18	5
	LV	48	34	11	24	5	8	4
	LT	51	19	19	6	0	18	7
	LU	64	19	2	9	5	20	0
	HU	44	13	22	26	14	9	1
	MT	51	10	4	3	15	25	0
	NL	58	18	6	17	6	21	1
	AT	70	17	6	14	6	14	0
	PL	59	26	15	12	6	8	2
	PT	57	22	19	32	10	6	0
	RO	40	19	7	40	13	9	0
	SI	56	16	2	14	1	25	1
	SK	12	23	4	13	15	42	11
	FI	58	13	12	22	5	13	0
	SE	64	26	4	12	7	8	3
	UK	56	25	12	27	3	11	1
	HR	44	24	10	30	8	15	0

Q6.1 Ce ou ces stage(s) à l'étranger...

A ou ont amélioré votre maîtrise d'une autre langue

Q6.1 Did the traineeship(s) abroad...

Improve your command of another language

Q6.1 Haben Sie durch das Praktikum/Traineeprogramm bzw. die Praktika/Traineeprogramme im Ausland ...?

Ihre Fremdsprachenkenntnisse verbessert

%		Oui, c'est certain	Oui, un peu	Non, pas vraiment	Non, pas du tout	Ne sait pas	Total 'Oui'	Total 'Non'
		Yes, definitely	Yes, somewhat	No, not really	No, not at all	Don't know	Total 'Yes'	Total 'No'
		Ja, sicher	Ja, bis zu einem gewissen Grad	Nein, nicht wirklich	Nein, sicher nicht	Weiß nicht	Gesamt 'Ja'	Gesamt 'Nein'
		Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	59	20	6	14	1	79	20
	BE	32	20	16	28	4	52	44
	BG	78	13	0	9	0	91	9
	CZ	67	7	19	7	0	74	26
	DK	68	27	0	5	0	95	5
	DE	58	28	6	7	1	86	13
	EE	58	19	20	3	0	77	23
	IE	45	0	10	34	11	45	44
	EL	86	0	0	14	0	86	14
	ES	45	12	12	31	0	57	43
	FR	65	14	0	21	0	79	21
	IT	63	29	0	8	0	92	8
	CY	41	11	14	34	0	52	48
	LV	85	15	0	0	0	100	0
	LT	82	11	7	0	0	93	7
	LU	45	18	8	27	2	63	35
	HU	45	35	10	5	5	80	15
	MT	41	0	59	0	0	41	59
	NL	48	29	12	11	0	77	23
	AT	46	14	7	30	3	60	37
	PL	73	4	7	16	0	77	23
	PT	61	17	6	16	0	78	22
	RO	100	0	0	0	0	100	0
	SI	72	11	0	17	0	83	17
	SK	67	26	5	2	0	93	7
	FI	63	27	2	8	0	90	10
	SE	67	24	0	9	0	91	9
	UK	57	22	9	12	0	79	21
	HR	80	10	5	5	0	90	10

Q6.2 Ce ou ces stage(s) à l'étranger...

Vous ont fait envisager de travailler à l'étranger

Q6.2 Did the traineeship(s) abroad...

Made you consider working in a foreign country

Q6.2 Haben Sie durch das Praktikum/Traineeprogramm bzw. die Praktika/Traineeprogramme im Ausland ...?

In Betracht gezogen, im Ausland zu arbeiten

		Oui, c'est certain Yes, definitely Ja, sicher	Oui, un peu Yes, somewhat Ja, bis zu einem gewissen Grad	Non, pas vraiment No, not really Nein, nicht wirklich	Non, pas du tout No, not at all Nein, sicher nicht	Ne sait pas Don't know Weiß nicht	Total 'Oui' Total 'Yes' Gesamt 'Ja'	Total 'Non' Total 'No' Gesamt 'Nein'
%		Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	35	34	19	12	0	69	31
	BE	28	17	26	29	0	45	55
	BG	50	15	7	28	0	65	35
	CZ	48	23	16	13	0	71	29
	DK	28	38	28	6	0	66	34
	DE	40	35	22	3	0	75	25
	EE	37	23	18	22	0	60	40
	IE	55	28	6	11	0	83	17
	EL	33	33	0	34	0	66	34
	ES	27	4	26	43	0	31	69
	FR	29	36	27	8	0	65	35
	IT	28	57	7	8	0	85	15
	CY	42	11	26	21	0	53	47
	LV	16	44	37	3	0	60	40
	LT	30	31	8	31	0	61	39
	LU	27	34	12	27	0	61	39
	HU	26	30	24	15	5	56	39
	MT	45	23	0	32	0	68	32
	NL	13	49	21	17	0	62	38
	AT	47	30	8	15	0	77	23
	PL	34	29	7	30	0	63	37
	PT	55	19	0	26	0	74	26
	RO	0	75	0	25	0	75	25
	SI	46	25	11	18	0	71	29
	SK	63	16	11	10	0	79	21
	FI	26	45	11	18	0	71	29
	SE	53	47	0	0	0	100	0
	UK	53	33	14	0	0	86	14
	HR	44	42	0	14	0	86	14

Q7 Quand votre dernier stage s'est-il déroulé ?

Q7 When did your last traineeship take place?

Q7 Wann haben Sie Ihr letztes Praktikum bzw. Traineeprogramm absolviert?

		Pendant vos études	Lorsque vous étiez sur le point de terminer vos études	Après avoir terminé vos études	Ne sait pas
		During your studies	When you were about to finish your studies	After you finished your studies	Don't know
		Während Ihrer (Schul-) Ausbildung bzw. Ihres Studiums	Kurz vor Ende Ihrer (Schul-) Ausbildung bzw. Ihres Studiums	Nach Abschluss Ihrer (Schul-) Ausbildung bzw. Ihres Studiums	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	53	20	24	3
	BE	61	28	11	0
	BG	37	29	33	1
	CZ	52	27	20	1
	DK	63	24	10	3
	DE	52	18	23	7
	EE	85	7	8	0
	IE	45	14	40	1
	EL	37	31	32	0
	ES	20	32	48	0
	FR	57	25	17	1
	IT	50	18	32	0
	CY	73	10	9	8
	LV	47	33	20	0
	LT	33	19	48	0
	LU	54	29	17	0
	HU	70	15	15	0
	MT	45	7	48	0
	NL	56	42	2	0
	AT	64	10	26	0
	PL	44	9	31	16
	PT	32	37	31	0
	RO	51	11	38	0
	SI	24	22	49	5
	SK	55	9	36	0
	FI	66	23	11	0
	SE	64	15	21	0
	UK	65	9	23	3
	HR	50	9	41	0

Q8 Combien de temps ce stage a-t-il duré ?

Q8 How long did this traineeship last?

Q8 Wie lange hat dieses Praktikum bzw. Traineeprogramm gedauert?

		Moins d'un mois	Un à 3 mois	Entre plus de 3 mois et 6 mois	Plus de 6 mois	Ne sait pas
		Less than one month	One to 3 months	Between more than 3 to 6 months	More than 6 months	Don't know
		Weniger als einen Monat	Ein bis drei Monate	Zwischen mehr als drei und sechs Monaten	Länger als sechs Monate	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	29	37	19	15	0
	BE	36	38	14	12	0
	BG	32	39	14	15	0
	CZ	38	38	14	10	0
	DK	25	34	32	9	0
	DE	41	39	14	6	0
	EE	19	67	13	1	0
	IE	10	23	19	46	2
	EL	2	23	43	32	0
	ES	5	55	24	15	1
	FR	32	41	18	8	1
	IT	19	41	20	20	0
	CY	53	18	16	13	0
	LV	9	45	39	7	0
	LT	46	39	12	3	0
	LU	37	41	14	8	0
	HU	20	31	12	36	1
	MT	8	34	26	32	0
	NL	8	21	48	23	0
	AT	27	61	8	4	0
	PL	6	41	28	25	0
	PT	5	49	17	29	0
	RO	24	41	14	21	0
	SI	4	15	61	20	0
	SK	26	35	23	16	0
	FI	14	63	19	3	1
	SE	22	43	20	14	1
	UK	44	17	12	26	1
	HR	24	24	14	38	0

Q9 Quelle était la taille de l'entreprise ou l'organisation qui vous a accueilli(e)?

Q9 What was the size of your host company or organisation?

Q9 Wie viele Mitarbeiter hatte das Unternehmen bzw. die Organisation, bei der Sie dieses Praktikum bzw. Traineeprogramm absolviert haben?

		1 à 9 salariés 1 to 9 employees Zwischen 1 und 9 Mitarbeiter	10 à 49 salariés 10 to 49 employees Zwischen 10 und 49 Mitarbeiter	50 à 250 salariés 50 to 250 employees Zwischen 50 und 250 Mitarbeiter	Plus de 250 salariés More than 250 employees Mehr als 250 Mitarbeiter	Ne sait pas Don't know Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	29	28	16	24	3
	BE	36	25	19	15	5
	BG	24	28	14	21	13
	CZ	11	37	21	24	7
	DK	16	34	18	27	5
	DE	26	29	16	27	2
	EE	25	39	21	13	2
	IE	31	24	16	25	4
	EL	37	21	21	19	2
	ES	28	29	12	30	1
	FR	32	27	16	22	3
	IT	45	27	9	14	5
	CY	36	29	12	19	4
	LV	17	22	43	16	2
	LT	17	14	33	33	3
	LU	25	25	19	29	2
	HU	31	30	17	18	4
	MT	23	11	29	27	10
	NL	28	26	21	24	1
	AT	20	26	19	30	5
	PL	27	32	21	19	1
	PT	30	22	18	21	9
	RO	16	23	12	44	5
	SI	20	24	28	25	3
	SK	32	36	8	24	0
	FI	29	30	16	24	1
	SE	16	32	16	25	11
	UK	24	32	14	26	4
	HR	33	25	23	13	6

Q10.1 Pouvez-vous me dire si vous êtes tout à fait d'accord, plutôt d'accord, plutôt pas d'accord ou pas du tout d'accord avec chacune des propositions suivantes ?

Durant ce stage, vous avez appris des choses utiles sur le plan professionnel

Q10.1 Please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?

During this traineeship, you learnt things that are useful professionally

Q10.1 Ich lese Ihnen nun verschiedene Aussagen vor. Bitte sagen Sie mir für jede dieser Aussagen, ob Sie ihr voll und ganz zustimmen, eher zustimmen, eher nicht zustimmen oder überhaupt nicht zustimmen.

Sie haben während dieses Praktikums bzw. Traineeprogramms Dinge gelernt, die Ihnen beruflich nützen

	%	Tout à fait d'accord	Plutôt d'accord	Plutôt pas d'accord	Pas du tout d'accord	Ne sait pas	Total 'D'accord'	Total 'Pas d'accord'
		Totally agree	Tend to agree	Tend to disagree	Totally disagree	Don't know	Total 'Agree'	Total 'Disagree'
		Stimme voll und ganz zu	Stimme eher zu	Stimme eher nicht zu	Stimme überhaupt nicht zu	Weiß nicht	Gesamt 'Stimme zu'	Gesamt 'Stimme nicht zu'
		Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378
 EU 27		62	27	6	4	1	89	10
 BE		70	24	5	1	0	94	6
 BG		71	19	6	4	0	90	10
 CZ		61	25	6	8	0	86	14
 DK		82	13	3	2	0	95	5
 DE		58	27	9	6	0	85	15
 EE		78	16	3	3	0	94	6
 IE		78	15	5	2	0	93	7
 EL		71	18	5	6	0	89	11
 ES		61	30	7	2	0	91	9
 FR		65	25	4	5	1	90	9
 IT		67	26	4	2	1	93	6
 CY		67	16	4	13	0	83	17
 LV		55	33	11	1	0	88	12
 LT		76	19	2	3	0	95	5
 LU		58	35	3	4	0	93	7
 HU		77	16	5	1	1	93	6
 MT		83	15	2	0	0	98	2
 NL		61	29	6	4	0	90	10
 AT		57	28	8	6	1	85	14
 PL		46	32	8	13	1	78	21
 PT		79	14	5	2	0	93	7
 RO		77	14	6	3	0	91	9
 SI		74	21	1	4	0	95	5
 SK		60	37	3	0	0	97	3
 FI		64	27	7	2	0	91	9
 SE		77	18	1	4	0	95	5
 UK		59	33	5	2	1	92	7
 HR		55	36	8	1	0	91	9

Q10.2 Pouvez-vous me dire si vous êtes tout à fait d'accord, plutôt d'accord, plutôt pas d'accord ou pas du tout d'accord avec chacune des propositions suivantes ?

Ce stage vous a été/vous sera utile pour trouver un travail

Q10.2 Please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?

This traineeship was or will be helpful for you to find a regular job

Q10.2 Ich lese Ihnen nun verschiedene Aussagen vor. Bitte sagen Sie mir für jede dieser Aussagen, ob Sie ihr voll und ganz zustimmen, eher zustimmen, eher nicht zustimmen oder überhaupt nicht zustimmen.

Dieses Praktikum bzw. Traineeprogramm hat Ihnen geholfen oder wird Ihnen helfen, einen regulären Arbeitsplatz zu finden

%		Tout à fait d'accord	Plutôt d'accord	Plutôt pas d'accord	Pas du tout d'accord	Ne sait pas	Total 'D'accord'	Total 'Pas d'accord'
		Totally agree	Tend to agree	Tend to disagree	Totally disagree	Don't know	Total 'Agree'	Total 'Disagree'
		Stimme voll und ganz zu	Stimme eher zu	Stimme eher nicht zu	Stimme überhaupt nicht zu	Weiß nicht	Gesamt 'Stimme zu'	Gesamt 'Stimme nicht zu'
		Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378
	 EU 27	42	29	15	13	1	71	28
	 BE	51	32	10	6	1	83	16
	 BG	51	22	14	12	1	73	26
	 CZ	30	41	19	7	3	71	26
	 DK	47	34	9	9	1	81	18
	 DE	41	24	21	13	1	65	34
	 EE	53	22	15	9	1	75	24
	 IE	57	28	8	6	1	85	14
	 EL	56	22	12	10	0	78	22
	 ES	46	37	9	6	2	83	15
	 FR	37	29	12	21	1	66	33
	 IT	30	40	18	12	0	70	30
	 CY	46	16	11	26	1	62	37
	 LV	44	34	13	9	0	78	22
	 LT	42	17	13	23	5	59	36
	 LU	43	37	13	7	0	80	20
	 HU	56	24	12	7	1	80	19
	 MT	69	13	7	8	3	82	15
	 NL	46	31	14	8	1	77	22
	 AT	34	32	18	14	2	66	32
	 PL	25	30	23	20	2	55	43
	 PT	53	30	5	12	0	83	17
	 RO	49	36	10	3	2	85	13
	 SI	50	29	9	11	1	79	20
	 SK	52	28	19	0	1	80	19
	 FI	46	34	11	8	1	80	19
	 SE	49	24	11	15	1	73	26
	 UK	50	28	12	9	1	78	21
	 HR	46	25	15	13	1	71	28

Q10.3 Pouvez-vous me dire si vous êtes tout à fait d'accord, plutôt d'accord, plutôt pas d'accord ou pas du tout d'accord avec chacune des propositions suivantes ?

En dehors de la rémunération, vos conditions de travail étaient similaires à celles des salariés en poste (en termes de matériel, d'horaires de travail, de charge de travail, la manière dont vous étiez traité(e), etc.)

Q10.3 Please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?

Apart from your pay, your working conditions were equivalent to those of regular employees (in terms of equipment, working hours, workload, treatment, etc.)

Q10.3 Ich lese Ihnen nun verschiedene Aussagen vor. Bitte sagen Sie mir für jede dieser Aussagen, ob Sie ihr voll und ganz zustimmen, eher zustimmen, eher nicht zustimmen oder überhaupt nicht zustimmen.

Von Ihrer Bezahlung einmal abgesehen, waren Ihre Arbeitsbedingungen vergleichbar mit denen der regulären Belegschaft (in Bezug auf Ausrüstung, Arbeitszeit, Arbeitspensum, Behandlung etc.)

		Tout à fait d'accord	Plutôt d'accord	Plutôt pas d'accord	Pas du tout d'accord	Ne sait pas	Total 'D'accord'	Total 'Pas d'accord'
		Totally agree	Tend to agree	Tend to disagree	Totally disagree	Don't know	Total 'Agree'	Total 'Disagree'
		Stimme voll und ganz zu	Stimme eher zu	Stimme eher nicht zu	Stimme überhaupt nicht zu	Weiß nicht	Gesamt 'Stimme zu'	Gesamt 'Stimme nicht zu'
%		Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	49	31	11	8	1	80	19
	BE	45	41	8	5	1	86	13
	BG	51	18	16	13	2	69	29
	CZ	46	26	18	10	0	72	28
	DK	45	28	14	12	1	73	26
	DE	53	29	13	5	0	82	18
	EE	67	23	7	2	1	90	9
	IE	55	35	6	4	0	90	10
	EL	55	16	14	14	1	71	28
	ES	35	36	12	16	1	71	28
	FR	47	36	6	10	1	83	16
	IT	49	28	16	6	1	77	22
	CY	47	17	10	24	2	64	34
	LV	44	25	21	10	0	69	31
	LT	66	17	14	3	0	83	17
	LU	46	40	7	6	1	86	13
	HU	46	29	14	9	2	75	23
	MT	39	16	13	24	8	55	37
	NL	48	30	14	6	2	78	20
	AT	54	29	12	5	0	83	17
	PL	38	30	15	15	2	68	30
	PT	63	18	7	11	1	81	18
	RO	53	33	7	5	2	86	12
	SI	58	26	11	5	0	84	16
	SK	18	39	20	22	1	57	42
	FI	47	30	14	7	2	77	21
	SE	59	25	11	4	1	84	15
	UK	56	32	6	5	1	88	11
	HR	41	38	10	10	1	79	20

Q10.4 Pouvez-vous me dire si vous êtes tout à fait d'accord, plutôt d'accord, plutôt pas d'accord ou pas du tout d'accord avec chacune des propositions suivantes ?

Durant ce stage, vous pouviez vous tourner vers un responsable de stage, qui vous aidait et vous expliquait comment faire le travail

Q10.4 Please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?

During this traineeship, you could turn to a mentor who helped you and explained how to do the work

Q10.4 Ich lese Ihnen nun verschiedene Aussagen vor. Bitte sagen Sie mir für jede dieser Aussagen, ob Sie ihr voll und ganz zustimmen, eher zustimmen, eher nicht zustimmen oder überhaupt nicht zustimmen.

Sie konnten sich während dieses Praktikums bzw. Traineeprogramms an einen Betreuer wenden, der Ihnen geholfen hat und Ihnen erklärt hat, wie die Arbeiten auszuführen sind

		Tout à fait d'accord	Plutôt d'accord	Plutôt pas d'accord	Pas du tout d'accord	Ne sait pas	Total 'D'accord'	Total 'Pas d'accord'
		Totally agree	Tend to agree	Tend to disagree	Totally disagree	Don't know	Total 'Agree'	Total 'Disagree'
		Stimme voll und ganz zu	Stimme eher zu	Stimme eher nicht zu	Stimme überhaupt nicht zu	Weiß nicht	Gesamt 'Stimme zu'	Gesamt 'Stimme nicht zu'
%		Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	68	23	5	4	0	91	9
	BE	66	28	3	3	0	94	6
	BG	80	13	2	4	1	93	6
	CZ	62	24	11	3	0	86	14
	DK	74	19	2	4	1	93	6
	DE	80	15	3	2	0	95	5
	EE	87	8	2	3	0	95	5
	IE	69	24	4	3	0	93	7
	FI	61	19	7	13	0	80	20
	ES	57	22	16	5	0	79	21
	FR	57	32	5	6	0	89	11
	IT	65	24	8	3	0	89	11
	CY	74	10	4	11	1	84	15
	LV	70	20	3	7	0	90	10
	LT	85	10	0	3	2	95	3
	LU	60	32	5	3	0	92	8
	HU	78	12	5	5	0	90	10
	MT	78	11	0	11	0	89	11
	NL	62	29	6	3	0	91	9
	AT	80	13	4	3	0	93	7
	PL	70	18	6	6	0	88	12
	PT	88	8	2	2	0	96	4
	RO	77	19	2	2	0	96	4
	SI	83	12	4	1	0	95	5
	SK	47	41	9	3	0	88	12
	FI	63	27	4	4	2	90	8
	SE	83	11	2	4	0	94	6
	UK	67	27	4	2	0	94	6
	HR	65	28	2	4	1	93	6

Q11.1 De nouveau, en pensant à votre dernier stage, pouvez-vous me dire si ...

Ce stage a eu lieu, au moins en partie, dans un autre pays de l'UE

Q11.1 Again, thinking about your last traineeship, please tell me if ...

This traineeship took place, at least partly, in another EU country

Q11.1 Bitte sagen Sie mir, erneut bezogen auf Ihr letztes Praktikum bzw. Traineeprogramm, ob ...

Dieses Praktikum bzw. Traineeprogramm zumindest teilweise in einem anderen EU-Land absolviert wurde

		Oui	Non	Ne sait pas
		Yes	No	Don't know
		Ja	Nein	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	7	92	1
	BE	10	90	0
	BG	11	88	1
	CZ	35	65	0
	DK	9	91	0
	DE	4	96	0
	EE	12	88	0
	IE	20	79	1
	EL	9	88	3
	ES	9	90	1
	FR	8	92	0
	IT	6	94	0
	CY	11	86	3
	LV	19	80	1
	LT	49	49	2
	LU	22	78	0
	HU	4	96	0
	MT	27	62	11
	NL	5	95	0
	AT	13	87	0
	PL	5	95	0
	PT	7	92	1
	RO	15	82	3
	SI	11	89	0
	SK	43	57	0
	FI	4	96	0
	SE	9	89	2
	UK	8	91	1
	HR	6	93	1

Q11.2 De nouveau, en pensant à votre dernier stage, pouvez-vous me dire si ...
Vous avez signé une convention ou un contrat avec l'organisation ou l'entreprise

Q11.2 Again, thinking about your last traineeship, please tell me if ...
You signed a written agreement or contract with the organisation or company

Q11.2 Bitte sagen Sie mir, erneut bezogen auf Ihr letztes Praktikum bzw. Traineeprogramm, ob ...
unterschrieben haben

		Oui	Non	Ne sait pas
		Yes	No	Don't know
		Ja	Nein	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	62	35	3
	BE	66	32	2
	BG	57	40	3
	CZ	59	40	1
	DK	69	27	4
	DE	63	35	2
	EE	73	21	6
	IE	58	39	3
	EL	58	40	2
	ES	68	29	3
	FR	79	19	2
	IT	43	55	2
	CY	24	74	2
	LV	86	13	1
	LT	70	26	4
	LU	60	39	1
	HU	67	30	3
	MT	58	39	3
	NL	76	21	3
	AT	69	30	1
	PL	56	43	1
	PT	51	45	4
	RO	71	29	0
	SI	81	16	3
	SK	64	32	4
	FI	81	15	4
	SE	54	38	8
	UK	47	45	8
	HR	51	43	6

Q11.3 De nouveau, en pensant à votre dernier stage, pouvez-vous me dire si ...
En cas de maladie ou d'accident, vous auriez été couvert(e) par une assurance

Q11.3 Again, thinking about your last traineeship, please tell me if ...
In the event of illness or accident, you would have been covered by insurance

Q11.3 Bitte sagen Sie mir, erneut bezogen auf Ihr letztes Praktikum bzw. Traineeprogramm, ob ...
Sie im Falle von Krankheit oder Unfall versichert gewesen wären

		Oui	Non	Ne sait pas
		Yes	No	Don't know
		Ja	Nein	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	73	13	14
	BE	81	12	7
	BG	50	38	12
	CZ	65	28	7
	DK	65	17	18
	DE	84	7	9
	EE	63	22	15
	IE	73	17	10
	EL	58	36	6
	ES	77	12	11
	FR	77	10	13
	IT	64	17	19
	CY	38	36	26
	LV	48	41	11
	LT	90	7	3
	LU	88	4	8
	HU	67	24	9
	MT	27	56	17
	NL	70	10	20
	AT	88	5	7
	PL	75	19	6
	PT	74	14	12
	RO	51	34	15
	SI	72	11	17
	SK	79	11	10
	FI	80	6	14
	SE	65	10	25
	UK	59	18	23
	HR	52	36	12

Q11.4 De nouveau, en pensant à votre dernier stage, pouvez-vous me dire si ...

A la fin de votre stage, l'entreprise ou l'organisation vous a proposé un contrat de travail

Q11.4 Again, thinking about your last traineeship, please tell me if ...

At the end of your traineeship, the organisation or company offered you an employment contract

Q11.4 Bitte sagen Sie mir, erneut bezogen auf Ihr letztes Praktikum bzw. Traineeprogramm, ob ...

Ihnen die Organisation oder das Unternehmen am Ende Ihres Praktikums bzw. Traineeprogramms einen Arbeitsvertrag angeboten hat

		Oui	Non	Ne sait pas
		Yes	No	Don't know
		Ja	Nein	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	27	71	2
	BE	28	71	1
	BG	36	62	2
	CZ	18	82	0
	DK	22	75	3
	DE	25	74	1
	EE	40	57	3
	IE	33	54	13
	EL	25	75	0
	ES	33	66	1
	FR	27	72	1
	IT	25	72	3
	CY	15	82	3
	LV	56	43	1
	LT	43	50	7
	LU	28	72	0
	HU	36	61	3
	MT	44	53	3
	NL	32	66	2
	AT	22	78	0
	PL	25	72	3
	PT	25	72	3
	RO	44	52	4
	SI	56	43	1
	SK	34	62	4
	FI	33	65	2
	SE	33	63	4
	UK	28	69	3
	HR	23	75	2

Q11.5 De nouveau, en pensant à votre dernier stage, pouvez-vous me dire si ...

A la fin de votre stage, l'entreprise ou l'organisation vous a proposé de renouveler ou de prolonger le stage

Q11.5 Again, thinking about your last traineeship, please tell me if ...

At the end of your traineeship, the organisation or company offered to renew or extend the traineeship

Q11.5 Bitte sagen Sie mir, erneut bezogen auf Ihr letztes Praktikum bzw. Traineeprogramm, ob ...

Ihnen die Organisation oder das Unternehmen am Ende Ihres Praktikums bzw. Traineeprogramms ein neues oder die Verlängerung des Praktikums bzw. Traineeprogramms angeboten hat

		Oui	Non	Ne sait pas
		Yes	No	Don't know
		Ja	Nein	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	23	75	2
	BE	25	73	2
	BG	26	71	3
	CZ	28	70	2
	DK	13	83	4
	DE	24	75	1
	EE	25	73	2
	IE	28	62	10
	EL	20	80	0
	ES	22	77	1
	FR	19	80	1
	IT	27	68	5
	CY	13	86	1
	LV	42	57	1
	LT	27	72	1
	LU	28	72	0
	HU	24	74	2
	MT	40	57	3
	NL	18	80	2
	AT	34	65	1
	PL	20	76	4
	PT	16	81	3
	RO	31	67	2
	SI	20	77	3
	SK	32	68	0
	FI	24	74	2
	SE	16	82	2
	UK	26	70	4
	HR	23	72	5

Q11.6 De nouveau, en pensant à votre dernier stage, pouvez-vous me dire si ...

La rémunération du stage était clairement indiquée dans l'annonce

Q11.6 Again, thinking about your last traineeship, please tell me if ...

The advertisement made it clear how much the traineeship was paid

Q11.6 Bitte sagen Sie mir, erneut bezogen auf Ihr letztes Praktikum bzw. Traineeprogramm, ob ...

Aus der Stellenausschreibung eindeutig hervorgegangen ist, wie viel für das Praktikum bzw. Traineeprogramm bezahlt wurde

		Oui	Non	Ne sait pas
		Yes	No	Don't know
		Ja	Nein	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	42	46	12
	BE	43	50	7
	BG	42	55	3
	CZ	41	55	4
	DK	75	18	7
	DE	27	57	16
	EE	50	42	8
	IE	59	26	15
	EL	34	35	31
	ES	58	37	5
	FR	40	54	6
	IT	25	64	11
	CY	18	72	10
	LV	50	44	6
	LT	58	30	12
	LU	41	52	7
	HU	73	22	5
	MT	20	46	34
	NL	27	51	22
	AT	54	41	5
	PL	65	28	7
	PT	39	51	10
	RO	35	48	17
	SI	52	41	7
	SK	54	32	14
	FI	57	33	10
	SE	49	25	26
	UK	58	24	18
	HR	36	58	6

Q11.7 De nouveau, en pensant à votre dernier stage, pouvez-vous me dire si ...
vous aviez fait

Q11.7 Again, thinking about your last traineeship, please tell me if ...
At the end of your traineeship the organisation or company gave you a certificate or a letter of reference
describing what you had done

Q11.7 Bitte sagen Sie mir, erneut bezogen auf Ihr letztes Praktikum bzw. Traineeprogramm, ob ...
Sie von der Organisation oder dem Unternehmen am Ende Ihres Praktikums bzw. Traineeprogramms ein
Zeugnis oder Referenzschreiben erhalten haben, aus dem hervorgeht, welche Tätigkeit Sie ausgeführt haben

		Oui	Non	Ne sait pas
		Yes	No	Don't know
		Ja	Nein	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	64	34	2
	BE	55	43	2
	BG	60	40	0
	CZ	58	41	1
	DK	54	40	6
	DE	80	20	0
	EE	63	35	2
	IE	72	24	4
	EL	77	22	1
	ES	59	40	1
	FR	43	55	2
	IT	64	30	6
	CY	62	36	2
	LV	80	18	2
	LT	83	17	0
	LU	65	33	2
	HU	60	37	3
	MT	65	30	5
	NL	43	53	4
	AT	77	22	1
	PL	81	15	4
	PT	55	42	3
	RO	72	26	2
	SI	73	24	3
	SK	76	23	1
	FI	73	25	2
	SE	74	23	3
	UK	68	29	3
	HR	58	40	2

Q11.8 De nouveau, en pensant à votre dernier stage, pouvez-vous me dire si ...
Vous avez perçu une compensation financière

Q11.8 Again, thinking about your last traineeship, please tell me if ...
You received financial compensation

Q11.8 Bitte sagen Sie mir, erneut bezogen auf Ihr letztes Praktikum bzw. Traineeprogramm, ob ...
Sie eine finanzielle Vergütung erhalten haben

		Oui	Non	Ne sait pas
		Yes	No	Don't know
		Ja	Nein	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	40	59	1
	BE	19	80	1
	BG	42	57	1
	CZ	61	36	3
	DK	31	65	4
	DE	38	62	0
	EE	50	49	1
	IE	65	35	0
	EL	57	43	0
	ES	42	58	0
	FR	39	61	0
	IT	30	69	1
	CY	29	70	1
	LV	61	39	0
	LT	67	31	2
	LU	44	54	2
	HU	43	55	2
	MT	54	46	0
	NL	57	41	2
	AT	69	31	0
	PL	70	29	1
	PT	36	64	0
	RO	55	43	2
	SI	81	19	0
	SK	51	49	0
	FI	46	54	0
	SE	46	53	1
	UK	29	69	2
	HR	48	52	0

Q11.9 De nouveau, en pensant à votre dernier stage, pouvez-vous me dire si ...
 Cette compensation financière était suffisante pour couvrir le coût des besoins de base tels que le loyer, la nourriture, etc.

Q11.9 Again, thinking about your last traineeship, please tell me if ...
 This financial compensation was sufficient to cover basic living costs such as rent, food etc.

Q11.9 Bitte sagen Sie mir, erneut bezogen auf Ihr letztes Praktikum bzw. Traineeprogramm, ob ...
 Diese finanzielle Vergütung ausreichend war, um die grundlegenden Lebenshaltungskosten wie Miete, Lebensmittel etc. zu decken

		Oui	Non	Ne sait pas
		Yes	No	Don't know
		Ja	Nein	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	46	53	1
	BE	38	62	0
	BG	57	40	3
	CZ	70	22	8
	DK	69	29	2
	DE	39	60	1
	EE	62	31	7
	IE	75	25	0
	EL	38	62	0
	ES	29	70	1
	FR	42	57	1
	IT	53	45	2
	CY	51	49	0
	LV	67	33	0
	LT	62	38	0
	LU	44	56	0
	HU	45	55	0
	MT	67	33	0
	NL	32	66	2
	AT	64	33	3
	PL	30	68	2
	PT	58	41	1
	RO	56	44	0
	SI	69	31	0
	SK	64	24	12
	FI	70	29	1
	SE	61	37	2
	UK	68	31	1
	HR	48	49	3

Q12.1 S'agissant du [A REMPLACER PAR LE STAGE CHOISI ALEATOIREMENT D'APRES LA Q2] stage que vous avez effectué, pouvez-vous me dire si vous êtes tout à fait d'accord, plutôt d'accord, plutôt pas d'accord ou pas du tout d'accord avec chacune des propositions suivantes ?

Durant ce stage, vous avez appris des choses utiles sur le plan professionnel

Q12.1 Looking at the [to be replaced by the randomly chosen traineeship from Q2] traineeship you have completed, can you please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?

During this traineeship, you learnt things that are useful professionally

Q12.1 Wenn Sie jetzt einmal an das [ersetzen durch das zufällig aus Q2 ausgewählte Praktikum] Praktikum bzw. Traineeprogramm denken, das Sie absolviert haben, bitte sagen Sie mir für jede der folgenden Aussagen, ob Sie dieser voll und ganz zustimmen, eher zustimmen, eher nicht zustimmen oder überhaupt nicht zustimmen.

Sie haben während dieses Praktikums bzw. Traineeprogramms Dinge gelernt, die Ihnen beruflich nützen

		Tout à fait d'accord	Plutôt d'accord	Plutôt pas d'accord	Pas du tout d'accord	Ne sait pas	Total 'D'accord'	Total 'Pas d'accord'
		Totally agree	Tend to agree	Tend to disagree	Totally disagree	Don't know	Total 'Agree'	Total 'Disagree'
		Stimme voll und ganz zu	Stimme eher zu	Stimme eher nicht zu	Stimme überhaupt nicht zu	Weiß nicht	Gesamt 'Stimme zu'	Gesamt 'Stimme nicht zu'
%		Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	55	26	11	7	1	81	18
	BE	63	28	6	3	0	91	9
	BG	74	13	5	7	1	87	12
	CZ	66	25	7	2	0	91	9
	DK	76	12	1	5	6	88	6
	DE	43	26	20	9	2	69	29
	EE	81	12	6	1	0	93	7
	IE	67	22	8	1	2	89	9
	EL	77	12	5	6	0	89	11
	ES	68	22	8	2	0	90	10
	FR	54	29	8	8	1	83	16
	IT	62	25	9	4	0	87	13
	CY	48	30	12	10	0	78	22
	LV	64	32	3	0	1	96	3
	LT	80	10	5	2	3	90	7
	LU	60	29	10	1	0	89	11
	HU	76	16	5	2	1	92	7
	MT	100	0	0	0	0	100	0
	NL	57	30	9	4	0	87	13
	AT	52	24	13	10	1	76	23
	PL	53	22	7	18	0	75	25
	PT	74	17	3	6	0	91	9
	RO	61	33	6	0	0	94	6
	SI	72	17	1	10	0	89	11
	SK	70	22	8	0	0	92	8
	FI	61	28	6	4	1	89	10
	SE	67	14	8	7	4	81	15
	UK	66	25	5	3	1	91	8
	HR	58	33	6	2	1	91	8

Q12.2 S'agissant du [A REMPLACER PAR LE STAGE CHOISI ALEATOIREMENT D'APRES LA Q2] stage que vous avez effectué, pouvez-vous me dire si vous êtes tout à fait d'accord, plutôt d'accord, plutôt pas d'accord ou pas du tout d'accord avec chacune des propositions suivantes ?

Durant ce stage, vous pouviez vous tourner vers un responsable de stage, qui vous aidait et vous expliquait comment faire le travail

Q12.2 Looking at the [to be replaced by the randomly chosen traineeship from Q2] traineeship you have completed, can you please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?

During this traineeship, you could turn to a mentor who helped you and explained how to do the work

Q12.2 Wenn Sie jetzt einmal an das [ersetzen durch das zufällig aus Q2 ausgewählte Praktikum] Praktikum bzw. Traineeprogramm denken, das Sie absolviert haben, bitte sagen Sie mir für jede der folgenden Aussagen, ob Sie dieser voll und ganz zustimmen, eher zustimmen, eher nicht zustimmen oder überhaupt nicht zustimmen. Sie konnten sich während dieses Praktikums bzw. Traineeprogramms an einen Betreuer wenden, der Ihnen geholfen hat und Ihnen erklärt hat, wie die Arbeiten auszuführen sind

		Tout à fait d'accord	Plutôt d'accord	Plutôt pas d'accord	Pas du tout d'accord	Ne sait pas	Total 'D'accord'	Total 'Pas d'accord'
		Totally agree	Tend to agree	Tend to disagree	Totally disagree	Don't know	Total 'Agree'	Total 'Disagree'
		Stimme voll und ganz zu	Stimme eher zu	Stimme eher nicht zu	Stimme überhaupt nicht zu	Weiß nicht	Gesamt 'Stimme zu'	Gesamt 'Stimme nicht zu'
%		Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	67	21	7	4	1	88	11
	BE	70	24	5	1	0	94	6
	BG	76	15	2	6	1	91	8
	CZ	78	13	9	0	0	91	9
	DK	71	10	4	7	8	81	11
	DE	67	22	6	2	3	89	8
	EE	87	10	1	2	0	97	3
	IE	69	14	4	6	7	83	10
	EL	71	11	2	16	0	82	18
	ES	54	18	10	16	2	72	26
	FR	60	25	9	5	1	85	14
	IT	67	13	10	8	2	80	18
	CY	77	13	3	7	0	90	10
	LV	78	16	6	0	0	94	6
	LT	87	6	5	0	2	93	5
	LU	64	28	3	5	0	92	8
	HU	72	14	3	9	2	86	12
	MT	83	17	0	0	0	100	0
	NL	66	24	6	4	0	90	10
	AT	78	13	5	3	1	91	8
	PL	70	21	3	6	0	91	9
	PT	78	9	6	7	0	87	13
	RO	78	22	0	0	0	100	0
	SI	74	17	9	0	0	91	9
	SK	60	27	6	6	1	87	12
	FI	61	25	8	3	3	86	11
	SE	77	14	3	3	3	91	6
	UK	73	19	6	1	1	92	7
	HR	65	24	7	1	3	89	8

Q12.3 S'agissant du [A REMPLACER PAR LE STAGE CHOISI ALEATOIREMENT D'APRES LA Q2] stage que vous avez effectué, pouvez-vous me dire si vous êtes tout à fait d'accord, plutôt d'accord, plutôt pas d'accord ou pas du tout d'accord avec chacune des propositions suivantes ?

En dehors de la rémunération, vos conditions de travail étaient similaires à celles des salariés en poste (en termes de matériel, d'horaires de travail, de charge de travail, la manière dont vous étiez traité(e), etc.)

Q12.3 Looking at the [to be replaced by the randomly chosen traineeship from Q2] traineeship you have completed, can you please tell me if you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?

Apart from your pay, your working conditions were equivalent to those of regular employees (in terms of equipment, working hours, workload, treatment, etc.)

Q12.3 Wenn Sie jetzt einmal an das [ersetzen durch das zufällig aus Q2 ausgewählte Praktikum] Praktikum bzw. Traineeprogramm denken, das Sie absolviert haben, bitte sagen Sie mir für jede der folgenden Aussagen, ob Sie dieser voll und ganz zustimmen, eher zustimmen, eher nicht zustimmen oder überhaupt nicht zustimmen.

Von Ihrer Bezahlung einmal abgesehen, waren Ihre Arbeitsbedingungen vergleichbar mit denen der regulären Belegschaft (in Bezug auf Ausrüstung, Arbeitszeit, Arbeitspensum, Behandlung etc.)

		Tout à fait d'accord	Plutôt d'accord	Plutôt pas d'accord	Pas du tout d'accord	Ne sait pas	Total 'D'accord'	Total 'Pas d'accord'
		Totally agree	Tend to agree	Tend to disagree	Totally disagree	Don't know	Total 'Agree'	Total 'Disagree'
		Stimme voll und ganz zu	Stimme eher zu	Stimme eher nicht zu	Stimme überhaupt nicht zu	Weiß nicht	Gesamt 'Stimme zu'	Gesamt 'Stimme nicht zu'
%		Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378	Flash EB 378
 EU 27		49	26	14	9	2	75	23
 BE		57	23	10	8	2	80	18
 BG		57	18	11	12	2	75	23
 CZ		57	19	21	3	0	76	24
 DK		49	21	9	14	7	70	23
 DE		44	30	18	5	3	74	23
 EE		75	17	5	3	0	92	8
 IE		57	26	13	2	2	83	15
 EL		59	24	2	12	3	83	14
 ES		41	31	12	15	1	72	27
 FR		45	25	15	13	2	70	28
 IT		56	27	10	6	1	83	16
 CY		36	25	7	32	0	61	39
 LV		45	35	11	7	2	80	18
 LT		52	21	18	3	6	73	21
 LU		47	31	15	7	0	78	22
 HU		51	13	15	16	5	64	31
 MT		27	17	46	10	0	44	56
 NL		44	27	14	13	2	71	27
 AT		51	23	16	9	1	74	25
 PL		42	28	14	14	2	70	28
 PT		66	17	8	7	2	83	15
 RO		41	44	15	0	0	85	15
 SI		46	36	8	10	0	82	18
 SK		21	37	20	18	4	58	38
 FI		45	29	14	10	2	74	24
 SE		48	21	12	11	8	69	23
 UK		69	21	8	1	1	90	9
 HR		61	29	3	6	1	90	9

Q13.1 De nouveau, s'agissant de votre [A REMPLACER PAR LE STAGE CHOISI ALEATOIREMENT D'APRES LA Q2] stage pouvez-vous me dire si ...

Ce stage a eu lieu, au moins en partie, dans un autre pays de l'UE

Q13.1 Again, looking at your [to be replaced by the randomly chosen traineeship from Q2] traineeship, can you please tell me if ...

This traineeship took place, at least partly, in another EU country

Q13.1 Bitte sagen Sie mir, erneut bezogen auf Ihr [ersetzen durch das zufällig aus Q2 ausgewählte Praktikum] Praktikum bzw. Traineeprogramm, ob ...

Dieses Praktikum bzw. Traineeprogramm zumindest teilweise in einem anderen EU-Land absolviert wurde

		Oui	Non	Ne sait pas
		Yes	No	Don't know
		Ja	Nein	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	6	93	1
	BE	13	86	1
	BG	13	84	3
	CZ	39	61	0
	DK	6	88	6
	DE	3	96	1
	EE	17	82	1
	IE	16	82	2
	EL	14	79	7
	ES	2	98	0
	FR	6	94	0
	IT	11	89	0
	CY	4	95	1
	LV	18	82	0
	LT	36	52	12
	LU	19	81	0
	HU	8	90	2
	MT	40	43	17
	NL	6	94	0
	AT	9	90	1
	PL	9	91	0
	PT	7	93	0
	RO	10	90	0
	SI	10	87	3
	SK	29	71	0
	FI	3	96	1
	SE	4	92	4
	UK	6	93	1
	HR	11	88	1

Q13.2 De nouveau, s'agissant de votre [A REMPLACER PAR LE STAGE CHOISI ALEATOIREMENT D'APRES LA Q2] stage pouvez-vous me dire si ...

Vous avez signé une convention ou un contrat avec l'organisation ou l'entreprise

Q13.2 Again, looking at your [to be replaced by the randomly chosen traineeship from Q2] traineeship, can you please tell me if ...

You signed a written agreement or contract with the organisation or company

Q13.2 Bitte sagen Sie mir, erneut bezogen auf Ihr [ersetzen durch das zufällig aus Q2 ausgewählte Praktikum] Praktikum bzw. Traineeprogramm, ob ...

Sie eine schriftliche Vereinbarung bzw. einen Vertrag mit der Organisation oder dem Unternehmen unterschrieben haben

		Oui	Non	Ne sait pas
		Yes	No	Don't know
		Ja	Nein	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	61	35	4
	BE	61	38	1
	BG	53	45	2
	CZ	39	59	2
	DK	58	33	9
	DE	56	39	5
	EE	71	23	6
	IE	54	45	1
	EL	55	40	5
	ES	59	37	4
	FR	79	19	2
	IT	43	50	7
	CY	20	77	3
	LV	85	15	0
	LT	71	20	9
	LU	54	44	2
	HU	57	35	8
	MT	46	54	0
	NL	74	23	3
	AT	65	32	3
	PL	49	49	2
	PT	38	53	9
	RO	45	55	0
	SI	64	33	3
	SK	46	44	10
	FI	70	23	7
	SE	55	37	8
	UK	50	47	3
	HR	53	40	7

Q13.3 De nouveau, s'agissant de votre [A REMPLACER PAR LE STAGE CHOISI ALEATOIREMENT D'APRES LA Q2] stage pouvez-vous me dire si ...

En cas de maladie ou d'accident, vous auriez été couvert(e) par une assurance

Q13.3 Again, looking at your [to be replaced by the randomly chosen traineeship from Q2] traineeship, can you please tell me if ...

In the event of illness or accident, you would have been covered by insurance

Q13.3 Bitte sagen Sie mir, erneut bezogen auf Ihr [ersetzen durch das zufällig aus Q2 ausgewählte Praktikum] Praktikum bzw. Traineeprogramm, ob ...

Sie im Falle von Krankheit oder Unfall versichert gewesen wären

		Oui	Non	Ne sait pas
		Yes	No	Don't know
		Ja	Nein	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	76	15	9
	BE	84	10	6
	BG	50	45	5
	CZ	65	28	7
	DK	62	21	17
	DE	82	12	6
	EE	68	15	17
	IE	69	19	12
	EL	68	29	3
	ES	80	11	9
	FR	80	12	8
	IT	70	22	8
	CY	36	45	19
	LV	45	48	7
	LT	83	8	9
	LU	90	6	4
	HU	71	24	5
	MT	41	59	0
	NL	73	12	15
	AT	86	8	6
	PL	71	22	7
	PT	70	21	9
	RO	35	65	0
	SI	65	24	11
	SK	76	19	5
	FI	81	9	10
	SE	63	13	24
	UK	67	17	16
	HR	51	37	12

Q13.4 De nouveau, s'agissant de votre [A REMPLACER PAR LE STAGE CHOISI ALEATOIREMENT D'APRES LA Q2] stage pouvez-vous me dire si ...

A la fin de votre stage, l'entreprise ou l'organisation vous a proposé de renouveler ou de prolonger le stage

Q13.4 Again, looking at your [to be replaced by the randomly chosen traineeship from Q2] traineeship, can you please tell me if ...

At the end of your traineeship, the organisation or company offered to renew or extend the traineeship

Q13.4 Bitte sagen Sie mir, erneut bezogen auf Ihr [ersetzen durch das zufällig aus Q2 ausgewählte Praktikum] Praktikum bzw. Traineeprogramm, ob ...

Ihnen die Organisation oder das Unternehmen am Ende Ihres Praktikums bzw. Traineeprogramms ein neues oder die Verlängerung des Praktikums bzw. Traineeprogramms angeboten hat

		Oui	Non	Ne sait pas
		Yes	No	Don't know
		Ja	Nein	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	20	78	2
	BE	24	76	0
	BG	33	65	2
	CZ	16	84	0
	DK	15	76	9
	DE	21	77	2
	EE	37	62	1
	IE	37	60	3
	EL	12	88	0
	ES	21	79	0
	FR	18	81	1
	IT	19	80	1
	CY	8	92	0
	LV	45	53	2
	LT	27	67	6
	LU	25	74	1
	HU	20	76	4
	MT	68	32	0
	NL	21	78	1
	AT	25	74	1
	PL	25	75	0
	PT	15	84	1
	RO	41	59	0
	SI	21	76	3
	SK	28	72	0
	FI	29	68	3
	SE	17	78	5
	UK	18	78	4
	HR	32	64	4

Q13.5 De nouveau, s'agissant de votre [A REMPLACER PAR LE STAGE CHOISI ALEATOIREMENT D'APRES LA Q2] stage pouvez-vous me dire si ...

Vous avez perçu une compensation financière

Q13.5 Again, looking at your [to be replaced by the randomly chosen traineeship from Q2] traineeship, can you please tell me if ...

You received financial compensation

Q13.5 Bitte sagen Sie mir, erneut bezogen auf Ihr [ersetzen durch das zufällig aus Q2 ausgewählte Praktikum] Praktikum bzw. Traineeprogramm, ob ...

Sie eine finanzielle Vergütung erhalten haben

		Oui	Non	Ne sait pas
		Yes	No	Don't know
		Ja	Nein	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	32	67	1
	BE	15	83	2
	BG	45	54	1
	CZ	52	48	0
	DK	23	67	10
	DE	25	73	2
	EE	51	48	1
	IE	44	54	2
	EL	57	43	0
	ES	39	61	0
	FR	32	68	0
	IT	29	71	0
	CY	26	74	0
	LV	65	35	0
	LT	80	14	6
	LU	38	61	1
	HU	35	61	4
	MT	48	52	0
	NL	48	52	0
	AT	67	31	2
	PL	47	53	0
	PT	28	72	0
	RO	42	58	0
	SI	63	34	3
	SK	74	26	0
	FI	39	59	2
	SE	35	61	4
	UK	21	77	2
	HR	49	49	2

Q13.6 De nouveau, s'agissant de votre [A REMPLACER PAR LE STAGE CHOISI ALEATOIREMENT D'APRES LA Q2] stage pouvez-vous me dire si ...
Cette compensation financière était suffisante pour couvrir le coût des besoins de base tels que le loyer, la nourriture, etc.

Q13.6 Again, looking at your [to be replaced by the randomly chosen traineeship from Q2] traineeship, can you please tell me if ...

This financial compensation was sufficient to cover basic living costs such as rent, food etc.

Q13.6 Bitte sagen Sie mir, erneut bezogen auf Ihr [ersetzen durch das zufällig aus Q2 ausgewählte Praktikum] Praktikum bzw. Traineeprogramm, ob ...

Diese finanzielle Vergütung ausreichend war, um die grundlegenden Lebenshaltungskosten wie Miete, Lebensmittel etc. zu decken

		Oui	Non	Ne sait pas
		Yes	No	Don't know
		Ja	Nein	Weiß nicht
%		Flash EB 378	Flash EB 378	Flash EB 378
	EU 27	41	58	1
	BE	42	58	0
	BG	53	45	2
	CZ	48	36	16
	DK	84	16	0
	DE	30	68	2
	EE	62	32	6
	IE	74	26	0
	EL	50	50	0
	ES	27	73	0
	FR	30	70	0
	IT	52	48	0
	CY	64	36	0
	LV	61	39	0
	LT	54	43	3
	LU	41	59	0
	HU	45	55	0
	MT	100	0	0
	NL	32	66	2
	AT	63	37	0
	PL	42	58	0
	PT	59	41	0
	RO	66	22	12
	SI	64	36	0
	SK	88	8	4
	FI	73	27	0
	SE	61	39	0
	UK	79	21	0
	HR	55	45	0